



Disability Nurse Recruitment Pack



LauraLynn

IRELAND'S CHILDREN'S HOSPICE

**Making every day
better for those in
our care.**



01 LauraLynn

LauraLynn is a special place where Nurses make a difference to the lives of children and adults in our care.

We provide personalised care to children and adults with complex care needs and complex disabilities. LauraLynn delivers this care through a culture of compassion, collaboration and excellence.

Operating from Leopardstown, Dublin our expert team of trained and skilled staff and volunteers provide a range of services – clinical, emotional and practical.



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“The most rewarding part of being a nurse in LauraLynn’s Disability Service is the interactions I have with the children, adults and families, no matter how big or small. I get great satisfaction from helping families when they need it the most.”

**Lisa Murphy,
Clinical Nurse Manager 2**

02 Our Nurses

As a nurse in the LauraLynn disability service team you will be provided with a fulfilling opportunity to make a real difference to the lives of children and adults in our care.

Over time you will build strong connections with our children and adults.

You will be given the freedom to work autonomously whilst also benefiting from the strong and supportive wider team that are there for each other.

So if you are looking for a role that will give you a **strong sense of meaning** and **purpose** at the end of the day, then why not **contact us** for a chat.



lmurphy@lauralynn.ie



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“I love working in Hazel House because it is extremely rewarding, and every day is different. My favourite part of my role is building relationships with the children and their families and getting the opportunity to put meaning in each child’s day.”

Michelle Lambert



03 Our Promise to You...

- ✔ **We promise** to provide you with every opportunity to make a difference, to feel fulfilled – through the care that you provide to children and adults.
- ✔ **We promise** to focus on your specific learning and development needs through our skilled and dedicated learning and development team.
- ✔ **We promise** to look out for your wellbeing through a range of supports that we have in place. These include clinical supervision, confidential counselling and an in house dedicated occupational health specialist, not to mention many other wellbeing supports via our Wellbeing committee.
- ✔ **We promise** to deliver excellent annual leave along with other benefits like a subsidised canteen and free parking.
- ✔ **We promise** to provide flexible working options depending on the needs of the service.

Your Promise To Us...

- ✔ In return we ask you to promise that you will show the care, love and enthusiasm that the children and adults in our care deserve.
- ✔ We ask that you always take a positive “can-do” approach to everything you do. That you will strive to live our three cherished values – compassion, collaboration and excellence in everything you do.
- ✔ LauraLynn is incredibly proud of our contribution to making every day better for those in our care. With this in mind, we ask that all LauraLynn employees champion their work both in and outside of the workplace.





04 A word from our Director of Nursing

Thank you for your interest in our Disability Services, we'd love for you to join our growing community of care.

We are supporting and caring for children with severe/profound intellectual disabilities and complex care needs through the provision of routine respite breaks and crisis care in our purpose-built respite house, Hazel House. We also support 6 adults with severe/profound intellectual disabilities to live their best possible lives in Willow View.

As a proud nurse and the Director of Nursing and Family Support Services in LauraLynn Children's Hospice & Disability Services for many years, I can assure you that a move to LauraLynn will be something you won't regret. Working in Hazel House is such an enriching experience, you get to be part of a team of Nurses, Healthcare Assistants, Administrators, and Allied Health Professionals, all working with the one common goal to support children with severe/profound intellectual disabilities have fun breaks whilst their families get an opportunity to rest or do activities with other children.

Working in Willow View you get an opportunity to be part of an innovative team supporting a group of wonderful people to live their best possible lives, you will be part of a team of Nurses, Healthcare Assistants, Administrators, Recreation leads, Allied Health Professionals and Transforming Lives Project Lead. In 2023 we embarked on an exciting project to support the adults in transitioning to an alternative specialist service provider that can better meet their rights, needs and

preferences. This arose from an extensive review of the Willow View service and a realisation that while the residents are much loved and well cared for physically and medically, gaps and limitations in the model of care were evident. Whilst the Transforming Lives Project is ongoing, we continue to support the adults living in the service through high quality care and supports.

So, if you seek a change, to work with a team of committed professionals in an innovative manner to really make a difference for children with severe/profound intellectual disabilities and complex care needs and adults with severe/profound intellectual disabilities, our Disability Services is the place for you.

Our LauraLynn Team look out for each other, we recognise the emotional impact of the work that we do, we offer a Clinical Supervision Programme, Clinical Debriefing, an Employee Assistance Programme, and a wide range of well-being opportunities. In addition to all of this you will embark on a journey of professional development with LauraLynn, supported by our Nursing Leadership & Management Team and Learning & Development Team, you will be trained in all the clinical and core competencies required to work in our organisation and supported to progress your nursing career whilst making a difference for those that we care for. So, what's stopping you...



- Anne-Marie



05 The Journey So Far

The history of our disability service has evolved over many years from its beginnings in 1923 as a convalescence home, known as The Children's Sunshine Home, where children from the inner city attended. Today our disability service is, Hazel House a respite service for children with severe/profound intellectual disabilities and complex care needs and Willow View a residential service for adults with severe/profound intellectual disabilities. The Disability Services have been operating for more than 40 years.

These unique services offer an individualised model of care to children, adolescents and adults with severe to profound/intellectual disabilities and associated care and support needs.

Willow View and Hazel House are registered with HIQA as a Designated Centre for Persons (Children and Adults) with disabilities and are funded by the HSE under a Section 38 Provider Service Level Arrangement.

Willow View and Hazel House operate from the same campus as LauraLynn, Ireland's only Children's Hospice, in Leopardstown, Dublin 18.

06 Hazel House

Hazel House is a purpose built children's disability respite service which provides respite support and crisis care to children with severe/profound intellectual disabilities and complex care needs, with a maximum occupancy of five children at any time.

Our mission for our children's disability respite service is:

- To provide a Community of Care that delivers evidence-based, personalised services to children with severe/profound intellectual disabilities and complex care needs
- To advance the development and delivery of services to children with severe/profound intellectual disabilities and complex care needs through advocacy, research and education
- To support the children in our care to reach their full potential
- To deliver exemplar, holistic care within a dynamic culture of compassion, collaboration and excellence.

07 Willow View

While we no longer accept admissions to our adult disability residential care service, we are committed to supporting each individual currently living in the service.

Our mission for our adult disability residential service is:

- To provide a Community of Care that delivers a home where quality-of-life is paramount.
- To advance the development and delivery of services to those we support through advocacy, research and education.
- To support each individual in our care to reach their full potential.
- To deliver exemplar, holistic care within a dynamic culture of compassion, collaboration and excellence.



08 About You

Are you a registered staff nurse?

Do you want to work with other caring professionals providing special care to children and adults within our disability services?

If yes then great! We'd love to hear from you.



09 Person Specification

Job Title: Staff Nurse

Department: LauraLynn Disability Services

Report to: CNM1

Factor	Essential
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EDUCATION & EXPERIENCE	<ul style="list-style-type: none">Registered with the Nursing & Midwifery Board of IrelandRNID, RCN, RPN or RGN Qualification
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Factor

Desirable

SKILLS/ ABILITIES

- Ideally will have at least one years' experience of working as a Staff Nurse within the area of intellectual disability
- Good understanding of intellectual disability, complex care needs & HIQA regulations
- Experience of displaying a high level of professionalism in working with families
- Display a strong sense of initiative and motivation skills
- Ability to work independently
- Strong communication and interpersonal skills
- Problem-solving and decision-making skills
- Planning, organisation and time management skills

KNOWLEDGE & UNDERSTANDING

- Good knowledge of disability health service requirements
- Up to date on reviews and reports relevant to the work area
- Working knowledge of information technology
- Full clean driving licence





10 Particulars of the Role

- **Type of role:** Permanent
- **Hours:** Full-time or Part-Time will be considered
- **Salary Range:** €33,193 - €50,865 staff nurse pay scale as of 1st March 2023

Please visit our website (www.lauralynn.ie) for more information about other benefits including possible flexible working options, learning and development.

11 Apply Now

To apply please send your CV and cover letter to:
hr@lauralynn.ie

Or by post: HR department, LauraLynn Ireland's
Children's Hospice, Leopardstown Road, Dublin 18.



If you would like a tour of LauraLynn Disability Services or wish to speak with one of our Clinical Nurse Managers first, we would be happy to facilitate this request.



CONTACT

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