

Caring for the child,  
supporting the family.



LauraLynn

IRELAND'S CHILDREN'S HOSPICE

# Hospice Nurse Recruitment Pack





# 01 LauraLynn

**LauraLynn is a special place. Nurses really make a difference to the lives of children and families who use our services.**

LauraLynn Children's Hospice Service provides palliative and hospice care to children with life-limiting conditions from across Ireland and support to their families.

Focussing on enhancing quality-of-life – including physical comfort and wellbeing, as well as the emotional, social, and spiritual aspects of care - LauraLynn provides a range of practical care and emotional supports from diagnosis to end-of-life, and throughout bereavement.

Care is evidence-based, and provided by an interdisciplinary team of clinical, nursing, health and social care professionals. Care can be delivered in the hospice, the family home, hospital or community setting, depending on the family's preference and medical needs of the child.

LauraLynn also provides a community based service, LauraLynn in the Community, which delivers palliative care and support in the home to children and families throughout several regions of Ireland. In our efforts to reach more families than ever before, we hope to continue to expand our reach.

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**LauraLynn is our lifeline. Our lives changed the day we first visited LauraLynn. From that day we knew that we had the support and care of the fabulous staff in this wonderful place and this helps so much on the tough days. It's our home from home, the only place we can go for a rest and to recharge so we can continue to care for our precious boys.**

**Niamh Ryan,  
LauraLynn Mum**

## 02 Our Nurses

As a nurse in LauraLynn Children's Hospice you will be provided with a fulfilling opportunity to make a real difference to the lives of vulnerable children.

Over time you will build strong connections with our children and their families.

You will be given the freedom to work autonomously whilst also benefiting from the strong and supportive wider team that are there for each other.

So if you are looking for a role that will give you a **strong sense of meaning** and **purpose** at the end of the day then why not **contact us** for a chat.



[hr@lauralynn.ie](mailto:hr@lauralynn.ie)



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Getting up each day to go to work knowing that I get to care and work with children with life- limiting conditions and their families, which contribute to their quality of life, would be the most inspiring and rewarding part of my job.

**Jennifer Lopez,**

**LauraLynn House Senior Staff Nurse**





## 03 Our Promise to You...

- ✔ **We promise** to provide you with every opportunity to make a difference, to feel fulfilled – through the care that you provide to our children.
- ✔ **We promise** to focus on your specific learning and development needs through our skilled and dedicated learning and development team.
- ✔ **We promise** to look out for your wellbeing through a range of supports that we have in place. These include clinical supervision, confidential counselling and an in house dedicated occupational health specialist, not to mention many other wellbeing supports via our very active Wellbeing committee.
- ✔ **We promise** to deliver excellent annual leave along with other benefits like a subsidised canteen and free parking.
- ✔ **We promise** to provide flexible working options depending on the needs of the service.

# Your Promise To Us...

- ✔ In return we ask you to promise that you will show the care, love and enthusiasm that the children in our care deserve.
- ✔ We ask that you always take a positive “can-do” approach to everything you do. That you will strive to live our three cherished values – compassion, collaboration and excellence in everything you do.
- ✔ LauraLynn is incredibly proud of our contribution to making every day better for those in our care. With this in mind, we ask that all LauraLynn employees champion their work both in and outside of the workplace.



## 04 A word from our Director of Nursing

Thank you for your interest in LauraLynn Children's Hospice. We are supporting and caring for \*children with life-limiting conditions and their families across Ireland and we'd love for you to join our growing community of care. As a proud nurse and the Director of Nursing and Family Support Services in LauraLynn Children's Hospice for many years, I can assure you that a move to LauraLynn will be something that you won't regret.

LauraLynn's Hospice care spans over five pillars; Direct Nursing Care, Family Support, Symptom Management, End-of-Life Care and Bereavement Care. We ensure that we are always delivering the right care to the right \*children from the right team at the right time and in the right place.

Working in a children's hospice will be like nothing you've ever experienced before, you get to be part of a team of Healthcare Assistants, Nurses, Administrators, and various Allied Health Professionals, all working with the one common goal to support \*children with life-limiting conditions and their families to navigate the journey they are on. Our work is underpinned by our values of Compassion, Collaboration and Excellence.

For some Nurses a move to a children's hospice can be daunting, it's a very different way of working where we are focussed on maximising quality of life for the whole family, as a Nurse you will be playing a key role in supporting the nursing care needs of the \*children whether it



be in our Hospice in Leopardstown, Co Dublin or in their home from our Regional Hub supporting families in Cork, Kerry and Limerick or within Dublin and surrounding counties.

What I value most from working in LauraLynn is the relationships developed with \*children and families, these lasting bonds often last for several years, it is such a privilege to be on that journey with families. You've got to be a certain kind of person to do this work. So if you seek a change, to work with a team of committed professionals in an innovative manner to really make a difference for \*children with life-limiting conditions and their families, LauraLynn is the place for you.

Our LauraLynn Team look out for each other, we recognise the emotional impact of the work that we do, we offer a Clinical Supervision Programme, Clinical and Emotional Debriefing, an Employee Assistance Programme and a wide range of well-being opportunities.

In addition to all of this you will embark on a journey of professional development with LauraLynn, supported by our Nursing Leadership & Management Team and Learning & Development Team, you will be trained in all the clinical and core competencies required to work in our organisation and supported to progress your nursing career whilst simultaneously making a difference for those that we care for. So, what's stopping you?



- Anne-Marie



## 05 LauraLynn – The Journey So Far

LauraLynn opened in 2011. It's services incorporate Children's Palliative Care, Children's Disability Respite and Adult Disability Residential Care while also providing a range of supports to family members including parents, siblings and grandparents.

In 2022, we launched a new service in Munster providing in-home care to children and families across Cork and Kerry, with our staff base in Mallow, Cork.

We hope to continue growing our services, with further expansion of our regional services planned for 2023.

LauraLynn currently provides care and supports to more than 460 children and families nationwide.



## 06 About You

### Are you a registered staff nurse?

Do you want to be with other caring professionals providing special care to children with life-limiting conditions in a very special place that is LauraLynn?

If yes then great! We'd love to hear from you.

We are seeking nursing staff to join our team in caring for children with life-limiting conditions and their families under our five pillars or care:

- Direct Nursing Care
- Family Support
- Symptom Management
- End-of-Life Care
- Bereavement Care



# 07 Person Specification

**Job Title:** Staff Nurse  
**Department:** LauraLynn House  
**Report to:** CNM1

| Factor | Essential |
|--------|-----------|
|--------|-----------|

|                                   |   |
|-----------------------------------|---|
| <b>EDUCATION &amp; EXPERIENCE</b> | <ul style="list-style-type: none"><li>• Hold a Degree in Nursing and be registered with the NMBI</li><li>• RCN's require a minimum of one years post qualification experience working in a paediatric setting, or</li><li>• RGN's require a minimum of two years' experience, working in a paediatric setting with children or young people with complex/life-limiting nursing care needs or</li><li>• RNID's require a minimum of two years' working with children who have complex/life-limiting nursing care needs</li><li>• Hold a Degree in Nursing or be in the process of completing a degree</li><li>• Working knowledge of information technology</li><li>• Experience of working within an interdisciplinary team</li><li>• Ability to work independently</li></ul> |
|-----------------------------------|---|



## Factor Essential

### **SKILLS/ ABILITIES**

- Displays evidence-based clinical knowledge and skills to undertake the role
- Initiative and motivation
- Communication and interpersonal
- Problem-solving and decision-making
- Planning, organisation and time management
- Child, family and service focused

### **KNOWLEDGE & UNDERSTANDING**

- Keen interest in children's palliative care
- Full clean driving licence







## 08 Particulars of the Role

- **Type of role:** Permanent
- **Hours:** Full-time or Part-Time will be considered
- **Salary Range:** €33,193 - €50,865 staff nurse pay scale as of 1st March 2023

Please visit our website ([www.lauralynn.ie](http://www.lauralynn.ie)) for more information about other benefits including possible flexible working options, learning and development.



## 09 Apply Now

To apply please send your CV and cover letter:  
Human Resources [hr@lauralynn.ie](mailto:hr@lauralynn.ie)

Or by post: HR department, LauraLynn Ireland's  
Children's Hospice, Leopardstown Road, Dublin  
18 or apply below.

<https://www.lauralynn.ie/vacancies>



A tour of our LauraLynn campus can be arranged if you would like to visit us in person ahead of applying for the role.

# CONTACT

## PHONE

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E [info@lauralynn.ie](mailto:info@lauralynn.ie)

## ADDRESS

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Children's Hospice,  
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D18 X063

**Registered Charity Number:**  
20154844



[www.lauralynn.ie](http://www.lauralynn.ie)



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