LauraLynn Annual Report

Featuring Consolidated Financial Statements

2025

LauraLynn
IRELAND'S CHILDREN'S HOSPICE

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A MESSAGE FROM OUR CHAIR AND CEO

STRENGTHENING CARE, COMMUNITY AND CONFIDENCE IN TIMES OF CHANGE

Dear Supporters and Friends,

As we reflect on 2025, we do so within a complex and demanding national environment for healthcare, social care and the voluntary sector. Continued pressure on health services, persistent workforce challenges, rising costs and uncertainty in public finances shaped the context in which LauraLynn operated throughout the year. At the same time, there was growing national recognition of the importance of children's palliative care and disability services, reinforcing both the relevance and urgency of our mission.

Against this backdrop, 2025 stands out as a year of exceptional progress, collective endeavour and purposeful impact for LauraLynn. It was our busiest year to date — defined not only by growth in activity, but by the quality of care delivered, the strength of our partnerships, and the trust placed in us by families, supporters and statutory stakeholders. Throughout the year, we remained focused on advancing our strategic objectives while operating with rigour, accountability and integrity.

A spirit of gratitude set the tone early in the year. Our Thank You Week recognised the families, staff, volunteers, funders and partners who lie at the heart of LauraLynn. That spirit of appreciation continued to underpin our culture throughout 2025, reflecting our values as an organisation grounded in compassion, respect and collaboration.

Throughout the year, LauraLynn continued to strengthen and evolve its clinical services in response to growing and increasingly complex need. We deepened our clinical expertise and collaboration with key partners, including Children's Health Ireland and the National Children's Hospital, and reaffirmed our leadership role in education and knowledge-sharing. The Neonatal Palliative Care Workshop, delivered in partnership with the Irish Hospice Foundation and the National Women and Infants Health Programme, brought together more than 100 healthcare professionals and demonstrated our commitment to advancing best practice at a national level.

Advocacy remained a core pillar of our work. In January 2025, LauraLynn was successful in achieving the inclusion of our key advocacy asks for children's palliative care in the Programme for Government — a significant milestone for the organisation and a testament to sustained, evidence based engagement with policymakers. This outcome reflects the collective voices of families, clinicians and supporters and reinforces LauraLynn's role as a trusted national advocate for children with life limiting conditions.

Our Disability Services continued to play a vital role within LauraLynn's integrated model of care. Investment and development at Hazel House and Willow View enhanced environments that promote independence, dignity and meaningful participation for children and adults with disabilities. The continuation of statutory funding for these services during 2025 provided essential stability and enabled the delivery of high quality, person centred supports in line with regulatory requirements and best practice.

Children's Hospice Week was one of the defining moments of the year. Delivered under the theme "Every Step, Every Challenge, Together", the campaign amplified family voices through powerful storytelling and national survey findings. With the support of An Taoiseach, Micheál Martin, the week further elevated children's palliative care within public and policy discourse. Community engagement was evident across the country through initiatives such as Family Fun Day, National Volunteering Week and the now signature 24 Hour Treadmill Challenge, which grew significantly in its second year to become one of LauraLynn's most impactful annual fundraising events.

A MESSAGE FROM OUR CHAIR AND CEO

Despite the continued cost of living pressures facing households and charities alike, LauraLynn's fundraising performance in 2025 was outstanding. The Summer Raffle raised a record €324,000, while the Microsoft

Charity Cycle contributed €306,000, bringing total support from this 12 year partnership to more than €1.7 million. Corporate partnerships, community led fundraising, individual challenges and gifts in wills all played a critical role in sustaining LauraLynn's services, the majority of which continue to rely on fundraised income.

The quality and impact of our work was recognised nationally during the year. LauraLynn received the Irish Healthcare Centre Awards for Clinical Team of the Year and Specialist Care Centre of the Year, alongside multiple short listings across the Charity Excellence Awards, Business Post Leadership Awards and the Good Governance Awards. These achievements reflect excellence not only in care delivery, but also in leadership, governance, financial stewardship and organisational culture.

2025 was also a year of reflection and legacy. The Century of Light event at Airfield Estate marked 100 years since the Children's Sunshine Home first opened its doors, honouring a century of care while inspiring renewed ambition for the future. Long standing traditions such as the Annual Memorial Walk, the LauraLynn Oscars and Light Up LauraLynn continued to provide moments of connection, remembrance and joy for families throughout the year.

LauraLynn's work is only possible because of the extraordinary commitment of many individuals and groups. We extend our sincere thanks to the children and families who place their trust in us and whose courage continues to guide our work. We thank our staff for their professionalism, compassion and resilience, and our volunteers — more than 160 strong — whose generosity of time and spirit enriches every part of the organisation.

We are deeply grateful to our donors, funders, corporate partners, community fundraisers and those who support LauraLynn through gifts in their wills. We also thank our ambassadors and advocates, including Ray D'Arcy, Nicola Coughlan, Garry Ringrose and Fiona Coghlan, and warmly welcome Tommy O'Brien as a new Ambassador in 2025. Their support plays an important role in raising awareness and creating meaningful moments for children and families.

We acknowledge the leadership and oversight of our Board of Directorsand the support of our statutory partners, regulators and funders. Throughout 2025, LauraLynn operated to the highest standards of governance and accountability, maintaining compliance with HIQA, HSE and CHKS requirements, the Charities Regulator Governance Code, the Statement of Recommended Practice (SORP), and Fundraising Standards. Strong governance, effective risk management and transparent reporting remain central to sustaining public trust and ensuring LauraLynn's long term sustainability.

In closing, 2025 was a year marked by growth, recognition and shared purpose — achieved in a challenging environment through collective effort and unwavering commitment. As we look ahead to 2026, we do so with confidence and clarity, grounded in the strength of our community and inspired, always, by the children and families at the heart of LauraLynn.

Sandra O'Malley
Chair of the Board

Kerry McLaverty
Chief Executive Officer

EVERY STEP, EVERY CHALLENGE, TOGETHER

LauraLynn supports children with palliative needs and their families through every stage of their journey. From diagnosis and complex care needs to moments of stability, uncertainty and loss, our multidisciplinary teams walk alongside families, offering expert medical and nursing care, emotional support and practical help tailored specifically to the needs of the child, within the context of their family unit.

Uniquely, care encompasses the whole family — parents, brothers, sisters, grandparents and carers — recognising that serious childhood illness affects every aspect of family life. Through continuity of care, trust and deep compassion, LauraLynn helps families face each step and each challenge together, ensuring they feel supported, understood and never alone.

As part of Children's Hospice Week 2025, LauraLynn is raising awareness for children's hospice and palliative care in Ireland and sharing stories of the wonderful families who attend LauraLynn. This is Malgosia's story. When Malgosia was born everything was fine, her parents were so happy. At six weeks she started having seizures and she spent many days and nights in hospital in Limerick. Malgosia now requires care 24/7. Malgosia loves music, sensory lights and getting her legs massaged. She has two dogs called Rocky and Luna. She also has a sensory projector in her bedroom where she loves to watch movies, look at the images and listen to music. This Children's Hospice Week please support families like Malgosia's. Every step, every challenge, together.

2025 AT A GLANCE

3 Services in LauraLynn's Community of Care

LauraLynn IRELAND'S CHILDREN'S HOSPICE

LauraLynn Hospice
Children's Hospice and Palliative Care Service

Hazel House
Children's Disability Respite Service

Willow View
Adult Disability Residential Service

€2.8m
Statutory core funding for our Hospice Service

Heartfelt thanks
to LauraLynn supporters and donors in 2025

4 New team members bringing the total staff to **206**

111 Volunteers actively involved in supporting our work across 12 different roles

€12.3m
Donated to LauraLynn

156.5m
Total organic media coverage across all mediums (print, broadcast & online)

22m
Total earned coverage across all mediums

www.

€16.8 million
The total cost of operating LauraLynn services 2025

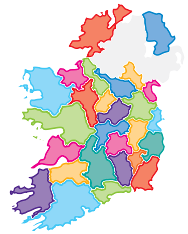
3,898
Number of children with palliative care needs

up to **19%**
of whom are classified as 'unstable, deteriorating or at end-of-life'

HOSPICE SERVICE 2025 AT A GLANCE

1 LauraLynn is the only Children's Hospice in Ireland

26 Children from every county in Ireland attended LauraLynn this year



574 Total admissions to LauraLynn House

771 Families in our Hospice Community of Care

408 Children accessing services with their families

128 New referrals accepted to the Hospice Service

370 Families received a total of **3,140** targeted interventions from the Family Support Team, including Music Therapy, Play Therapy, Talk Therapy,

351 Children and families received our LauraLynn in the Community Service – availing of **3,901** home visits

216 families experienced bereavement within the last three years.

9 Children's Palliative Care Clinical Nurse Specialists in LauraLynn.

2 Children's Palliative Care Clinical Nurse Specialists work in both LauraLynn and Children Hospice Ireland

6 Children and their families made LauraLynn Oscars Award winning movies

DISABILITY SERVICE 2024 AT A GLANCE

6 Adults residents in **Willow View**

3 **3**

Age of residents:

Youngest **29**

Oldest **45**

24 Respite nights on average provided to **Hazel House** families

5 Individual children's respite bedrooms

9 New children joined our children's disability respite service

53 Children and families availed of respite in **Hazel House**

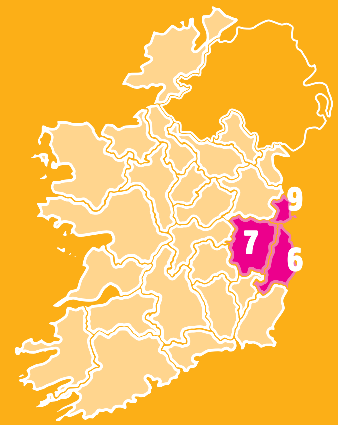
13 Trained volunteers support the **Willow View** team

including **4** dedicated Buddies

HSE Areas

CH06
CH07
CH09

are served by **Hazel House**



WHO WE ARE

VISION

Children and their families have the care and support they need, at all stages of their journey.

MISSION

To take a leading role in improving the quality of life of those in our care, by delivering specialist care and support that is accessible and equitable.

Our mission will be underpinned by Advocacy, Research and Education. It will be achieved through collaboration with our healthcare colleagues, statutory bodies, donors and funders, and the children and families in our care.

WHAT IS THE LAURALYNN COMMUNITY OF CARE?

The LauraLynn Community of Care includes all strands of its services (LauraLynn Hospice Service and LauraLynn Disability Service) as well as the staff, volunteers, funders and supporters.

The philosophy of the LauraLynn Community of Care is centred around the provision of exemplar, holistic specialist care, within a dynamic culture of compassion, collaboration and excellence.

ADVANCING OUR VISION

Extending our Community of Care

WHO WE ARE

OUR VALUES

COMPASSION	COLLABORATION	EXCELLENCE
Our Values are underpinned with Character Strengths of:		
Kindness Love Hope	Teamwork Leadership Honesty	Love of Learning Judgement Leadership
We bring our values to life at LauraLynn through our behaviours:		
We hold those in our care at the centre of everything we do. We are caring and inclusive, treating everyone with compassion, respect and dignity. We pay attention to the 'little things' because they really matter.	We listen and seek to understand the needs of our service users and their families. We work together and support each other as best we can. We work collaboratively with others, building strong partnerships.	We try to always do better. We strive to develop our learnings and improve our skills. We raise the bar through initiative, innovation and evidence.

OUR STORY

LauraLynn, Ireland's Children's Hospice, originally known as the Children's Sunshine Home, dates back to the 1920s, celebrating 100 years of care and sunshine this year. Founded by Dr Ella Webb, a pioneering paediatrician in Dublin, alongside a group of philanthropists, it provided medical care within a residential setting for Dublin's tenement children suffering from acute rickets to ensure full recovery. Since then, the organisation has consistently addressed emerging children's healthcare needs both locally and nationally.

With acute rickets becoming less prevalent, The Children's Sunshine Home shifted focus to children with primary tuberculosis and pre and post-operative congenital heart disease. By the early 1970s, the need for long-term care for children with profound intellectual disabilities emerged, and CSH adapted to meet this demand with HSE funding.

Advancements in medical knowledge revealed the necessity for specialised care for children with life-limiting conditions. This led to the 2005 launch of the Children's Sunshine Home Hospice Project, supporting the physical, emotional, social, and spiritual well-being of children and their families.

In 2006, The Children's Sunshine Home merged with the LauraLynn Children's Hospice Foundation, established by Jane and Brendan McKenna after the tragic deaths of their daughters, Laura (aged 4) and Lynn (aged 15). The merger aimed to maximise fundraising initiatives and establish Ireland's first children's hospice.

Following the merger, the organisation was officially named LauraLynn, Ireland's Children's Hospice. In September 2011, LauraLynn House – the first children's hospice – was inaugurated by the then President of Ireland, Mary McAleese. This modern, award-winning healthcare facility featured eight palliative care beds and four family accommodation units, primarily funded by voluntary contributions and the efforts of the McKennas.

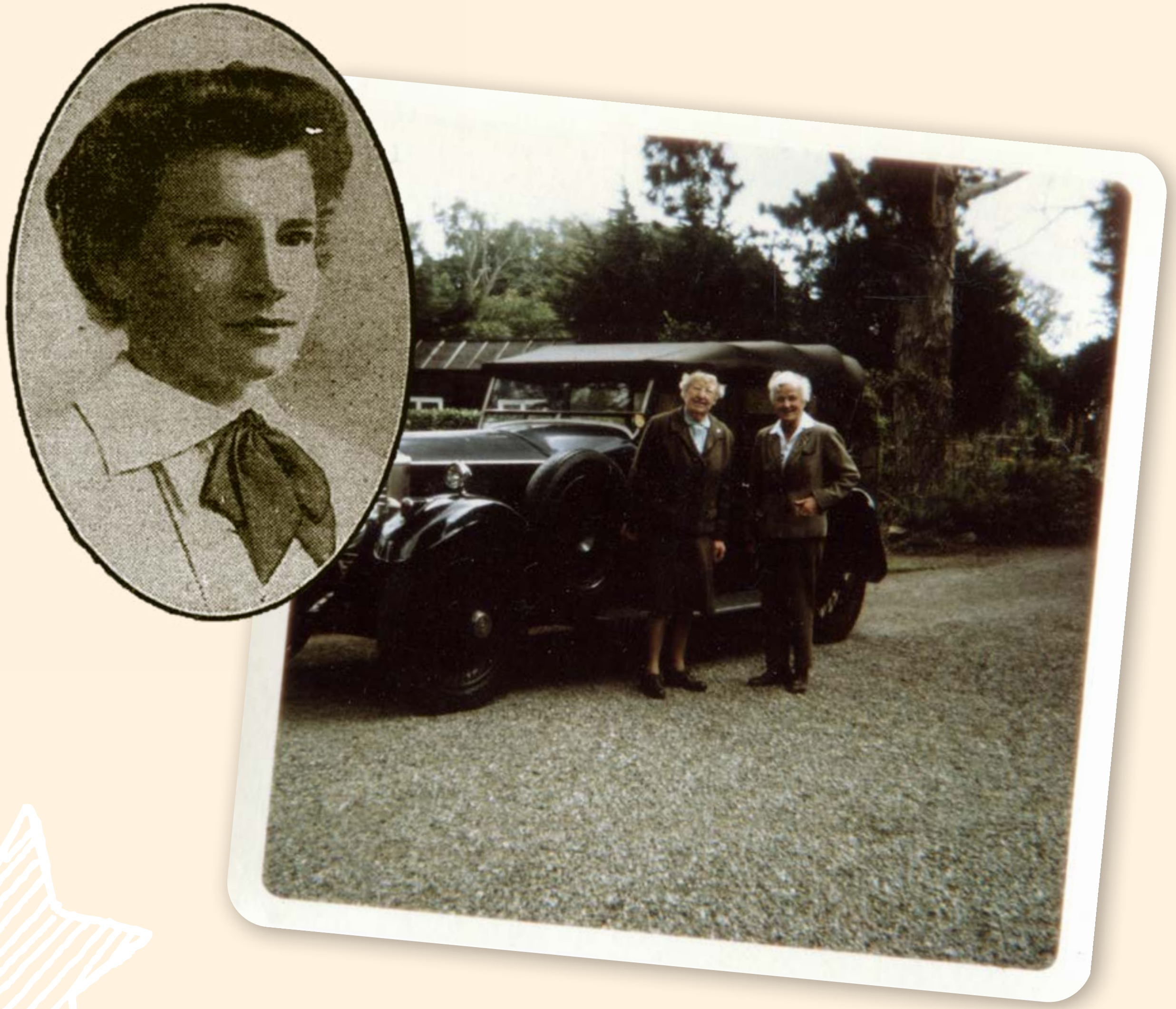
Today, LauraLynn remains Ireland's only children's hospice, offering a comprehensive range of services to support children with life-limiting conditions and their families. Care is delivered by an interdisciplinary team of professionals. Expansion since 2022 has brought care closer to home for families in Munster and Connacht and seen the number of children and families cared for each year grow to 3,898. LauraLynn also advances children's palliative care and standards in Ireland through research, advocacy, and education.

LauraLynn's Disability Services, registered with HIQA, include Willow View, an adult residential service, and Hazel House, a respite service for the Greater Dublin area. These services provide individualised care for children and adolescents with complex disabilities and medical needs, as well as adults with intellectual disabilities.

As part of the 'Building a Community of Care Strategic Plan 2019-2023', the adult disability residential service was found to contravene national policy and legislation, failing to meet the rights of residents as per the UN Convention for Human Rights for Persons with Disability. Since 2023, a transformation process is underway to address these issues and support residents in transitioning to alternative services that better meet their rights, needs, will and preferences. Day-to-day operations continue as normal.

In September 2025, LauraLynn marked 100 years since the founding generosity that laid the foundations for the organisation we know today. The centenary celebrations were an opportunity to honour the families who have entrusted us with their care, the staff and volunteers who have shaped our services, and the supporters who have stood with us across generations. Importantly, this milestone was not only a reflection on our past, but a moment to reaffirm our purpose — to continue evolving our services so that children with life limiting conditions and their families receive the care they need, now and into the future.

THE STORIES OF OUR VISIONARY FOUNDERS



Ella Webb and the Overend Sisters

Dr. Ella Webb graduated from the Royal University of Ireland in 1899 and later earned her doctorate in medicine from Vienna. She championed women's entry into medicine, becoming the first female student to achieve first place in the final medical examinations.

Webb was a pioneering physician, who recognised the critical importance of children's health. She was a compassionate advocate for children's health and envisioned a holistic approach to healing, going beyond mere treatment.

In 1925, Dr. Webb collaborated with the Overend sisters, Letitia and Naomi, to co-found the Children's Sunshine Home for Convalescents in Stillorgan, Dublin.

The Overend sisters, of Airfield in Dundrum, Dublin, were courageous and independent women of their time. Famous for their love of automobiles, Letitia and Naomi worked tirelessly to alleviate the deprivation and suffering of children, particularly those affected by poverty in city slums. They were involved in various health-related initiatives, promoting public health and preventive care.

Dr. Webb's work at the Sunshine Home initially focused on treating children with rickets, a condition caused by vitamin D deficiency. Her vision extended beyond immediate recovery to long-term well-being.

These visionary women transcended their roles, addressing complex medical issues with compassion, determination, and foresight. Their impact continues to inspire generations, reminding us that courage and vision can transform healthcare and society.

THE STORIES OF OUR VISIONARY FOUNDERS

Jane & Brendan McKenna

Jane McKenna is the other visionary force of LauraLynn. Jane, along with her husband Brendan, tragically lost their two beloved daughters in less than two years, Laura aged four in 1999 and Lynn aged 15 in 2001. This heart-wrenching loss ignited a fire in Jane and Brendan and set them on a remarkable journey that would forever change the landscape of care for children with palliative needs in Ireland.

Recognising the need for specialised care and support for children with palliative needs and their families, Jane and Brendan established a foundation in their daughter's name and campaigned tirelessly to establish Ireland's first children's hospice. Having raised €5 million between 2002 and 2007, the foundation merged with the Children's Sunshine Home in 2006 and LauraLynn, Ireland's Children's Hospice was born.

In 2011, Jane and Brendan's dream of a home-from-home hospice for children became a reality when the doors of LauraLynn House opened. The couple continued to work in a voluntary capacity with the hospice helping to promote and fundraise for operational costs until August 2016, when they both retired from their public role in order to have time to pursue personal interests. However, they are still an important part of the ethos and story of the organisation that bears the names of their beautiful daughters.

To date (end of 2025), 996 children and their families have been given hope, care, and support on their journey thanks to Jane and Brendan's courage, resilience and love for their daughters.

A CENTURY OF LIGHT: CELEBRATING 100 YEARS OF CARE FOR CHILDREN

Step back in time with us as we celebrate a remarkable milestone: 100 years of care on the grounds of what is now LauraLynn, Ireland's Children's Hospice.

This video captures the poignant highlights from our 'A Century of Light' event, a special evening dedicated to honouring the incredible legacy that began with the Children's Sunshine Home in 1925. Join us as we reflect on a century of compassion, resilience, and unwavering support for Ireland's most vulnerable children and their families.

From heartfelt speeches to moments of quiet reflection, this was a celebration of our past, our present, and our commitment to the future of children's palliative care.

Click Here to watch the video

OUR JOURNEY

1923

Dr Ella Webb, founder of The Children's Sunshine Home in Stillorgan, a convalescent home for tenement children with rickets.

1950s

The foundation stone laid in 1952 by Dr. J. Ryan, Minister for Health, on a new site donated by the Overend family of Airfield.

1970s

Long-term residential care commenced for profoundly disabled children.

2005

The Children's Sunshine Home and The LauraLynn Foundation join forces to fundraise and build a dedicated hospice for children.

2010

Hazel House opens to extend children's disability respite care service.

2011

Mary McAleese, President of Ireland, opens LauraLynn House which was followed by the rebranding of all our children's disability and hospice services under LauraLynn, Ireland's Children's Hospice.

2014

LauraLynn At Home commenced in two HSE regions, providing hospice care for children and their families in their own home.

2019

Growing a Community of Care Strategic Plan 2019-2023 commences.

2020

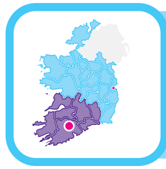
Virtual Children's Hospice launched in response to the Covid-19 pandemic.

2021

CELEBRATING 10 YEARS

LauraLynn marks a Decade of Care and received dedicated statutory funding for the hospice service.

2022



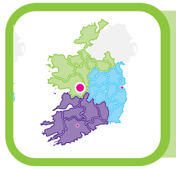
LauraLynn establishes new hospice Community Team hub in Mallow, expanding care in the home to Cork and Kerry.

2023

Children's Sunshine Home

Discovery review completed for Willow View service and Transforming Lives initiative commenced.

2024



LauraLynn opens a Community Team hub in Ballinasloe, bringing care into homes in the West, Northwest and Midlands

2025

A Century of Light: Celebrating 100 Years of Care for Children. A tribute to the remarkable legacy that began with the Children's Sunshine Home in 1925.

DIRECTORS AND OTHER INFORMATION

Directors

Sandra O'Malley (Chair)
Jacinta Quigley (Vice-Chair)
Kevin Keating
Paul Kerrigan
Patricia Lawler
Dr. Fiona McElligott
Dr. Regina McQuillan
Kevin Murphy
Deirdre O'Connor
Aidan Power
Olivia Rigney

Company Secretary

Katie Devlin

Registered Office & Business Address

Leopardstown Road
Foxrock
Dublin
D18 X063

Registration Numbers

Charity Tax Number: **CHY2633**
Charity Registration Number: **20003289**
Company Registration Number: **107248**

Solicitors

Hayes Solicitors
Lavery House
Earlsfort Terrace
Dublin 2

Bankers

Allied Irish Bank plc
Sandyford
Dublin 18

Auditors

Forvis Mazars
Chartered Accountants
& Statutory Audit Firm
Harcourt Centre, Block 3
Harcourt Road
Dublin 2

Good Governance AWARDS SHORTLISTED 2025

Health Information and Quality Authority
An tÚdarás Um Fhaisnéis agus Cáilíocht Sláinte

Accredited by CHKS
Insight for better healthcare

Member of Charities Institute Ireland
Best Practice in Transparency and Accountability

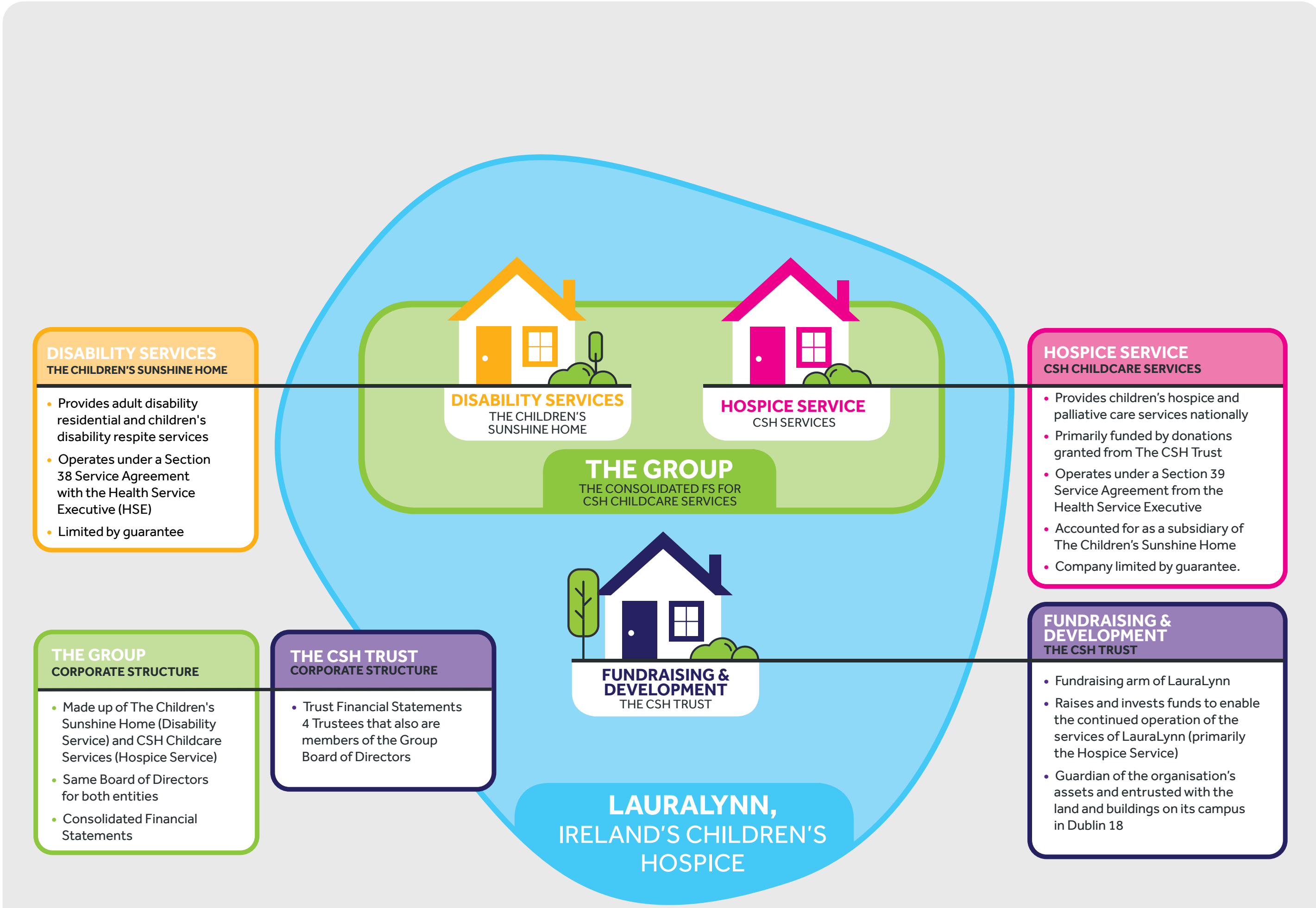
DIRECTORS' REPORT

The directors present this report together with the audited consolidated financial statements for the year ended 31 December 2025.

PRINCIPAL ACTIVITIES

LauraLynn Ireland's Children's Hospice (LauraLynn) is comprised of three distinct entities, all of which are registered charities: The Children's Sunshine Home, CSH Childcare Services and The Children's Sunshine Home Trust.

Both The Children's Sunshine Home and CSH Childcare Services companies are limited by guarantee. The services provided by The Children's Sunshine Home and CSH Childcare Services are run from the organisation's campus on Leopardstown Road, Foxrock, Dublin 18, and the financial results of these two companies comprise the consolidated financial statements. Details of the services provided by The Children's Sunshine Home and CSH Childcare Services (the Group) are as follows:



PRINCIPAL ACTIVITIES

The Children's Sunshine Home (Disability Service)

The Children's Sunshine Home (the 'Disability Service') provides care and support to children and adults with intellectual disabilities. This was originally overseen by The Children's Sunshine Home Trust until the establishment of The Children's Sunshine Home in 1985.

In 2025, the Disability Service offered respite services to children with medical complexity and severe neurological impairment, as well as residential care for six adults with profound disabilities who have been in the care of The Children's Sunshine Home since they were children. The Disability Service is operated under a Section 38 Service Agreement with the Health Service Executive (HSE). Consequently, the main source of funding for this service is the HSE.

CSH Childcare Services (Hospice Service)

CSH Childcare Services (the 'Hospice Service') provides specialist high quality short break stays, in-home support, crisis care, symptom management, end of-life care and bereavement support to children with life-limiting conditions and palliative care needs, as well as support for their families. All the care is provided free of charge to families.

The main source of funding for the hospice service is The Children's Sunshine Home Trust through its fundraising activities. In 2025, LauraLynn received €2.8m core State funding for its hospice services under a Section 39 Service Agreement with the HSE.

Subsidiary

CSH Childcare Services is accounted for as a subsidiary of The Children's Sunshine Home who controls the composition of its Board of Directors. Additional information is provided in note 9 to the consolidated financial statements.

The Children's Sunshine Home Trust

The Children's Sunshine Home Trust (the 'Trust') was founded in 1925, and its primary objective was to provide care for sick children. Today, the Trust raises and invests funds to enable the continued operation of the services of LauraLynn. The trustees act as guardians of the organisation's assets and are entrusted with the land and buildings on its campus, on Leopardstown Road, Foxrock, Dublin 18.

The Trust does not form part of the consolidated financial statements. Further information regarding The Children's Sunshine Home Trust is included in its Trustees' Reports and Financial Statements, which are available on the LauraLynn website: **www.lauralynn.ie**

OBJECTIVES AND ACTIVITIES

LauraLynn's Disability Service

The Disability Service has been operating since 1925 and was overseen by the Trust until the establishment of The Children's Sunshine Home in 1985. Today, it comprises of the following:

- **Willow View** – a residential care service that is currently home to six adults with complex disabilities who have been in the care of The Children's Sunshine Home since they were children; and
- **Hazel House** – a respite care service for children with medical complexity and severe neurological impairment.

The service strives to provide a homely setting that promotes the privacy, dignity and safety of each child and adult. The Disability Service is a Health Information and Quality Authority (HIQA) registered Designated Centre for Persons (Children and Adults). Care is person-centred and based on HIQA's Key Principles. In line with public policy, new referrals for residential care are no longer accepted. However, the Board is committed to caring for those currently residing in the service, supporting them to realise their ambitions and fulfil their potential.

LauraLynn's Hospice Service

Following a strategic review in 2002-2004, the Trust decided to focus on addressing the needs of children requiring palliative care and established the Children's Sunshine Home Hospice Project to fundraise for a children's hospice building. In 2005, it joined forces with The LauraLynn Foundation (which ceased trading on 15 June 2005), which had been established by Jane and Brendan McKenna, who also saw the need for respite and specialist care for children with life-limiting conditions following their own personal experience with the deaths of their two daughters, Laura and Lynn.

CSH Childcare Services was established in 2011, with the purpose-built LauraLynn House opening in September of that year on the Trust's campus in Leopardstown. LauraLynn Hospice is the only children's hospice in the Republic of Ireland, providing specialist palliative care and supports to children with life-limiting conditions (aged 0-17 years) and their families from across Ireland.

The service focuses on enhancing quality of life, which includes physical comfort and wellbeing, as well as the emotional, social and spiritual aspects of care of the family, supporting all members of the family from the point of diagnosis to end-of-life, and throughout bereavement, with a range of nursing, practical, emotional and medical care. Care is evidence-based and provided by an interdisciplinary team of health and social care professionals in the hospice, the family home, hospital or community setting, depending on the family's preference and the location and medical needs of the child.

LauraLynn is committed to extending hospice services to more children and families who need specialised care and support. From an advocacy perspective, along with several key stakeholders, LauraLynn is actively engaged in ongoing discussions with the Department of Health and the HSE to progress the children's palliative care agenda.

Staffing

The staffing complement for both services consists of non-clinical management and administrators working alongside a range of medical and nursing and allied healthcare professionals who deliver frontline care.

OUR STRATEGY

The second year of implementation of our strategic plan yielded real progress against many of our strategic ambitions and our overarching aim of providing services that are equitable, accessible, collaborative and of the highest quality. However, 2025 was also a year that presented challenges that resulted in some strategic goals not being commenced or fully achieved within the timelines we had planned.

LauraLynn's strategic ambitions for the next five years are as follows:

1. Provide an exemplary Children's Hospice Service that is equitable and accessible.
2. Maximise the impact of our Children's Disability Respite Service.
3. Successfully support the residents of Willow View to transition to specialist adult disability community service provider(s) that can meet their rights, needs, will and preferences.
4. Drive standards of care through conducting and supporting research and further education, in collaboration with third level institutions, academics, clinicians, research bodies and through public patient involvement.
5. Advocate to ensure children and their families can access the cohesive, responsive, specialist care and support they need at all stages of their journey.
6. Ensure a sustainable financial model to support ongoing service delivery and future growth.

Each of the following sections will update you on our strategic progress over the last 12 months.

STRATEGIC AMBITIONS

1

Provide an exemplary Children's Hospice Service that is equitable and accessible

Achievements

Accessibility and Activity

2025 was another record year of hospice activity in terms of numbers of new referrals received and accepted, in-patient admissions, deaths and community visits completed. This demonstrates that more children and families are accessing hospice care than ever before, both at our Dublin campus, in their own homes and in community settings.

In line with the national Slaintecare policy and our commitment to bring hospice care closer to home for children and families, our three community hospice teams – operating from hubs in Dublin, Ballinasloe and Mallow – continued to extend their catchment areas to cover all 26 counties in Ireland, and increased the number of community visits to more than 3,900 in the year – an increase of 21% on 2024 activity.

Service Development Planning

Building on our range of community hospice supports, a multi-disciplinary working group completed a scoping exercise to plan the development of a Pop-Up Hospice model which will bring out-of-home children's hospice supports closer to home for families living in rural and remote areas who have difficulty accessing the hospice building in Dublin. A pop-up hospice pilot will be delivered in the West and North-West region in 2026.

Our Hospice Medical Team

In September, LauraLynn welcomed Consultant Paediatrician, Dr. Sozan Abdelrahman to our medical team to fulfil a shared locum post in Neurodisability between LauraLynn and Children's Health Ireland while we await final HSE approval to proceed with recruiting the permanent Consultant post.

At the end of the year, we were also delighted to bring in Consultant Paediatrician, Dr. Eoin Fitzgerald to work with us on a part-time basis in developing a comprehensive clinical governance framework that reflects and guides our current hospice service, and that will support continuous quality improvement, future growth and further service development.

Challenges

Equity of Service Delivery

While the expansion of community-based hospice care has been hugely impactful for children and families across the country who have availed of it, the stark reality is that Ireland's geographical construct creates significant challenges for the team to easily or regularly access families living in rural and remote locations. Further service development and collaboration is needed and indeed planned in 2026 to provide better and more consistent access to children's hospice care for these families.

In-patient Capacity

In an environment where healthcare recruitment and retention is extremely challenging across the sector, LauraLynn has benchmarked remarkably well. However, there remains a worrying shortage of suitably-qualified paediatric nurses, medics and healthcare professionals, let alone those who have desirable experience in children's palliative care. The cost-of-living and housing crises also impacted Dublin-based recruitment in particular, with many healthcare professionals seeking to relocate out of the capital for financial reasons, or to access housing. This shortage has limited our ability to increase our bed capacity in LauraLynn House. Thankfully, all families who wished to avail of in-patient care in 2025 were supported. However, the impact of not operating at full bed capacity resulted in some limited choices of preferred dates for in-patient support. Occasionally bed capacity was even further curtailed in cases where children required higher staffing ratios. Recruitment remains a priority for 2026 to ensure we can maximise our hospice supports for families.

STRATEGIC AMBITIONS

2

Maximise the impact of our Children's Disability Respite Service

Achievements

Model of Care

A review of Hazel House's eligibility criteria and referral pathway was completed and updated to reflect the service's care provision for children with complex and integrated healthcare needs. This work ensures consistency and transparency when reviewing new referrals and also supported the development of a new Model of Care for the service that will be published in early 2026.

Facility Enhancement

Upgrades were completed in the Hazel House living and kitchen areas to enhance recreational opportunities including baking for children on respite stays, while also improving choice for children around meals to complement the existing catering facilities available on site at the Tree House Cafe.

Challenges

Expanding Hazel House Catchment Area

Hazel House reached a milestone early in 2025 of supporting more than 100 children since opening but still has capacity within its current resources to support more children that meet its eligibility requirements. With the new HSE Health Regions being stood up in 2025, we identified an opportunity to expand the existing catchment area of Hazel House outside the current CHO areas in the greater Leinster Region. This would offer our specialised respite care to a larger cohort of children with medical complexities who might need our support and allow optimisation of bed capacity. Unfortunately, discussions with the HSE to progress this strategic goal have been delayed, but this will continue to be a priority for the year ahead.

3

Successfully support the residents of Willow View to transition to specialist adult disability community service provider(s)that can meet their rights, needs, will and preferences.

Achievements

Assessment, Visioning & Enhanced Social Experiences

Multidisciplinary assessments were completed for each resident to understand their unique physical, social and psychological needs to inform the planning of appropriate supports required in their new homes. Our Transforming Lives Coordinator also worked closely with each resident to undertake 'visioning', where each resident is encouraged to shape their own path and anticipate what the future holds.

The year was also filled with supporting opportunities for social and community engagement and new, meaningful experiences for each resident such as holidays around Ireland, spa breaks and much more.

Progressing Transition

Working collaboratively with the HSE, residents' advocates and the families representative through the De-congregation Steering Committee, great progress was made in the de-congregation process, both in procuring a new service provider, as well as identifying a suitable housing solution. We are confident that these steps ensure the Willow View residents, when they leave LauraLynn, will continue to enjoy the very best care and support in a wonderful home in the heart of the community.

STRATEGIC AMBITIONS

4

Drive standards of care through conducting and supporting research and further education, in collaboration with third level institutions, academics, clinicians, research bodies and through public patient involvement.

Achievements

Service Evaluation Completion

The end of 2025 marked the conclusion of a three-year research service evaluation of families' experiences of LauraLynn. All data has been collected and analysed, and a final report will be published in early 2026. The preliminary data shows an extremely high satisfaction rating reported by families availing of LauraLynn's services. The voice of our families is crucial in supporting the ongoing delivery of the highest standards of care at LauraLynn, but family input is also an essential part of informing how services must be responsive, and how they can continually improve to meet the needs of those we support. The final report when published, will inform ongoing quality improvement initiatives and longer-term service development and strategic planning for the organisation.

ECHPI

Since 2023, LauraLynn, in partnership with our colleagues at the Irish Hospice Foundation, have been co-funders of a HRB research project entitled "Evidence for Children's Palliative Care in Ireland" (ECHPI), which aims in part to provide national demographic data regarding children with life-limiting conditions in Ireland. LauraLynn is also a named research knowledge-user in this project and have been part of the project advisory group in its ongoing work. This research project is due for final conclusion in February 2026, with plans for a public launch thereafter. This research will eliminate the reliance on UK-based population data and will be instrumental in informing how children's palliative care services are planned and delivered across Ireland.

Challenges

Research Delays

Many of our strategic goals pertaining to research for 2025 were contingent upon securing a memorandum of understanding (MOU) with a third level institution that would underpin a multi-year research partnership. This partnership would deliver several projects including a review of LauraLynn's research and education capacity as a first step in developing a new research and education strategy for the organisation. The commencement of a national needs assessment to determine if there is a need for additional children's hospice beds in Ireland was another significant strategic goal also under the remit of this MOU. Discussions were at an advanced stage with University College Dublin School of Nursing, however the MOU was never finally implemented before year end. Negotiations will recommence in 2026 to ensure these research priorities are progressed.

STRATEGIC AMBITIONS

5

Advocate to ensure children and their families access the cohesive, responsive, specialist care and support they need at all stages of their journey.

Achievements

Growing Presence, and Awareness and Support

LauraLynn's ongoing marketing efforts throughout 2025 have been effective in growing overall brand awareness and reputation. In a 2025 brand awareness survey conducted by NFP Research with 1,000 participants, LauraLynn topped the poll for public trust, ahead of all other leading children's charities. The survey also shows that public awareness of LauraLynn has grown significantly, from 60% in 2022 to 70% in 2025, with logo recognition also increasing by 9% from 42% in 2024 to 51% in 2025.

Communications

Building on the results of our annual internal staff satisfaction survey and a recent survey on communications as a specific thematic focus, LauraLynn has made improvements to the various modes of communication for staff, volunteers and service users alike. These include extended monthly staff briefings and new screens installed at each reception area that are updated with the latest news and events. Team WhatsApp groups are used where appropriate for rapid cascading of information and SharePoint is another active hub for news and updates.

Being the Voice of Families

A survey of LauraLynn families was conducted as part of Children's Hospice Week 2025 to understand their perspectives on caring for a child with palliative care needs. The stark findings highlighted the need for increased psychological support for parents and siblings to alleviate the stress and anxiety that they face. Exhaustion, low energy and mental fatigue from both the physical efforts of caring and the administrative burden of care coordination were also key findings that LauraLynn amplified through its advocacy work and various media campaigns throughout the year.

Challenges

Building New Relationships

Following every general election, the process of rebuilding political relationships starts over as new Ministerial priorities emerge. The formation of a new government at the end of 2024 inevitably created both a need and an opportunity for increased advocacy work to ensure LauraLynn remains high on the awareness of all political parties and key government representatives. Having secured cross-party support, and inclusion in the programme for government of LauraLynn's asks for increased statutory funding and the development of a new Children's Palliative Care Policy, LauraLynn commenced its engagement with department officials, TDs, as well as local and regional constituency representatives to sustain the momentum and ensure the delivery of these commitments.

STRATEGIC AMBITIONS

6

Ensure a sustainable financial model to support ongoing service delivery and future growth.

Achievements

Statutory Funding Increase

On foot of strong political engagement in 2024, LauraLynn's core statutory funding in 2025 increased from €2.3m to €2.8m, with a commitment secured to increase funding again in 2026 to €3.3m. While this incremental growth in funding by the State is welcome, more than 70% of the hospice operating costs must still be funded through public donations to sustain current service levels. Further service growth and financial investment is still needed to meet the growing demand for service.

To address the long-term strategic need for sustainable funding, LauraLynn has now embarked on a formal path to seek Section 38 designation with the HSE for its children's hospice service.

Legacy Fundraising

As part of efforts to develop new fundraising streams, LauraLynn successfully appointed a dedicated Legacy & In Memory Fundraising Manager. LauraLynn was the grateful beneficiary of several legacy donations in 2025, and a new legacy fundraising campaign and strategy has now been developed for roll-out in 2026 to further build on this success.

Challenges

Fundraising in a Volatile, Uncertain, Complex and Ambiguous World

In a world of perma-crises including cost-of-living, housing and climate, not to mention the geo-political instability that dominated the landscape of 2025, fundraising has been particularly challenging. Despite this, support for LauraLynn remained extremely high in 2025, with incredible loyalty and generosity shown by our wonderful donors that resulted in our highest ever fundraising revenue. However, the cost of generating fundraised income has risen significantly, particularly in digital fundraising technologies and the high costs of face-to-face fundraising which are both integral elements of modern fundraising strategies.

HOW A GIFT IN YOUR WILL CAN IMPACT A CHILD'S LIFE

Making your Will is one of the most personal and inspiring decisions you will ever make. It's a reflection of your life and values; the people that matter to you and what you want to live on for future generations. Remembering LauraLynn with a gift of any size is a wonderful way for you to care for children with short and precious lives beyond your lifetime.

Click Here to watch the video

HOSPICE SERVICES

In 2025, our hospice community of care continued to grow, reflecting our commitment to extending access, equity, and support to families across Ireland. Throughout the year, 771 families engaged with our services, the highest number we have ever supported. Families from all 26 counties sought care, demonstrating our expanding national reach and the increasing awareness of children's palliative care across the country.

A total of 409 children received direct care and support from LauraLynn during the year. We received a record 145 referrals, accepting 128 children, which represents our highest intake to date. This growth highlights the trust placed in us by families and healthcare professionals and the growing recognition of the specialist care our teams provide.

WHO DOES LAURALYNN CARE FOR?

LauraLynn welcomes referrals from anywhere in Ireland and anyone —medical, nursing, health and social care professionals, as well as parents and family members directly. There are set criteria to help decide if LauraLynn is an appropriate service for a child.

To be accepted the child must:

- be under 18 at time of referral.
- have a medically diagnosed life-limiting condition (or diagnosed with a condition in the antenatal period) as per the Together for Short Lives categories.
- have identified palliative care needs.
- have a strong possibility of dying before the age of 18.

THE HOSPICE CARE TEAM

The Hospice Care Team in LauraLynn is made up of individuals from a variety of professional backgrounds to ensure the care provided is holistic, responsive and of a high quality.

Family Support Team

- Family Support Coordinator
- Occupational Therapist
- Psychologist
- Dietician
- Speech and Language Therapist
- Physiotherapist
- Music Therapist
- Bereavement Coordinator
- Play Therapist
- Activities Coordinator
- Creative Art Coordinator

Clinical & Nursing Team

- Nurse Managers
- Clinical Nurse Specialists
- Staff Nurses
- Health Care Assistants
- Nursery Nurses
- Hospice Doctors
- Consultant Paediatrician
- GP
- Pharmacist

HOSPICE SERVICES

WHAT HAPPENS WHEN A REFERRAL TO LAURALYNN IS ACCEPTED?

STEP 1 Referral Accepted

Once a child is accepted to the service, we arrange a Holistic Needs Assessment (HNA) to be carried out by a Clinical Nurse Specialist in the family home.

STEP 2 Holistic Needs Assessment (HNA)

The HNA meeting looks at all aspects of the child and family's needs, goals and aspirations. The findings of the assessment indicate the range of care and support required by the child and family.

STEP 3 Family Care Plan

Working with the family, a tailored Family Care Plan is developed that will address the identified family's needs, goals and wishes.

STEP 4 LauraLynn Care Commences

Once the Family Care Plan is in place, each child is linked with a dedicated member of the team, who ensures a supported entrance to the service. Individualised supports are offered to the child and family based on their care plan. A Terms and Conditions booklet is shared with the family which clearly outlines what the family can expect from LauraLynn and our service arrangements.

STEP 5 Annual Review

It is important that each child's and family's needs are reviewed regularly. In addition to regular check-ins by the Clinical Nurse Specialists, and members of Nursing and the Family Support Team, a formal Annual Review is completed for each child.

HOSPICE SERVICES

LauraLynn House

LauraLynn House experienced another exceptionally busy year, providing specialist care to 184 children and their families through 574 admissions. This reflects both rising demand and the dedication of our staff, who continue to deliver compassionate, child centred care in a warm and supportive environment.

Guided by feedback from children, families, and staff, we continued to enhance the physical spaces within the hospice. A new teen friendly zone was created to offer age-appropriate areas for relaxation, gaming, and music ensuring that teenagers have a place that feels uniquely theirs. We also introduced a dedicated therapy space within the sensory garden, offering families a calm and restorative environment. These improvements reflect our ongoing focus on creating safe, welcoming spaces that support comfort, dignity, and wellbeing.

Clinical and Family Support

We also completed the Compassionate Leadership Programme, supporting staff across the organisation to develop reflective, supportive leadership practices. In addition, a working group was established to explore the potential of a Pop-up Hospice Model, examining the needs of families who may face barriers to accessing short stay care. This work has identified regions with limited access and outlines the next steps for engagement and planning the pop-up hospice model.

Workforce development remained a priority, with the appointment of a new Clinical Nurse Specialist to our Ballinasloe team and the continued strengthening of our medical team. We successfully filled the Consultant Paediatrician (Special Interest in Neuro-disability) locum post and recruited an additional part time Consultant Paediatrician to further enhance our clinical governance and medical model. Planning is underway for new specialist roles, including a Clinical Nurse Specialist (CNS) in Neonatal Palliative Care, to support the needs of families with very young infants.

The Family Support Team continued to provide a wide range of emotional, psychological, social, and practical supports to 370 families, delivering 3,140 targeted interventions across the year. Volunteers played an important role by offering practical in-home support, helping families manage daily tasks during challenging times.

Sibling support continued to grow, with the Mallow based programme expanding into Leinster. In response to feedback from teenagers, we piloted a new resilience workshop for teen siblings, created in partnership with two Leinster rugby players. This programme focused on confidence, motivation, and peer connection, offering older siblings a supportive, strengths-based and experience led programme.

Virtual music therapy expanded further in 2025, offering weekly groups for toddlers, school aged children, and teenagers. Parents of teenagers were invited to participate to strengthen engagement and peer connection. Monthly peer support Coffee Mornings for parents continued in Dublin, providing a regular space for shared experience and mutual support.

Across the year, we delivered 46 family events, including St Patrick's Day and Halloween parades, Family Fun Day, Light Up LauraLynn, twelve national "Time Together" gatherings, and four Family Camps. These events brought joy, connection, and community to children and families, with more than 828 individual family attendances recorded. The year also saw the recruitment of our first Spiritual Care and Pastoral Care Coordinator, marking an important step in enhancing our holistic support for families.

LauraLynn in the Community

Our community teams continued to extend their reach, providing home-based supports to 351 families through 3,901 visits across all 26 counties. Services were delivered through our regional hubs in Mallow, Ballinasloe, and Dublin, each supporting families within their local area.

Plans are underway to extend community support to Carlow, Kilkenny, and Wexford in 2026, with further expansion in Donegal under consideration. We increased access to off site therapy spaces in Munster and Connacht, allowing more children and siblings to benefit from therapeutic supports closer to home.

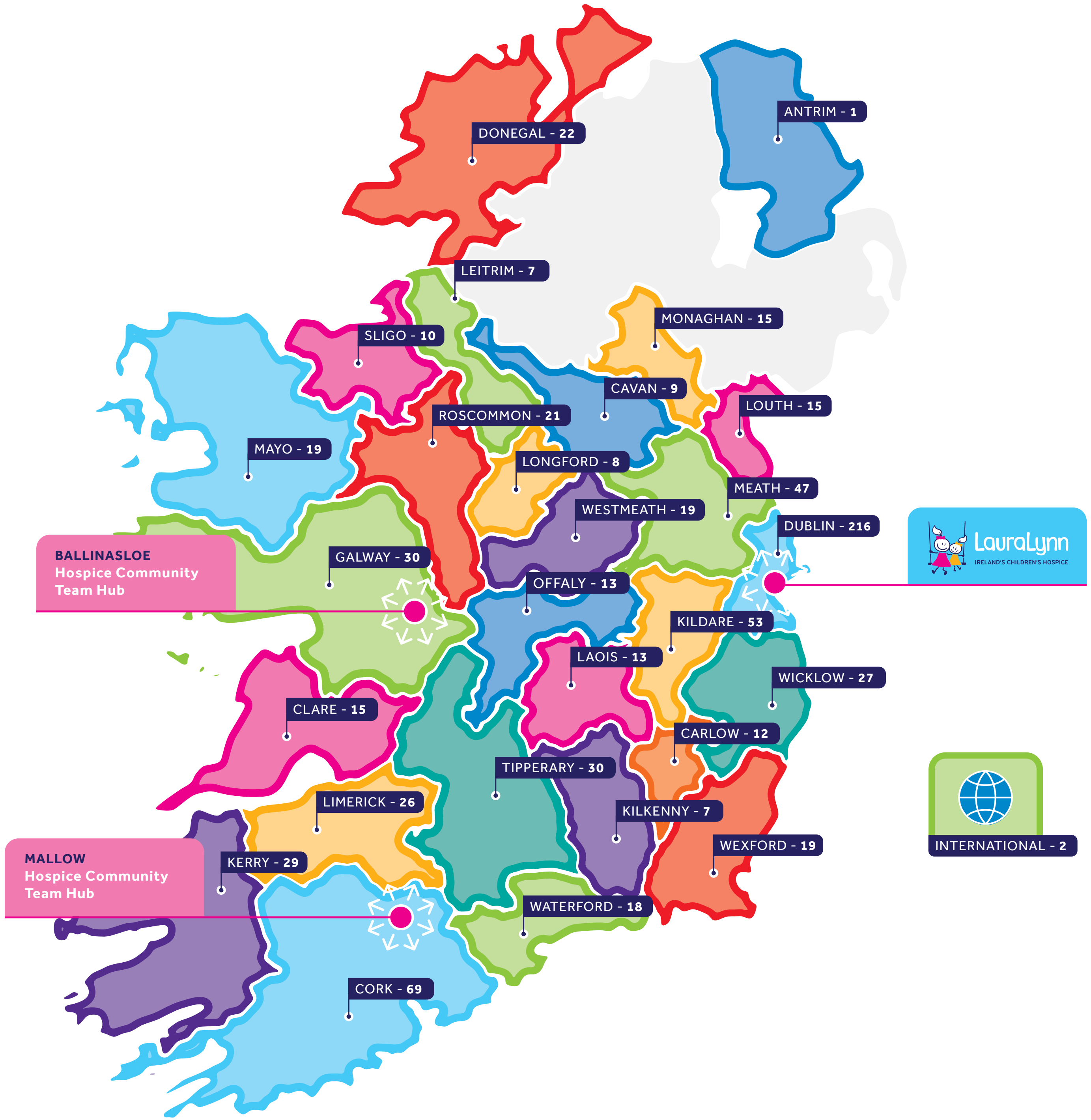
Collaboration across regions strengthened during the year. We established a Memorandum of Understanding with hospital teams in the West and Northwest regions to support families during hospital stays and joined the HSE West and Northwest Children's and Young People's Palliative Care Network. These partnerships help ensure coordinated, seamless care for families regardless of location.

HOSPICE SERVICES

HOSPICE COMMUNITY OF CARE 2025

This is our Hospice Community of Care and includes the following:

- Active Children and their Families
- Active Bereaved Families
- Non-Active Bereaved Families



HOSPICE SERVICES

Bereavement Support

In 2025, 90 children supported by LauraLynn died. By year end, 216 families were receiving support within the three-year bereavement pathway. To strengthen the early stages of support, we introduced the role of Bereavement Link Person, ensuring each family has a named contact during the first three months following their loss.

Bereaved sibling support days expanded within Leinster and into Munster, offering meaningful peer-based support to brothers and sisters. Parents attending these days also benefited from informal facilitated sessions. Four bereaved parent groups were delivered during the year, offered in hybrid format to support families nationwide.

Our annual bereavement events continued to play an important role in remembrance and community support, including the Remembrance Ceremony hosted at Leopardstown Racecourse to accommodate growing attendance at the Memorial Walk, and two dedicated golf outings for bereaved dads. These events remain central to our commitment to walking alongside families with compassion and care.

Key Figures for 2021-2025

	2025	2024	2023	2022	2021
Community of care	**771**	670	575	481	376
Referrals Received	**145**	139	100	128	51
Referrals Accepted	**128**	119	94	122	49
Average number of families supported each month	**180**	161	128	96	83
Total number of children supported over the year	**409**	360	310	291	208
Children availing of LauraLynn House	**184**	179	166	147	115
Families supported in the community	**351**	328	232	289	39
Total admissions to LauraLynn House	**574**	575	541	477	363
Total community visits	**3,901**	3,227	2,143	1,243	380
Total number of deaths	**90**	68	58	67	31

HOSPICE SERVICES

FAMILY HIGHLIGHTS

Click Here
to watch the video

Heartwarming Movie Magic: LauraLynn Oscars 2025 Highlights

LauraLynn, Ireland's Children's Hospice, is proud to present the official highlights from our 8th Annual LauraLynn Oscars, held on Saturday, 6th September 2025. This video captures the unforgettable moments as six of our families premiered their cinematic masterpieces at the Odeon Cinema in Charlestown. The LauraLynn Oscars is a unique therapeutic project that gives families the opportunity to create their own film from start to finish, supported by industry professionals. It is a powerful initiative focused on building connections, fostering creativity, and, most importantly, creating moments of joy that will be cherished for a lifetime.

A special thank you to our MC, Eric Roberts, for hosting the day.

HOSPICE SERVICES

LauraLynn Abbey Theatre 2025: Where Families Shine Through Creative Expression

Click Here to watch the video

Join us for a look back at our wonderful 'LauraLynn at the Abbey' event, which took place on the 14th of March. In partnership with the Abbey Theatre, Ireland's national theatre, this day was dedicated to the wellbeing of our children and families through the power of creative arts. Using theatre, movement, and play, this therapeutic programme offers a unique way for families to connect, express themselves, and share moments of joy and healing. It's a beautiful example of how collaboration can create truly meaningful experiences.

HOSPICE SERVICES

HOSPICE SERVICE PRIORITIES FOR 2026

Clinical Excellence & Governance

- Implement the updated Model of Care, strengthening the quality and consistency of our clinical practice.
- Introduce a new referral assessment tool to support fair, transparent decision-making.
- Continue developing the medical model through enhanced consultant capacity and governance.

Capacity Expansion

- Increase capacity within LauraLynn House to meet growing demand for care.
- Recruit key roles, including a Neonatal Palliative Care Coordinator.

National Reach & Regional Equity

- Extend community services into Carlow, Kilkenny, and Wexford, with planning underway for Donegal.
- Expand off site therapy spaces and strengthen home based supports for families living further from Dublin.
- Deepen regional collaboration through active participation in the HSE West/Northwest network and hospital partnerships Pop Up Hospice Model
- Progress to the next phase of development, including stakeholder engagement, regional prioritisation, and planning for staffing and logistics.

Holistic Family & Bereavement Support

- Embed the new Spiritual and Pastoral Care Coordinator and expand sibling and family support programmes, including resilience-based and virtual supports.
- Strengthen peer support opportunities for parents and broaden access to psychosocial services nationwide.

Together, these priorities reflect our continued commitment to delivering equitable, holistic, and innovative care

HOSPICE SERVICES

> In 2025, your generosity has allowed us to expand LauraLynn in the Community Service further than ever before. Today, we are proud to provide care and support in 22 counties across Ireland, reaching families where they need us most. We have brought care into 378 family homes, ensuring children with life-limiting conditions receive expert, compassionate care in the place they feel safest. We have also supported 160 siblings through in-home visits, virtual sessions, and specialized programs—because every child in the family matters. In 2026, we plan to reach even more families, ensuring no child or family faces these challenges alone. Thank you for being part of this journey.

Marie Lynch
Community Assistant
Director of Nursing

> It's a pleasure to have music therapy come to our home, the session is a huge plus for Theo to interact with his sister. They have so much love for each other, it is beautiful to see.

Nicoly,
Theo's Mum

DISABILITY SERVICES

Hazel House

Hazel House remains a cornerstone of LauraLynn's disability services, providing planned and crisis respite for children with medical complexity and severe neurological impairment. Supporting families across HSE CHO areas 6, 7, and 9, (Dublin, Wicklow, and Kildare) our mission is to deliver high-quality, family-centred care that offers children enriching experiences while giving parents and carers essential time to rest and recharge.

This year marked significant progress in strengthening the resilience and responsiveness of our respite service.

DISABILITY SERVICE TEAM

The Disability Care Team, supporting Hazel House and Willow View, is made up of individuals from a variety of:

- Nurse Managers
- Staff Nurses
- Health Care Assistants
- Nursery Nurses
- GP
- Physiotherapist
- Speech and Language Therapist
- Dietician
- Family Liaison & Respite Coordinator
- Recreation & Activity Coordinator
- Social Recreational Support Worker
- Transforming Lives Lead

LauraLynn proudly celebrated 100 years of care for children, marking a century of compassion, innovation, and commitment to families across Ireland. This milestone offered an opportunity to reflect on the evolution of our disability services from their early beginnings to the integrated, holistic approach we provide today, which now includes specialist palliative care alongside our Hospice services. Hazel House played a central role in these celebrations, highlighting the transformative impact of respite care on family wellbeing through stories, events, and shared experiences that demonstrated how vital these services are in supporting both children and their loved ones.

The centenary celebrations also served as a powerful moment to connect staff, families, and the wider community with LauraLynn's vision for the future reinforcing our commitment to child and family-centred care and inspiring continued innovation in meeting the complex needs of children and families.

We advanced the design of a comprehensive Model of Care for children with medical complexity and severe neurological impairment (Complex and Integrated Care Needs), incorporating evidence-based practices and stakeholder input to ensure it reflects the highest standards of quality and safety. This framework is designed to provide clear pathways for referral, admission, and discharge, as well as structured review processes to keep care plans responsive to each child's evolving needs. Once implemented, it will underpin all aspects of service delivery, promoting consistency, transparency, and alignment with national policy, HIQA standards, and international best practice in respite care for children with complex and integrated care needs.

Enhanced engagement with families through structured review processes and improved communication channels was a key area of focus during the year, ensuring that care plans remain tailored to individual needs.

We maintained high standards of care, with positive feedback from families and stakeholders. Our commitment to safety and quality was evident in ongoing staff training and adherence to HIQA guidelines.

DISABILITY SERVICES

Key Information for 2025

53

families availed of

1,214

Respite nights averaging 24 nights per year (planned and unplanned)

A total of

16

referrals were received, and

12

new children were accepted into the service.

0 were referred to our hospice service,

2 transitioned to adult services.

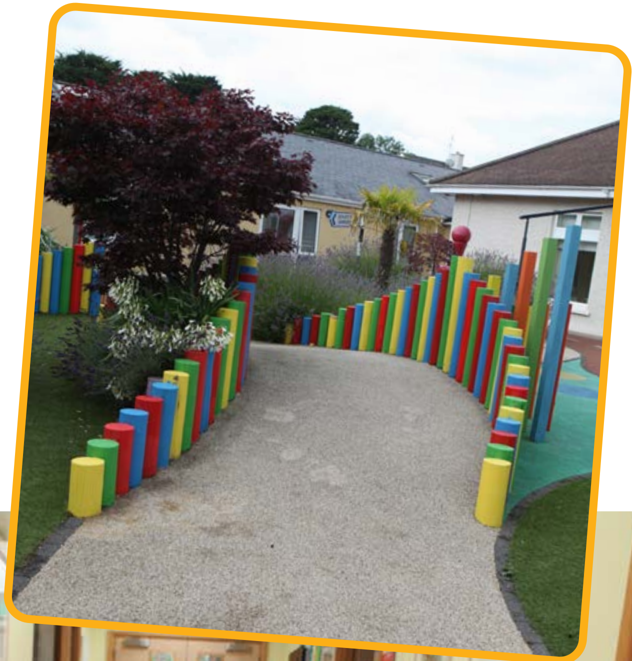
Key Figures for 2021-2025

Hazel House	2025	2024	2023	2022	2021
Total number of children availing of respite	53	49	47	52	48
Total number of respite nights	1,214	1,191	1,064	1,052	1,108
Referrals received	16	22	18	14	20
Referrals accepted	12	9	8	5	8
Total number of children discharged	**4**	**11**	**9**	**6**	**0**

DISABILITY SERVICES

HAZEL HOUSE PRIORITIES FOR 2026

- Finalize and embed the Model of Care for children with Complex and Integrated Care Needs (CICN), ensuring it becomes the cornerstone of our respite service delivery. This will involve integrating clear clinical pathways, robust governance structures, and family engagement protocols to guarantee that every child's care plan is individualised, transparent, and responsive to changing needs. By embedding this model across all aspects of service provision, we aim to strengthen interdisciplinary collaboration, uphold national policy and HIQA standards, and deliver a truly family centred approach that prioritises both quality and continuity of care.
- Commence a brand review for the Children's Sunshine Home to reflect our evolving services and strategic vision.
- Continue upgrades to communal spaces, including the kitchen and living areas, to create a more welcoming and functional environment that enriches the respite experience for children and families. These enhancements will provide greater choice and flexibility in daily activities, enabling children to participate in cooking, shared meals, and recreational opportunities that foster independence and social interaction.
- Continue to work collaboratively with the HSE to raise the profile of our respite service and expand the catchment area so that we can extend our community of care.



DISABILITY SERVICES

Willow View

Willow View residential care service supports six adults, three women and three men, with severe to profound intellectual and physical disabilities. These individuals have lived in The Children's Sunshine Home since childhood.

2024 was a year of preparation and support as we focused on helping residents, their families, and staff adjust to the plans for transitioning each person to a new home and service provider under the Transforming Lives initiative. This included establishing the De-congregation Steering Committee, chaired by the HSE National Lead for De-congregation, and commencing multi-disciplinary assessments. We prioritised transparent communication and emotional support during this period of significant change.

Our commitment during 2025 was to uphold each person's rights, dignity, and preferences while supporting them to live fulfilling lives in line with national policy, HIQA standards, and the UN Convention on the Rights of Persons with Disabilities. 2025 was a pivotal year for Willow View as we continued implementing the Transforming Lives project together with the HSE, aimed at supporting each person living in the service to transition to an alternative specialist service provider that can better meet their rights, needs, and preferences.

We successfully supported all residents to enjoy holidays and a variety of community-based activities, including concerts, day trips, cinema outings, and shopping excursions. These experiences were carefully planned to reflect everyone's interests and preferences, promoting social inclusion and enhancing their quality of life. Staff worked closely with each person's family to ensure these outings were meaningful and safe, creating cherished memories for residents and their loved ones.

We successfully completed comprehensive multi-disciplinary needs assessments for each person, involving input from healthcare professionals, therapists, and social care specialists. These assessments provided a holistic understanding of each individual's medical, social, and emotional needs, as well as their personal preferences, aspirations, and future needs.

We supported each person to have an appointed Advocate from the national advocacy service so that they always had a voice in all decision-making.

We participated in the HSE's tender evaluation process for a new service provider, resulting in the successful appointment of a service provider by year end, and the HSE acquired a property within the locality that can be renovated to meet each person's needs and align with best practice standards.

Throughout this we have maintained a rights-centred approach with a strong focus on each resident's rights, needs, and preferences throughout decision-making.

In relation to regulatory compliance, we successfully met HIQA compliance targets and maintained close monitoring of compliance through internal inspections and quality care metrics.

Challenges Faced in 2025

Despite ongoing efforts, the complexity and emotional nature of the transition process created challenges in maintaining consistent engagement with all families. While the journey has been challenging, it reflects our unwavering commitment to person-centred care and compliance with national and international standards.

Completing this transition in 2026 will mark a significant milestone in LauraLynn's history and in the lives of the adults we currently support. The acquisition of a property that could support individuals to remain connected to their community was challenging in the availability of suitable properties and sites. The full transition of residents to new service providers was not completed by year-end, requiring extended timelines .

WILLOW VIEW PRIORITIES FOR 2026

Our priorities for Willow View include:

- To support all six people living in the service to transition to their new homes and service provider, ensuring continuity of care and support that will best meet their needs.
- While the residents are still within our care, we will continue to support them in building meaningful connections in their day-to-day life, fostering inclusion and quality of life.
- Continue to provide guidance and reassurance to families and staff throughout the final stages of transition.

PEOPLE

From a people perspective, 2025 was a busy and rewarding year at LauraLynn. Families, staff, volunteers, and friends all came together to mark 100 years since the opening of The Children's Sunshine Home.

Looking to the future, the organisation continued to grow its workforce during 2025 in support of our goal to reach more children and families in need of our services. With Ireland's highly competitive labour market, staff attraction and retention remained a continued key focus throughout the year. By December, 51 separate recruitment competitions had taken place across all areas of the organisation (2024: 51).

Central to attracting and retaining talented, committed individuals is LauraLynn's strong organisational culture, an environment where people feel welcome, supported and connected with colleagues and with the families we serve. Our culture, which is deeply cherished, is built on our three core organisational values: Compassion, Collaboration and Excellence.

Staff Engagement & Performance

Our annual staff satisfaction survey, focus group sessions and key HR metrics indicate another strong year for staff engagement and performance:

- **92%** reported overall job satisfaction.
- **95%** said they feel proud to work for LauraLynn.
- Over **80%** reported being very satisfied / satisfied with their work–life balance.
- **86%** of staff rated diversity at LauraLynn as very good / good (up from 79% in 2024).

Whilst overall staff sentiment was very positive there was scope for further improvement in certain areas - equity, diversity and inclusion, staff wellbeing, and internal communications.

Ireland's highly competitive labour market which continues to operate at or near full employment was reflected in the 10% staff turnover figures for 2025 (up from an historic low of 6% in 2024). Sickness absence improved to 4.7%, down from 5.1% in 2024.

All staff participate in the Performance Achievement Review (PAR) process, which provides valuable opportunities for one-to-one discussion, reflection on achievements, and planning for goals, training, and development needs over the following 6 to 12 months.

Equity, Diversity & Inclusion (EDI)

2025 marked the publication of LauraLynn's first four-year Equity, Diversity & Inclusion (EDI) Strategy, reflecting the richness and diversity of our workforce. Work began immediately on implementing the strategy, with several important achievements during the year, including:

- Expanding the remit of the wellbeing committee to include diversity and inclusion (D&I).
- Collaborating with Saint Michael's House to provide an employment opportunity to a member of its community via the newly established LauraLynn Work Apprenticeship Scheme.
- Publication of the first Gender Pay Gap Report, a new legal requirement for organisations the size of LauraLynn.
- Development of a staff EDI awareness training programme.

Our commitment to diversity and inclusion was recognised externally when LauraLynn was shortlisted for the 2025 Business Post Awards in the Diversity & Inclusion category.

PEOPLE

Staff Wellbeing

Staff wellbeing remains a cornerstone of our compassionate culture and is a key enabler in LauraLynn's 2024–2028 Strategic Plan. Our dedicated internal Specialist in Occupational Health and Wellbeing, supported by the Wellbeing Diversity and Inclusion Committee, led a wide range of initiatives in 2025.

A key new support introduced during the year was free health checks for staff. The wellbeing calendar was active and varied, including events recognising:

- World Cancer Day
- Pride Month
- International Women's Day & International Men's Day
- World Suicide Prevention Day
- Pregnancy and Infant Loss Awareness Day
- Menopause

Activities such as the step challenge, tea parties, a summer BBQ, and regular mindfulness sessions also helped strengthen our wellbeing culture. LauraLynn is also proud to be a period positive workplace, providing complimentary sanitary products and toiletries in all staff bathrooms.

Learning, Development & Education

Providing high quality services requires ongoing investment in staff learning and development. 2025 was a particularly active year, with achievements including:

- 30 staff members completing the 5-day Compassionate Leadership Programme.
- 42 staff members completing the one-day Core Competency Programme.
- 5 individuals receiving external one-to-one coaching.
- 19 staff participating in the LauraLynn Values Programme.
- 6 staff completing 12-week UCD professional diploma programmes.
- 6 staff undertaking continuous professional development (CPD) Excel training.
- 1 manager completing a QQI Level 6 Leadership course.
- LauraLynn staff presenting at national and international conferences, including 3 platform presentations and 10 poster presentations.
- 1 staff member completing a master's degree, and three completing Postgraduate Diplomas in Health Sciences.
- Organisation of 6 clinical study days and 4 team building days for Disability and Hospice Services.
- Delivery of a masterclass for both external professionals and LauraLynn staff.
- Completion of 4 Schwartz Rounds, including our first held outside Dublin at the Mallow Hub.
- Additional staff trained to deliver manual & people handling and Basic Life Support (BLS) training.
- 24 new clinical staff completing clinical foundation and induction programmes.

Clinical placements were also a key part of our educational contribution:

- Children's Palliative Care facilitated 15 postgraduate placements and 16 undergraduate placements (paediatrics).
- Disability Services facilitated 11 undergraduate placements (paediatrics) and 3 undergraduate placements (intellectual disability).

PRIORITIES FOR 2026

Continued implementation of the 2025–2028 EDI Strategy.

- Renewed focus on internal communications.
- Ongoing promotion of the LauraLynn values.
- Expansion of our compassionate culture through Phase 2 of the Compassionate Leadership Programme, to be rolled out to all staff.

PEOPLE

"Despite our different backgrounds, every volunteer shares the same passion for the LauraLynn mission. This diversity brings a wealth of different perspectives and energies to the activities which is so enriching for the families. It reminds me that compassion is a universal language- no matter our backgrounds, we are all there for the same reason to support these incredible children and celebrate life.

Denise Dunne,
Volunteer

PEOPLE

Volunteer Programme

2025 was a year of significant growth and positive impact within our Volunteer Programme at LauraLynn. We welcomed 20 new volunteers, bringing the total number of active volunteers to 111 by the end of December. Collectively, volunteers contributed 4,272 hours of support across departments, services, and events (2024: 3,950).

A comprehensive programme evaluation was completed during the year, with an impressive participation rate of almost 50%. This is particularly noteworthy as some volunteers are only active on an ad-hoc basis. Key findings included:

90%	felt they were able to use their skills effectively in their volunteer roles.
95%	felt they had opportunities to express their views about volunteering at LauraLynn.
100%	felt staff demonstrate the three LauraLynn values.
98%	felt confident approaching the Volunteer Coordinator and their respective teams.
98%	felt communication was effective.
93%	read the weekly Friday email.
98%	intend to continue volunteering.
100%	would recommend volunteering at LauraLynn.

PEOPLE

Volunteer feedback highlighted feeling valued, respected, and supported. Example quotes included:

> I feel LauraLynn respects and values one's contribution, even if in some months the volunteer cannot commit. This creates a positive atmosphere, one doesn't feel judged by the number of hours.

> I feel that the Volunteer Coordinator puts a lot of time and effort into ensuring volunteers feel valued.

> Thank you for the opportunity to volunteer and be part of the incredible team at LauraLynn.

In 2025 Manual Handling training became a mandatory requirement for all volunteers. The training includes an online module and an in-person session. Over six sessions, 61 volunteers completed the full training.

In June, LauraLynn formally signed the Volunteer Charter developed by Volunteer Ireland. This charter outlines the foundations of strong, positive, and mutually respectful relationships between volunteers and organisations. It clarifies expectations for both sides and reinforces LauraLynn's commitment to supporting and valuing volunteers throughout their journey.

Throughout 2025, we held various celebrations and social gatherings and proudly recognised our volunteers during Volunteers Week in May. During our 100-year celebration in September, long-standing volunteer Agnes Fennell, who has contributed for over 20 years, took part in the commemorative tree-planting ceremony.

In line with the 2025–2028 Equity, Diversity and Inclusion (EDI) Strategy, a new statement was added to the volunteer recruitment page on our website, affirming LauraLynn's commitment to fostering an inclusive environment for all, including our volunteers. Plans for 2026 include showcasing the diversity within our volunteer community and ensuring families and residents continue to benefit from this richness.

In December, we began the process of working towards accreditation with Investing in Volunteers (IIV), a UK and Ireland organisation. The next step involves an introductory workshop with our assigned IIV assessor attended by staff and volunteer representatives. This workshop took place in March 2026. With 2026 designated as the International Year of Volunteering, the journey to accreditation marks an exciting milestone for our programme.

During 2025, the Volunteer Coordinator joined the All-Ireland Specialist Palliative Care Community of Practice for Volunteer Managers. This network supports practice development, education, and collaboration among Volunteer Managers working in palliative care across Ireland.

PEOPLE

PEOPLE

MARTINA'S STORY: HOW INTEGRATED CARE TRANSFORMS LIVES

As part of Palliative Care Week 2025, we're proud to share the story of Martina, a Candidate Clinical Nurse Specialist in Paediatric Palliative Care, who works across LauraLynn Children's Hospice and Children's Health Ireland at Crumlin.

In this video, Martina explains what palliative care truly means for families—using the powerful analogy of a life jacket—and how integrated care helps children live well, whether at home, in hospital, or in hospice.

What you'll learn:

- How Martina supports families across hospital and hospice settings
- The importance of familiar faces and continuity of care
- Real-life examples of music therapy and home visits
- The collaborative approach that keeps children and families at the heart of care

This video is part of our collaboration with the All Ireland Institute of Hospice and Palliative Care (AIIHPC) to raise awareness during Palliative Care Week, highlighting the impact of compassionate, coordinated care.

Click Here
to watch the video

ADVOCACY & AWARENESS

Advocacy & Awareness

In 2025, LauraLynn's Advocacy, Awareness and Communications work played a central role in strengthening understanding of children's palliative care, increasing national visibility, and supporting the organisation's expanding footprint in Munster and Connacht. Our activities remained firmly aligned with our strategy plan of Advancing Our Vision: Extending Our Community of Care, with a strong emphasis on evidence based advocacy, public awareness, support for fundraising initiatives and clear, values driven communication.

Awareness & Public Engagement

Despite an increasingly crowded charity landscape, LauraLynn maintained a strong national and regional presence, ensuring continued visibility for children's palliative care and our expanding services in Cork and Ballinasloe. Coverage was strengthened through compelling storytelling, strategic regional engagement, and consistent messaging across all channels. This reflects sustained strong performance despite limited media opportunities and increased competition.

Media Reach

	Reach EARNED	News ITEMS EARNED	TV EARNED	Print EARNED	Radio EARNED
2025	21.9m	391	8	139	53
2024	23.6m	348	13	130	59
2023	13.5m	255	7	100	28
2022	10.3m	132	5	105	40

ADVOCACY & AWARENESS

Social Media Reach

Facebook

	2022	2023	2024	2025
FOLLOWERS	59.4k	60.2k	62.3k	**66.5k**
NEW FOLLOWERS	3.7k	0.8k	2.1k	**4.2k**
IMPRESSIONS	33.9m	27.6m	24.6m	**22.4m**
ENGAGEMENT	81.8k	274.7k	112.8k	**76.9k**

Instagram

	2022	2023	2024	2025
FOLLOWERS	13k	15.8k	18.6k	**21.5k**
NEW FOLLOWERS	2.4k	2.7k	2.8k	**2.8k**
IMPRESSIONS	670k	683.9k	1.2m	**22.4m**
ENGAGEMENT	29.5k	38.3k	38.5k	**36.1k**

X

	2022	2023	2024	2025
FOLLOWERS	11.3k	11.3k	76.9k	**11.2k**
NEW FOLLOWERS	0.1k	-0.04k	333.9k	**-0.3k**
IMPRESSIONS	204.5k	333.9k	28.4m	**5.3m**
ENGAGEMENT	5.8k	4.6k	12.3k	**2.3k**

LinkedIn

	2022	2023	2024	2025
FOLLOWERS	7.3k	9.6k	10.6k	**11.3k**
NEW FOLLOWERS	0.98k	2.2k	1.1k	**0.7k**
IMPRESSIONS	223.8k	301.8k	243.8k	**162.4k**
ENGAGEMENT	10k	10k	8.9k	**7.5k**

TikTok

	2022	2023	2024	2025
FOLLOWERS	25	0.7k	1.3k	**1.6k**
NEW FOLLOWERS	N/A	0.6k	0.1k	**0.3k**
IMPRESSIONS	N/A	210.1k	1.4m	**78.9k**
ENGAGEMENT	N/A	2k	3.2k	**2.2k**

ADVOCACY & AWARENESS

Advocacy

Throughout the year, LauraLynn engaged extensively with Government, the Department of Health, and elected representatives to highlight the urgent need for updated national policy and sustainable funding for children's hospice care. This work was informed by evidence from two national family surveys, which underlined the significant pressures on families caring for a child with complex, life-limiting conditions.

Progress on Programme for Government Commitments

The publication of the 2025 Programme for Government reaffirmed commitments to increasing national investment in palliative care, developing a new national children's palliative care policy, and strengthening funding for children's hospice services. LauraLynn formally welcomed the appointment of the new Minister for Health and confirmed readiness to contribute to advancing these priorities.

Children's Hospice Week

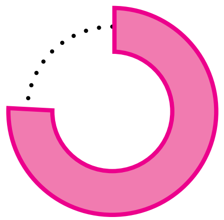
Children's Hospice Week 2025 was formally launched by the Taoiseach at Government Buildings, significantly raising political visibility. During the week, findings from two national family surveys were circulated to all TDs, drawing attention to the unmet needs experienced by families and emphasising the necessity of a modernised policy framework.

Family Perspectives Survey

Evidence from LauraLynn's 2025 Family Perspectives Survey highlighted the significant pressures facing families caring for a child with palliative needs. Parents described relentless 24/7 care demands, severe financial strain, and a profound emotional toll, with many experiencing isolation, exhaustion, and limited time for their other children. These findings continue to inform LauraLynn's advocacy for a new national policy, sustainable funding, and improved supports for families who shoulder complex and often overwhelming caregiving responsibilities.

ADVOCACY & AWARENESS

Topline Highlights of Family Perspectives Survey

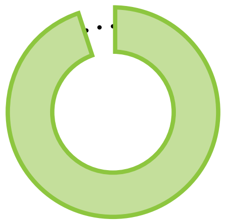


76%

of parents often provide care through the night, and 77% provide more than 12 hours of care per day.

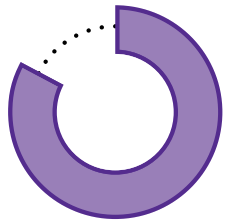
86%

say caring for their child has negatively impacted family finances, while 60% say current financial supports are inadequate.



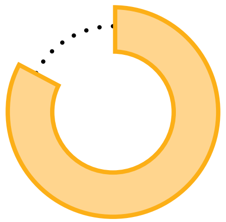
95%

report that caregiving affects their sleep, and 95% feel overwhelmed by their responsibilities.



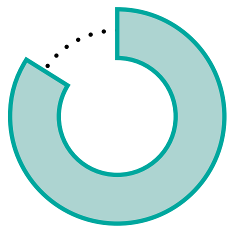
83%

have had to give up work and 91% have reduced hours to provide care.



83%

worry they don't have enough time for their other children, and 75% struggle to balance sibling needs.



84%

feel isolated or alone in their caregiving role.

Pre Budget Engagement

Advocacy for the 2026 Pre Budget Submission included direct meetings with TDs in constituencies where LauraLynn services are based; Dublin Rathdown, Cork North, and Galway Roscommon, along with engagement with the Minister for Health and senior departmental officials. This activity resulted in heightened parliamentary attention through questions and cross party support. Clarity on statutory funding remained unresolved by year end due to changes in the HSE funding model.

National Policy Development

In late 2025, the Department of Health initiated work on a new national policy for children's palliative care, commencing with an external evaluation of the existing 2009 policy. LauraLynn began internal preparations to contribute to policy development work in 2026, including commencement of an assessment of the national need for in-hospice beds to ensure all children have equitable and timely access to the specialist care they require close to home. We expect to complete this work in Q3 2026.

ADVOCACY & AWARENESS

Awareness Campaigns

Children's Hospice Week

Under the theme "Every Step, Every Challenge, Together", the campaign amplified the realities of family caring and emphasised LauraLynn's role in providing specialist supports. Activities included high visibility media engagement, above and below-the-line advertising and the 24-Hour Treadmill Challenge, which together significantly increased public awareness and funds.

Palliative Care Week

Aligned with the theme "Living for Today, Planning for Tomorrow", LauraLynn worked with the All-Island Institute for Hospice and Palliative Care (AIIHPC) to ensure that children's hospice care was at the centre of this vital annual campaign. In addition to executing above and below the line advertising, LauraLynn contributed spokesperson expertise and participated in national video storytelling through AIIHPC, highlighting the importance of holistic, family centred palliative care.

Ambassador Programme and Celebrity Supporters

High profile ambassadors and supporters continued to help raise awareness and strengthen public engagement. Their involvement supported media moments, regional events, and key campaign launches, contributing to extended reach and visibility. We are incredibly grateful to our wonderful LauraLynn Ambassadors; Ray D'Arcy, Garry Ringrose, Jenny McCarthy, Fiona Coghlan, Padraig O'Hora, Nicola Coughlan, and Tommy O'Brien, as well as supporters Miriam O'Callaghan, Lyra, James Lowe, Jordi Murphy, Patrick Kielty and Rory O'Connor for supporting us this year. Their visits brought joy to the children and families and helped in fundraising and spreading our message more effectively.

Family Involvement

Families continued to play a leading role in awareness and advocacy efforts, generously sharing their experiences through campaigns and media contributions. Their stories deepened public understanding of children's palliative care and helped drive meaningful engagement with policymakers and supporters. We are hugely thankful for the generosity and help of families who have helped in this vital work in 2025.

Internal Communication

Internal communication remained a strategic priority. The LauraLynn Times maintained strong readership with open rates over 50%, while "News & Brews" supported organisation wide connection across teams and regions. An internal communications survey showed that 65% of staff reported improvements in organisational communication compared to 2024.

Challenges Faced in 2025

2025 brought a number of significant challenges, reflecting both the rapidly changing external environment and the growing demands on our services. A saturated and increasingly competitive charity landscape continued to make visibility difficult. Maintaining strong brand recognition particularly as our services expanded across Munster and Connacht, required sustained effort, consistent messaging, and careful prioritisation of resources.

Digital communications also grew more complex, with changing algorithms, declining trust and safety concerns reducing impact, engagement, and effectiveness on some platforms.

The broader advocacy and funding environment remained challenging, as the new government was formed, changes in Health Services Executive took shape and the global economy remained unsettled.

Despite these challenges, LauraLynn continued to deliver strong awareness, advocacy, and communications outcomes, reinforcing our leadership in children's palliative care and strengthening national understanding of the vital support families need.

PRIORITIES FOR 2026

- Further strengthen our regional presence in Cork, Ballinasloe, Munster, and Connacht.
- Continue enhancing national awareness and brand recognition, so we can meet our fundraising targets, advocacy goals and sustain our services.
- Contribute to the development of the new national children's palliative care policy.
- Deepen internal communication and alignment across all regions and departments.

ADVOCACY & AWARENESS

> LauraLynn is such a special place to be, to see the amazing work that all the staff do here and you see the difference it makes on the children's lives and the enjoyment they get out of it. And a lot of families are in really tough positions, but seeing the support that it gives them, it's powerful and it's one of the happiest places here in LauraLynn.

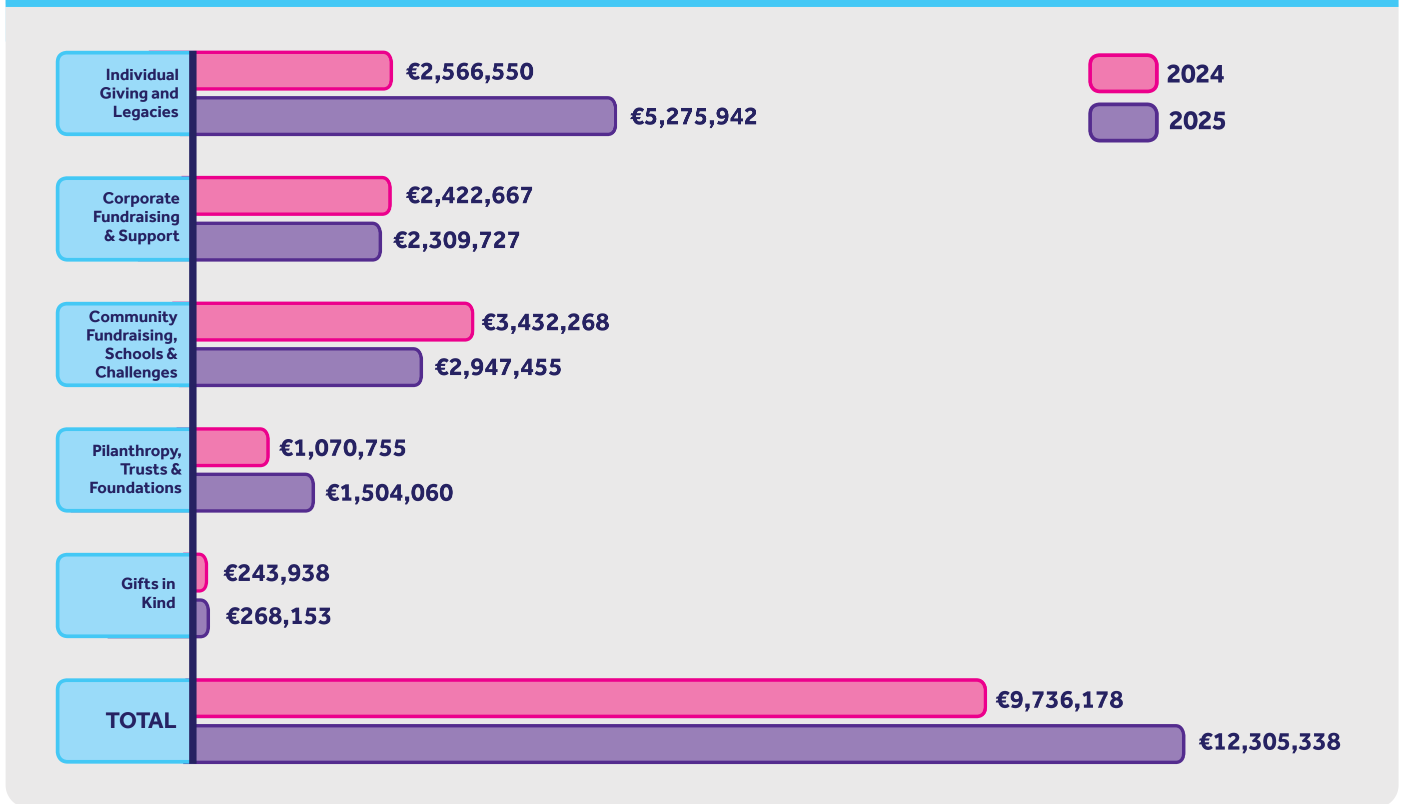
Garry Ringrose,
LauraLynn Ambassador

FUNDRAISING

LauraLynn, through the Children's Sunshine Home Trust, continues to raise vital income from individuals, companies, organisations, and community fundraisers to support the operation of LauraLynn's Hospice Service. This service is crucial in providing care and support to some of the most vulnerable children and families in Ireland.

2025 marked our most successful fundraising year to date, and we were once again humbled by the extraordinary generosity of both long-standing and new supporters. Thanks to this continued commitment, LauraLynn raised a total of €12.3m in 2025 (2024: €9.7m). We extend our sincere thanks to everyone who took part in events, embraced challenges, or donated personally or through their workplace. Your support has a meaningful and lasting impact on the lives of the children and families we serve.

FIGURE 1 — **How LauraLynn Raised Funds in 2024 and 2025**



FUNDRAISING

Individual Giving

Individual giving generated

€3.0m in 2025

(€2.4m in 2024).

Direct Debits continued to provide a stable and reliable source of fundraising income in 2025, generating €1.5m from our committed supporter base (€1.4m in 2024). LauraLynn also maintained a strong partnership with its face-to-face (F2F) agency, delivering a successful F2F25 campaign that recruited just under 2,000 new supporters and generated €170k in its first year. Additionally, we had another positive phone campaign with 41% of our monthly donors agreeing to increase their monthly donations during the call with an average monthly increase of 40%.

Income from generous cash donations to our various activities, including our raffle, newsletter, tax-back income, and Christmas Campaign increased to €1.0m for LauraLynn (€0.9m in 2024).

Supporters responded strongly to our Summer Raffle which increased to €0.3m (€0.2m in 2024). The LauraLynn raffle has continued to grow since its inception in 2021.

Stewardship calls to our supporter base were much appreciated but also meant we could grow our community of raffle sellers who are only happy to be contacted by phone, a factor critical to its success.

Our annual Christmas campaign also saw a significant increase in income. The 2025 campaign centred around the 'Making this Christmas the best Christmas possible' featuring the McMullan family who talk about their daughter Saoirse and the care they received from LauraLynn to help make Christmas a special time for the family. After a few years of decline in supporter recruitment during our Christmas campaign, we introduced new approaches and recruitment methods to increase supporter recruitment and income. In 2025, the Christmas campaign featured a DRTV ad that ran throughout the entirety of December across a wide range of stations. This, coupled with all other elements of the campaign deeply reverberated throughout the wider public and gathered support in large numbers. Our campaign income rose to €0.5m (€0.3m in 2024).

In 2025, we delivered another strong performance in our tax campaign, engaging with 3,264 supporters to complete outstanding Tax Forms. We also conducted a targeted phone outreach to 2021 supporters approaching the end of their claim window. As a result of these efforts, we generated €0.4m in tax revenue.

Alongside all our Individual Giving activities, we continue to engage with best in practice third party suppliers and agencies to best articulate the experience of LauraLynn families and service users, providing connection with our supporters through multiple touchpoints and platforms.

FUNDRAISING

Legacy

Legacy income generated

€2.2m in 2025

(€0.2m in 2024).

Legacy Gifts generated an incredible income of €2.2m in 2025, including two unprecedented legacy gifts of approximately €900k each. The kindness shown to LauraLynn by our legators is truly heartwarming and we are so grateful that people choose to leave a gift that has such a lasting impact long into the future. In 2025, we launched an impact video around legacy gifts which couldn't have been done without the support of the Caulfield family who were generous enough to share their story with us. In 2026 we will continue to grow the Legacy Programme and develop a stewardship journey for donors as well as create new Legacy-related materials.

Our heartfelt thanks go to all those who have made such a profound and lasting contribution to our work.

Database and IT

We continued to leverage the existing functionality of our Fundraising database systems, while implementing new features. Our focus continues to be to ensure that our donor information is stored and treated with the highest level of security and confidentiality. In 2025, we migrated the collection of our direct debits in-house thus reducing the associated costs significantly. New database functionality continues to be implemented by our own team eliminating the costs of third-party consultants.

Corporate Support

Corporate fundraising generated

€2.3m in 2025

(€2.4m in 2024).

LauraLynn is so grateful to the companies that gave this financial support, and to their staff who go above and beyond with kindness, generosity, and commitment to help ensure hospice care is available for children and families across Ireland that need it.

LauraLynn's recent growth in Corporate Fundraising was sustained in 2025, albeit fundraised income was slightly lower than in 2024. Challenges we experienced in the corporate fundraising environment were shaped by the rising operational costs faced by businesses, increased cost of living and impact on staff fundraising, and the shift in emphasis from CSR (Corporate Social Responsibility) to ESG (Environmental, Social and Governance) goals and activities.

Appetite for in-person events (charity-organised and corporate-organised) went from strength to strength underpinned by ongoing desire and bigger need for team-building opportunities in the business sector. Fitness and activity-based events were in high demand and our 24-Hour Treadmill Challenge, in its second year, attracted substantial corporate participation. This event has delivered a winning combination of fun and fundraising without the need for a high level of fitness or time commitment.

Cycling for LauraLynn garnered strong support amongst corporate supporters in 2025. From smaller one-day events to large multi-day and long-distance challenges, taking to the bikes remains a popular activity, and the strong element of challenge creates rewarding fundraising opportunities.

In 2025, we journeyed into the exciting world of "micro-donations" with retail partners such as SSP Ireland (hospitality outlets in Dublin Airport), Superdrug and JD Sports. Collaborating with www.pennies.co.uk, which provides the software/hardware makes this a win-win initiative, an ask of customers at point of sale, building on volume, and making a big impact for both LauraLynn's service users and the initiatives which Pennies itself, as a charity, supports.

Volunteering is embedded in our corporate partner ethos. Activities like grounds maintenance, event support and admin give our service much needed hands-on help and add a valuable element to our corporate partner offering. Mindful of the need for privacy for families at LauraLynn, infection control and other healthcare requirements, our volunteering programme delivers meaningful opportunities for companies that are partnering with LauraLynn to engage in volunteering activities at the Hospice - and experience first hand the difference their support makes, in a very tangible way.

FUNDRAISING

Major Donor, Trusts, and Foundations

Major Donors, Trusts, and Foundations generated

€1.5m in 2025

(€1.1m in 2024).

In 2025, we were honoured by the generosity of an extraordinary community of major donors, trusts and foundations who share LauraLynn's vision, values, and unwavering commitment to children with life-limiting conditions and their families. Their belief in our work continues to be both humbling and inspiring.

Since the launch of our current strategy, Major Donors, Trusts, and Foundations income has increased by 164% representing sustained growth of 85% over the past five years enabling us to plan and invest in new services with greater certainty. Notably, in 2025, 66% of the donation value from this incredible group came from multi-year or strategic partnerships, providing greater stability and enabling longer-term planning and impact. These multi-year commitments provide greater financial predictability, enable better long-term planning, and reduce exposure to short-term fluctuations during these uncertain times.

The growth in support from Major Donors, Trusts, and Foundations has been instrumental in reducing regional inequity in line with strategy, has provided targeted investment supporting the momentum behind expanded access to care for children and families in the West, North-West, Midlands and Munster regions and funded the growth in our specialist children's palliative care team.

We are especially grateful to the Tom Cunningham Trust whose transformative grant in summer 2025, received as a grant via The Ireland Funds, accelerated our plans for the Community Teams. The exceptional donation from the Tom Cunningham Trust of €1m over 2 years, marked a pivotal moment for LauraLynn, allowing us to move with confidence and pace as we develop the community teams to enhance equitable access to high-quality palliative care within the children's homes and their community in the West, North-West and Midlands. The impact of this investment will be felt for years to come in improved outcomes, stronger integration with local services, and greater choice for families regarding location of care. At the end of 2025, €130k of the €500k grant remains held in restricted funds to support the Community Team in the West, North-West and Midlands in 2026.

Collectively, the support of our Major Donors, Trusts, and Foundations creates profound and lasting impact. It enables skilled teams to deliver expert, compassionate care; it gives children and their families precious time, dignity, and support; and it ensures that children are cared for in ways that reflect their individuality, comfort and wishes. We are truly grateful to work with so many honoured partners and supporters both within Ireland and beyond who share our vision and values.

FUNDRAISING

Corporate Partner

> Partnering with LauraLynn and understanding the impact our support makes, is a hugely rewarding experience for our Associates. Whether through fundraising initiatives in our offices or at LauraLynn's campus, our Associates are continually inspired by the compassionate hospice care provided, and the special moments of joy they bring to families, through the toughest of times. It's a cause that resonates deeply with us, and we are proud to support the vital work they do for children and families across Ireland.

Niall O'Callaghan,
CEO & Partner,
Lockton Insurance Brokers (Ireland) Ltd

LOCKTON®

FUNDRAISING

Petworld

€21,000

Raised in 2025

€73,000

In just 6 years

Corporate Partnership Spotlight 2025

Christmas Jumper Day is a key date in most Corporate Fundraising calendars - activating Christmas fun and cheer to harness goodwill and support. Horkans Group through its Petworld Stores has turned the concept into a campaign of extraordinary generosity for LauraLynn, raising over €73,000 since 2020.

When a young customer who enjoyed visiting a store became very ill, the Petworld team stepped in to ensure the family could bring home a much-loved pet. Petworld were aware LauraLynn had provided care and supports for the child and their family at a very difficult time of illness and loss. This inspired the team to give back and support other families facing similar journeys.

Since 2020, Petworld has run Christmas Jumper Day across the stores, extending it into one long continuous "Day" throughout the December shopping period in 2025. Embracing the season with festive jumpers and lots of cheer, their message was clearly visible in the stores. Staff engaged customers with friendly chat, explaining what they were doing – all with the aim of making each day a really positive experience for customers.

They achieved this in spades—the warmth of staff and generosity of customers raised €21,000 in 2025 alone, and a phenomenal total of over €73,000 in just 6 years. The company is always very clear that the support came from their customers—and they simply helped make it easy for customers to do something good.

By focusing on a key strength—excellent shopping experiences for their customers—they transformed a simple Christmas Jumper Day into an incredible legacy of support for children's hospice care in Ireland.

Reflecting on the benefit of this collaboration, Horkans Group and Petworld told LauraLynn

"Our customers really got behind it, and it's something our staff felt proud to be part of as well. For staff, it creates pride and lifts the mood during a busy time of year. And for the business, it strengthens customer trust in a genuine way because customers love being part of something that matters. It turns an everyday visit into something bigger than just a purchase.

FUNDRAISING

Community Fundraising

Community Fundraising brought in over

€2.9m in 2025

(€3.4m in 2024)

Community Fundraising comprises of income from Schools, Creches and Colleges, Community Events and Challenges and Marathons.

Schools, Creches and Colleges

In 2025, support from schools, creches and colleges across Ireland continues to soar, raising an impressive €303k up from €270k in 2024.

Our Go Green Day for St. Patrick's Day was a standout success, generating €70k, a remarkable jump from €16k in 2024. We're excited to continue expanding this campaign in the years ahead.

Hero Day remains a much-loved annual event for many crèches nationwide. The event was also featured on RTÉ News2Day for the third year in a row, helping to shine an even brighter spotlight on the incredible efforts of participating children and staff.

Christmas Jumper Day celebrated its strongest year yet, raising €62k (compared to €53k in 2024)—a fantastic achievement, particularly given the busy December fundraising landscape.

We were thrilled that UCD Medical Society's "Med Week" partnered with LauraLynn in 2025, raising €44k through a bucket collection across Dublin, a raffle, duck race, and everything in between. Their total represents an increase of more than €12k on 2024, breaking their all-time fundraising record- helped in part by the introduction of the new iDonate Tap App.

Additional funds were raised through fun runs, raffles, Halloween and Christmas events, and non-uniform days throughout the year.

We are incredibly grateful for the continued generosity and enthusiasm from children, teachers, and carers across Ireland: your support makes a meaningful difference every single year.

Community

2025 has been another extraordinary year for community fundraising, with our incredible supporters raising a remarkable €1.6 million for LauraLynn.

Our "Locks of Love for LauraLynn" campaign continues to shine as a flagship initiative, drawing participants from across the country. Beyond raising essential funds, the campaign has significantly boosted awareness, capturing widespread media attention and inspiring communities nationwide.

We also encouraged all the brilliant bakers out there to put their skills to good use by joining our "Bake A Difference" campaign. Thanks to their delicious efforts, the campaign raised a fantastic €50k, and we're looking forward to building on this success in 2026.

We are especially grateful to the many dedicated- as well as newly joined- fundraisers who planned and delivered their own events on our behalf. Together, these supporters raised an outstanding €865k through an inspiring variety of activities, including vehicle fundraisers, golf and bridge club events, ladies' lunches, music performances, Christmas celebrations, and so much more.

Their creativity, passion, and generosity have made a tremendous difference, and we are deeply appreciative of every individual and group who chose to support LauraLynn throughout the year.

FUNDRAISING

Elaine O'Donoghue has been a dedicated supporter of LauraLynn, making a kind monthly gift since 2019. In 2022, she went even further by organising an Open Garden event, which she has hosted every summer since. Thanks to her continued generosity and commitment, Elaine has raised an incredible €12,000 in total for LauraLynn.

Supporting LauraLynn has become something very close to my heart. Every year I open my garden to friends, neighbours and members of my local garden club to help raise funds for the incredible work they do for children and their families.

A garden is a place of peace, comfort and connection - and in many ways, that reflects what LauraLynn provides to the families they support every single day. Opening my garden each year is a small way of giving back to a charity that means so much to so many people.

It is always wonderful to see the community come together, enjoy the garden in full bloom, and support such an important cause at the same time.

What makes the event especially meaningful is knowing that every donation, no matter how small, helps LauraLynn continue their invaluable work. I am proud to support the charity and hope to continue to do so long into the future.

Elaine O'Donoghue

FUNDRAISING

Locks of Love

Last year, Millie, Caroline, and Ruby—the amazing sisters of three LauraLynn children—took part in Locks of Love! Each of them chose to donate their beautiful long hair to a wig charity of their choice, all while raising vital funds for LauraLynn. What a truly special and brave thing to do for their sibling, and for so many others who will benefit from their kindness.

Locks of Love
FOR LAURALYNN

Caroline's story:

When I had my first visit in LauraLynn in 2025 with my brother James and my Dad, I really liked the place. I came back to do a family camp and met another sibling (Millie) who was doing Locks of Love. I had really long hair and I started to think I wanted to do it too! I'm delighted I supported LauraLynn with the money I raised. Thanks to all who donated to my fundraiser.

Caroline

Ruby's story:

The reason I decided to cut my hair was for my little sister Heidi and all the other children at LauraLynn, to help raise money and awareness for this amazing charity. LauraLynn gives the support my Mum needs, whether it's the lovely community nurses coming to our house or Heidi getting to stay in LauraLynn House in Dublin. When Heidi visits LauraLynn House, she gets to do lots of activities like music therapy, baking and arts and crafts. She even gets a cool sensory bath with music, lights and lots of bubbles.

Ruby

Millie's story:

Since day one, LauraLynn has given so much to our family, the most priceless element of all is... time. Time to just be a family, and not a family caring for a child with very significant needs. A place for siblings to be siblings. So, it was with immense pride and support to see our eldest child, Millie, step up to the plate, and take part in Locks of Love. She donated her hair while raising an incredible amount for LauraLynn. She wanted to give back to LauraLynn, which has given us so much, as the team cares for Millie's sister Kitty. To have done it with the huge support of our family, friends, community and our wonderful school, shows what a worthy cause LauraLynn is to our wider community.

Eimear Lynam – Millie & Kitty's Mum

FUNDRAISING

Challenges and Marathons

In 2025, our Challenges and Marathons campaign experienced a slight decline compared to 2024. This trend was reflected across the wider charity sector, and while the exact cause is unclear, it may be linked to global events influencing donor behaviour or the continued pressures of the rising cost of living. We reintroduced our 100 Skips a Day challenge in April 2025 following its strong performance the previous year. However, it did not reach the same level of success as in 2024.

In November 2025, we brought back our hugely popular November Press Ups Challenge, this time giving participants the freedom to choose their own monthly target. This added flexibility really resonated with supporters and helped boost engagement throughout the month. Thanks to their incredible commitment, we surpassed our target and raised an outstanding €120,000 — and counting. Overall Challenges and Marathons brought in €921,364

Donor Highlight:

Leigh White came together with his family & friends to complete their skydive in memory of their beautiful daughter Eva Rose. They braved their jump from the plane together & smashed their fundraising and raising a whopping **€25,525**

Garrett Fitzgerald (pictured with his 2 children) ran the Dublin marathon 2025 for LauraLynn. Garreth has a close connection to LauraLynn and raised a whopping **€12,895**

Our **6am gym group** pictured here with their own children took part in our November Press up challenge. They have no connection to LauraLynn but it's a charity they said is "close to their hearts for the support we give to children and their families" Together they raised a whopping **€7,606**

Click here to watch highlights of our **24 hour Treadmill Challenge**

Our **24Hour Treadmill Challenge**, now in its second year, continued to grow in impact. First introduced in 2024 as part of Children's Hospice Week, the event once again brought incredible energy to LauraLynn. More than 600 participants took on 30 minute treadmill slots, and thanks to their enthusiasm and commitment, the 2025 event raised over **€140,000**

COMMUNITY FUNDRAISING HIGHLIGHTS

€1.6m

Raised by Community Fundraisers

COMMUNITY FUNDRAISING

Locks of Love FOR LAURALYNN

Number of Locks of Love participants

1266

235,270

KM's walked, jogged or ran

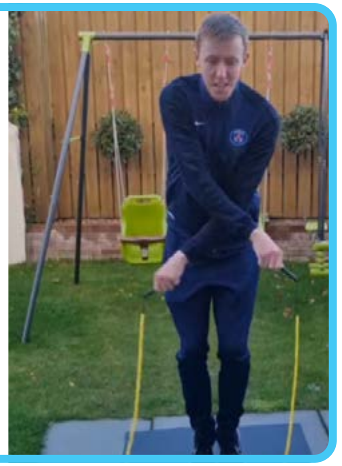
HERO DAY

Hero Day Fundraisers

237

COMMUNITY FUNDRAISING HIGHLIGHTS

159,800
Skips Completed



Press Ups
3,269,000

150
Dips in the sea

1
24Hour Treadmill Challenge

Bake Sales
469

237
Christmas Jumper Worn

FUNDRAISING

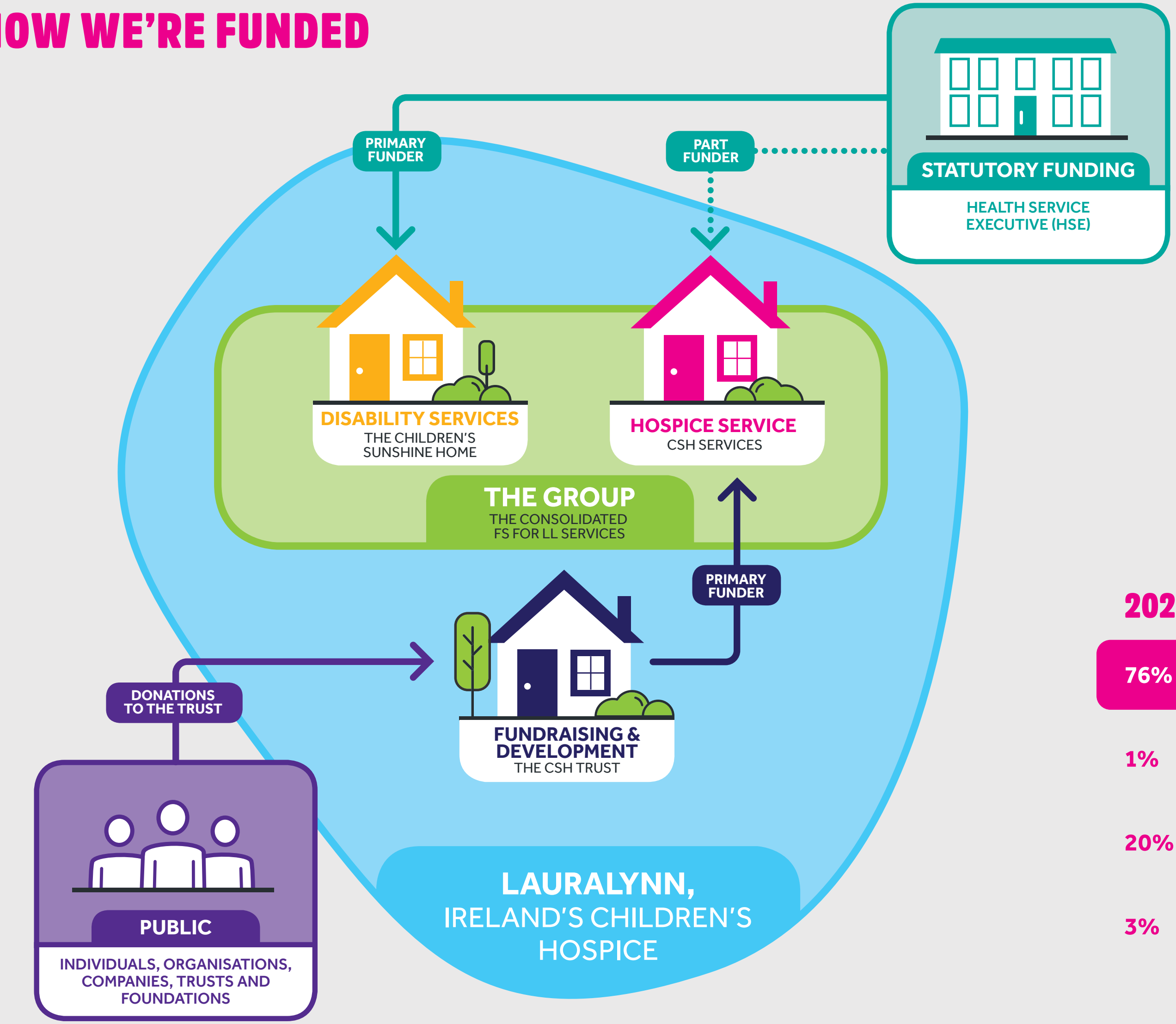
FIGURE 2 — **How LauraLynn Raised Funds in 2024 and 2025 as a percentage of the total donations**

PRIORITIES FOR 2026

- By enhancing donor care through personalised communication and targeted engagement, and by adopting an increasingly metrics driven approach to fundraising, we aim to significantly improve donor retention. This will be achieved using advanced segmentation, robust performance metrics, and comprehensive donor analytics to better understand, measure, and respond to the individual needs and preferences of our supporters.
- We will continue to take a proactive approach to fundraising that supports sustainable income growth by identifying new funding opportunities, engaging potential donors through tailored outreach, and using data analytics to refine and optimise our fundraising strategies.
- We will build on our current legacy fundraising capability by implementing a comprehensive strategy that includes creating compelling marketing materials to demonstrate the impact of legacy gifts, alongside personalised stewardship to ensure donors feel valued and appreciated.

OUR FUNDING

HOW WE'RE FUNDED



HOW WE SPEND OUR MONEY

2024		2025
76%	Service Provision	77%
1%	Governance	1%
20%	Fundraising	19%
3%	Sustainable income generation	3%

FINANCIAL REVIEW

The consolidated financial statements comprise the results of The Children's Sunshine Home and CSH Childcare Services, together they are known as 'the Group'. CSH Childcare Services is accounted for as a subsidiary of The Children's Sunshine Home which controls the composition of its Board of Directors. The Boards of The Children's Sunshine Home and CSH Childcare Services comprise the same directors.

The consolidated statement of financial activities for the financial year ended 31 December 2025 and the consolidated balance sheet at that date are set out on pages 92 and 94, respectively. The net expenditure for the financial year, after depreciation, amounted to €58,575 (2024 net income: €67,911).

Income

The main sources of income are funding from the HSE under a Section 38 Service Agreement for The Children's Sunshine Home, from The Children's Sunshine Home Trust, and from the HSE under a Section 39 Service Agreement for CSH Childcare Services. Overall Group income has increased by €6.9m or 71% from €9.8m in 2021 to €16.7m in 2025. This reflects the increased level of investment required to support the volume of services that need to be provided, and to support the strategic expansion of the hospice services.

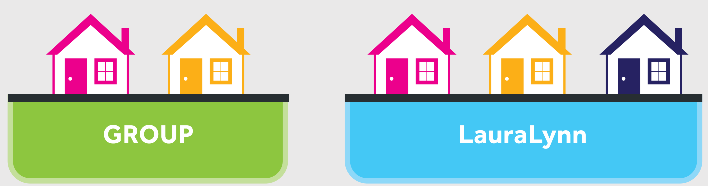
TABLE 2

Group Income Since 2021

Group

	2021 €000's	2022 €000's	2023 €000's	2024 €000's	2025 €000's
Charitable Activities:					
Revenue Grant from HSE	5,847	6,641	6,763	6,954	7,785
Hospital Services Maintenance Income	76	49	49	36	48
Superannuation Deductions	193	197	226	238	256
Subtotal	6,116	6,887	7,038	7,228	8,088
Funding from The Children's Sunshine Home Trust	3,329	4,206	5,912	7,514	8,315
Miscellaneous Income	100	73	77	61	55
Revenue/ Capital Grants	—	—	—	—	—
Gifts in Kind	242	344	207	204	268
Total Income	**9,787**	**11,510**	**13,234**	**15,007**	**16,726**

Note - Amounts in these financial statements are presented in thousands of euro.
As a result, certain totals may not exactly equal the sum of individual line items due to rounding



Click here to go page 17 for further information on LauraLynn's entities

FINANCIAL REVIEW & RISK MANAGEMENT

Charitable Activities

Income received from charitable activities has increased by €2.0m or 32% from €6.1m in 2021 to €8.1m in 2025.

This is mainly because of annual recurring funding received from the HSE to CSH Childcare Services from 2021 onwards for its hospice services under a Section 39 Service Level Agreement.

Table 3 below provides details of the income received by LauraLynn overall in 2024 and 2025, incorporating the results of the three entities: The Children's Sunshine Home, CSH Childcare Services and The Children's Sunshine Home Trust. Funding between entities (The Children's Sunshine Home Trust to CSH Childcare Services) is excluded from the table below.

TABLE 3

LauraLynn Income 2024 and 2025

LauraLynn

	2024 €000's	2025 €000's
Charitable Activities	7,228	8,088
Fundraised Income	9,213	10,976
Other Income	571	1,273
Gifts in Kind	204	268
Total Income	**17,216**	**20,605**

Expenditure

Overall Group expenditure has increased by €6.7m or 68% from €10.1m in 2021 to €16.8m in 2025 due to the strategic expansion of the hospice service.

It cost the Group €16.8m in 2025 to operate the hospice and disability services, an increase of €1.8m or 12% on 2024 costs of €14.9m.

TABLE 4

Group Expenditure Since 2021

Group

	2021 €000's	2022 €000's	2023 €000's	2024 €000's	2025 €000's
Charitable Activities:					
Direct Care Pay	5,201	5,852	6,813	7,957	8,862
Support Costs Pay - Other	2,020	2,360	2,554	2,748	3,032
Support Costs Pay - Fundraising Services	1,138	1,232	1,480	1,658	2,025
Support Costs - Non Pay	1,499	1,704	2,025	2,368	2,595
Depreciation	17	17	11	3	2
Subtotal	9,874	11,167	12,883	14,735	16,516
Value of Gifts in Kind expended	243	344	207	204	268
Total Expenditure	**10,117**	**11,510**	**13,090**	**14,939**	**16,785**

FINANCIAL REVIEW & RISK MANAGEMENT

Table 5 below provides details of LauraLynn's overall expenditure in 2024 and 2025, incorporating the results of the three entities: The Children's Sunshine Home, CSH Childcare Services and The Children's Sunshine Home Trust. Funding between entities (The Children's Sunshine Home Trust to CSH Childcare Services) is excluded from the table below.

TABLE 5

LauraLynn Expenditure 2024 and 2025

LauraLynn

	2024 €000's	2025 €000's
Charitable Activities		
Direct Care Pay	7,957	8,862
Support Costs Pay - Other	2,748	3,032
Support Costs Pay - Fundraising Services	1,658	2,025
Support Costs - Non Pay	2,654	2,913
Depreciation & Amortisation	511	520
Subtotal	15,529	17,352
Expenditure on Raising Funds	1,820	1,954
Value of Gifts in Kind expended	204	268
Total Expenditure	**17,553**	**19,574**
Total Expenditure	17,041	19,054
(excluding: depreciation and amortisation)		

Funding

The HSE Revenue Grant is provided to fund the disability service for the children and young adults who avail of the respite and residential services under a Section 38 Service Level Agreement. The HSE continues to acknowledge that due to the essential nature of the hospice service, some of the nursing and direct care disability resources were applied to support that service. The HSE has indicated their continued commitment and in 2025 LauraLynn received €2.8m (2024: €2.3m) annual core funding for its hospice services under a Section 39 Service Level Agreement.

The Trust relies primarily on fundraising from the public, to enable it to provide funding for the hospice service. LauraLynn recognises that the on-going support of the HSE and the goodwill of the public are essential to maintaining its services. The directors are ever mindful of the trust that the public place in them and are committed to ensuring that the governance and practices remain of the highest standards.

Funds Employed and Financial Position

LauraLynn's reserves are considered on an 'organisation wide' basis, being The Children's Sunshine Home, CSH Childcare Services and The Children's Sunshine Home Trust.

TABLE 6

LauraLynn Reserves 2024 and 2025

LauraLynn

	2024 €000's	2025 €000's
Reserves:		
The Children's Sunshine Home	481	423
CSH Childcare Services	295	295
The Children's Sunshine Home Trust	33,993	35,227
Total Reserves	**34,769**	**35,945**
Further analysed below:		
Tangible fixed assets	14,052	13,671
Intangible fixed assets	79	47
Investments	4,821	4,950
Cash	16,490	17,969
Net Current Liabilities	(672)	(693)
Total Reserves	**34,769**	**35,945**

LauraLynn Reserves Policy – The Children's Sunshine Home Trust

The purpose of the Reserves Policy of The Children's Sunshine Home Trust is to:

a Ensure the stability of the services provided by LauraLynn Ireland's Children's Hospice (LauraLynn), and to allow it to fulfil its mission statement.

b Give confidence to stakeholders that the charity's finances are being managed and to also provide an indicator of future funding needs; and

c Support the care of adults and children with life-limiting conditions by the provision of funding to the Children's Sunshine Home and CSH Childcare Services.

It is the Trust's policy to retain sufficient funds to safeguard the continuity of both the hospice and disability services, to enable LauraLynn to deliver its Strategy 2024-2028 and to also ensure that it can manage financial, governance and operational risk.

The minimum level of free cash reserves required to be held is an amount equivalent to 12 months budgeted operating costs less the core Statutory funding received in the prior year, which equates to approximately €14.1m. Where balances arise at the end of the year in excess of the minimum level of reserves, these are generally utilised in the upcoming financial year and to ensure the delivery of the current strategic plan.

The Trust is dependent on voluntary contributions from the public for the continued funding of CSH Childcare Services for the hospice service. If all funding streams were to be withdrawn, both by the public and the HSE, the net current assets of €16.5m would enable both the disability and hospice services to continue for 1 year at the current level of spend.

€6.0m is held in designated funds. Designated funds are those that the Trustees have ring-fenced for a specific project, program or future use. While they are set aside for a particular purpose, the Trustees retains the authority to redesignate or return them to general funds. Three designated funds have been established to address the future needs of LauraLynn.

i **Site and Capital Redevelopment €5m.** This fund has been designated to support the future development of LauraLynn's site and capital infrastructure. It ensures that resources are available to maintain and expand our facilities so we can meet the growing and evolving needs of the children and families we support.

ii **Education and Research €500k.** This designation provides for investment in education, training and research initiatives that strengthen the quality of care delivered by LauraLynn. It enables the organisation to build clinical expertise, contribute to sector knowledge and support continuous professional development.

iii **Climate Action Plan €500k.** This fund is designated to advance LauraLynn's climate action commitments, including energy-efficiency projects and sustainability initiatives aligned with SEAI guidance. It supports the long-term goal of reducing environmental impact and improving the resilience of our facilities.

The Board has reviewed the balance sheet of the Group, including reserves. With the continued support of the HSE and the Trust, the Board are confident that they can continue in operation into the foreseeable future.

2025 was another strong year for fundraising income, due to some exceptional individual donations and campaigns and the continued generosity of LauraLynn donors. Along with the statutory core State funding received by the LauraLynn hospice service of €2.8m, equivalent to approximately 25% of current annual operating costs of the hospice (2024: 23%), the Board now acknowledges the Trust's stronger financial standing, allowing a revised approach to cash reserves management to be adopted.

The Trust reviews the level of funds held periodically. The last review was carried out in December 2025 in conjunction with the approval of the 2026 budget. At that time, it was agreed that the level of funds held was appropriate to ensure continuity of the services. Looking to 2026 and beyond, the Board have deemed that best use of its financial resources requires both the progression and acceleration of LauraLynn's strategic plan, in particular its goal to expand and enhance LauraLynn's community of care. Increased expansion through the provision of two community team hubs, Cork and Galway, and further expansion of the Dublin campus will generate an increased funding requirement on an ongoing annual basis to support the additional pay and associated service delivery costs. It is for this purpose that the reserves will be initially used.

LauraLynn Investment Policy – The Children's Sunshine Home Trust

The Trust seeks to produce the best financial return within an acceptable level of risk. As assets are expected to be spent over the next three to five years, capital preservation is of paramount importance. The primary mechanism for meeting this objective is to invest in alternative low risk investments, spreading the total invested and limiting the amount invested with any individual financial institution. These financial institutions are reviewed by the trustees on a periodic basis. The levels of these deposits are monitored to ensure that the Trust has sufficient liquid funds to meet operational cash flow and planned capital expenditure requirements.

FINANCIAL REVIEW & RISK MANAGEMENT

Going Concern

At the balance sheet date, the Group had net current assets of €710,569 (2024: €766,852). The Group is dependent on the HSE and the Trust to continue to fund its operations.

In assessing that the financial statements are prepared on a going concern basis, the directors have given due consideration to further cost savings, value improvement, fundraising initiatives and strategic planning. In addition, there are regular discussions with the HSE regarding the level of funding being provided to The Children's Sunshine Home and funding for CSH Childcare Services.

In 2025, LauraLynn received €2.8m core State funding for its hospice services. As this equates to approximately 25% of the current annual operating costs (2024: 23%), CSH Childcare Services will continue to be dependent on voluntary contributions from the Trust, for the continued funding of the hospice service. All the hospice care is provided free of charge to families. The trustees have indicated their willingness to continue to support the service.

Based on the results for the year, the year-end financial position, the approved 2026 budget, and the committed State funding from the HSE for both the disability and hospice services, the directors believe that the Group has adequate resources to continue in operational existence for the foreseeable future. For this reason, the directors continue to adopt the 'going concern' basis in preparing the financial statements. Additional information is provided in note 1 in the financial statements.

Subsequent Events after the Balance Sheet Date

There have been no significant events affecting the Group since the financial year end.

Risk

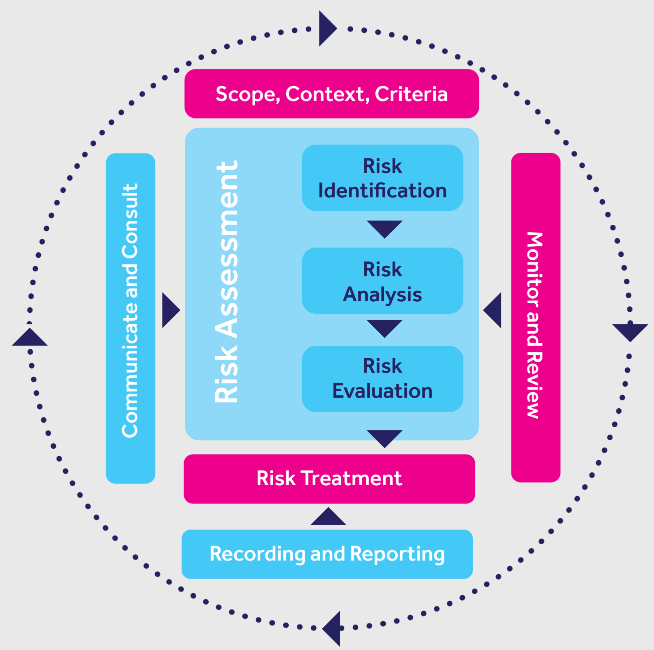
In 2025, LauraLynn continued to strengthen its approach to risk management across our palliative and disability services, operating within an external environment defined by strict regulatory requirements, economic pressures, strong clinical governance and organisational transparency. This environment brought both challenges and opportunities: increasing public interest in healthcare quality highlighted the value of robust compliance, while advancements in risk-monitoring technology provided opportunities to enhance efficiency and decision making.

Throughout the year, the organisation maintained a comprehensive risk management system aligned with the HSE Risk Management Framework (2023) and HIQA best practice standards. The focus remained on proactively identifying and mitigating financial, operational, clinical and reputational risks. The cycle of risk identification, evaluation, control, monitoring and reporting remained central to ensuring safe and effective service delivery for children, adults, families and staff.

Operationally, the organisation continued its use of its cloud based integrated risk and compliance monitoring system, which has streamlined the management, escalation and monitoring of risks. Executive Managers remained accountable for their respective portfolio of which there are 16, capturing a broad spectrum of clinical, legal, regulatory, technological and operational risks, while the Quality, Risk and Safety (QRS) Manager ensured quarterly review cycles and regular updates.

DIAGRAM 1:

HSE's Risk Management Process (2025)

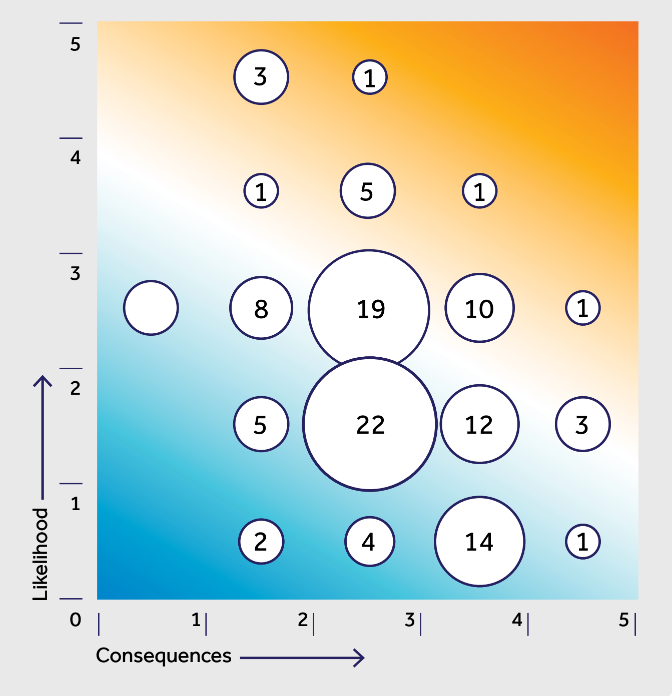


FINANCIAL REVIEW & RISK MANAGEMENT

Financial risk continued to be a key area of organisational focus in 2025. While LauraLynn is in receipt of HSE Section 39 funding (2025: €2.8m, 2024 €2.3m) the service remains primarily reliant on voluntary contributions from the Children's Sunshine Home Trust, with Trustees depending on the continued generosity of donors, businesses and the public to fund the service. Strong governance arrangements ensure the careful stewardship of Trust assets and all funds provided. The organisation also depends on ongoing HSE funding for the Disability Service (The Children's Sunshine Home). While this statutory funding is expected to continue, the organisation monitors this dependency closely given its critical importance to sustained service delivery.

DIAGRAM 2:

Risk Register Post-Control Heat Map



Operational and clinical governance activity remained a priority. LauraLynn maintained alignment with HSE escalation pathways, particularly within disability services, including mandatory incident reporting through the National Incident Management System (NIMS) to the State Claims Agency. These processes support transparency, oversight and timely action where required.

Reputational risk was another key focus area, particularly in a climate where trust in charitable and healthcare organisations is essential. LauraLynn mitigated this through rigorous clinical governance systems, strict compliance with legislation and standards, and the continued maintenance of its Charities Institute Ireland Triple Lock membership.

The organisation also maintained a strong focus on service user feedback in 2025 through its comprehensive Complaints and Compliments system. LauraLynn continued to welcome feedback from children, adults, families and members of the public, using this information to support continuous quality improvement across all services. In line with legal and regulatory requirements, all complaints were recorded, investigated and responded to under the complaints policy, ensuring transparency and protecting service users' rights. This structured approach contributed meaningfully to learning, risk mitigation and ongoing enhancement of safety and quality of care.

DIAGRAM 3:

Complaints vs Compliments 2025

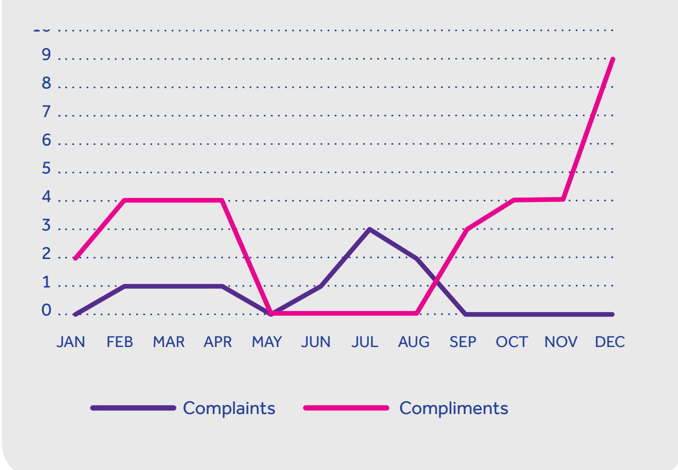
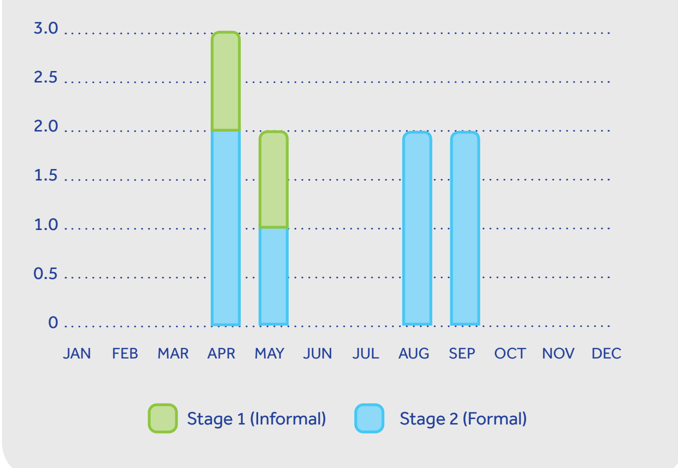


DIAGRAM 4:

Stage 1 (Informal) vs Stage 2 (Formal) Complaints 2025



FINANCIAL REVIEW & RISK MANAGEMENT

Key Outcomes

Against the priorities outlined in the 2024 Annual Report, the Service delivered strong progress:

- **Enhanced governance:** Regular reporting to the QSR Committee and Board remained embedded, with the corporate risk register as a standing bi monthly agenda item.
- **Improved risk visibility:** Ongoing review of risk portfolios, aligned with service updates and operational delivery, strengthened organisational oversight.
- **Operational effectiveness:** The digital risk management platform enabled improved tracking of mitigation actions and control measures.
- **Feedback and learning culture:** Systems for gathering complaints and compliments supported continuous development, with clear policies ensuring accountability and service user rights.
- **CHKS Accreditation:** LauraLynn completed its second CHKS accreditation in May 2025, achieving 95% full compliance across 711 criteria, with 4% partially met and only 1% unmet. Inspectors specifically commended the organisation's exceptional person centred care, an accolade described as rare.

PRIORITIES FOR 2026

- Completion of the CHKS accreditation action plan to address all outstanding items from the 2025 inspection, securing full accreditation.
- Development of an organisational Risk Appetite Statement, establishing clear boundaries for acceptable risk to support consistent decision making and strengthen governance.
- Enhanced risk analytics and dashboard reporting to improve oversight and early identification of emerging risks.
- Strengthened organisational risk management to further embed a strong risk culture across all departments.
- Continued development of clinical governance structures to ensure sustained compliance with regulatory and best practice standards.
- Improved integration of incident learning processes to support safety, learning, and quality improvement.

STRUCTURE, GOVERNANCE & MANAGEMENT

Governing Document

Both The Children's Sunshine Home and CSH Childcare Services companies are limited by guarantee with no share capital. The Board and relevant Board Sub-Committees have been established in line with the Memorandum and Articles of Association.

Subsidiary

CSH Childcare Services is accounted for as a subsidiary of The Children's Sunshine Home which controls the composition of its Board of Directors.

Powers Reserved for the Board

The Board has the exclusive authority to define, approve, and periodically review the charity's mission and purpose. This sets the direction for all strategic and operational decisions.

The Board must approve major strategic plans and monitor whether programmes and activities align with the mission and are effective.

The board holds ultimate responsibility for:

- Ensuring compliance with all applicable laws and regulations
- Establishing policies for ethical behaviour and internal controls
- Establishing and maintaining governance policies
- Monitoring organisational risk
- Reviewing and approving key financial documents

They also ensure prudent use of assets and overall accountability to donors, beneficiaries, regulators, and the public.

Directors, Secretary and Management

The Children's Sunshine Home and CSH Childcare Services companies are governed by the same Board of Directors, who are all volunteers. The trustees of the Children's Sunshine Home Trust are also Board members of The Children's Sunshine Home and CSH Childcare Services. The trustees have no beneficial interest in either The Children's Sunshine Home or its subsidiary, CSH Childcare Services.

The Board is responsible for governance, strategic direction, ethos, and values. Additionally, the Board is responsible for ensuring that the organisation operates an appropriate system of financial control and complies with relevant laws and regulations.

The Board is supported by a Board Sub-Committee structure that deals effectively with specific aspects of the organisation's business and is chaired by a director. These committees consist of people who are experts in these areas and have relevant qualifications and experience. Each committee has clearly defined Terms of Reference. Members of the Executive Management Team attend the Sub-Committee meetings as required and report on their areas of expertise.

The directors and secretary, who served at any time during the financial year except as noted for appointments and resignations, were as follows:

Directors:

Sandra O'Malley (Chair)
Jacinta Quigley (Vice Chair)
Kevin Keating
Paul Kerrigan
Patricia Lawler
Dr. Fiona McElligott
Deirdre O'Connor
Aidan Power
Kevin Murphy
Dr. Regina McQuillan
Olivia Rigney

Company Secretary:

Katie Devlin

STRUCTURE, GOVERNANCE & MANAGEMENT

Executive Management Team:

Kerry McLaverty
Chief Executive Officer

Anne-Marie Carroll
Director of Nursing

Bernie Chapman
Quality, Risk and Safety Manager

Bevan Ritchie
Head of Operations

Katie Devlin
Head of Finance

Lauri Cryan
Head of Human Resources

Gillian Neary
Head of Fundraising (interim)

Sarah O'Callaghan
Head of Marketing and Communications

STRUCTURE, GOVERNANCE & MANAGEMENT

Chief Executive Officer

The Board delegates operational responsibility for the day-to-day running of the services to the CEO. As Head of the Service, the CEO is accountable to the Board but is not a member of the Board.

The Board appoints a CEO, recruited in accordance with the Public Service Management (Recruitment and Appointments) Act 2004. Appointment of the CEO is approved by the Board as supported by the Nominations, Remuneration and Corporate Governance Board Sub-Committee.

Recruitment, Induction and Training of Board Members

Board and Board Sub-Committee Members

The Board, through the Nominations, Remuneration and Corporate Governance Board Sub-Committee, reviews its membership on a constant basis and ensures that vacancies are filled in a timely fashion and with the required skillset. An agreed recruitment process is followed which includes meeting with the Chairman of the Board, the CEO and/or Chair of the Nominations, Remuneration and Corporate Governance Board Sub-Committee.

Board and Board Sub-Committee members of LauraLynn are then co-opted by the Board following recommendation from the Nominations, Remuneration and Corporate Governance Committee in accordance with its Memorandum and Articles of Association and then approved at the following AGM.

Each Director is appointed for a period of three years and is eligible for re-appointment for two further consecutive three-year periods (maximum tenure: nine years).

The Board Sub-Committee structure is reviewed every three years by the Board. Internal reviews of the Board are carried out annually and external board reviews are carried out every three years. The results of the reviews are communicated to the Board and any recommendations subsequently implemented.

Chairperson & Deputy Chairperson

The Chairperson and Deputy Chairperson are appointed by the Board. The appointment is for a period not exceeding three years and at the end of that term, may be reappointed for a further maximum term of three years (maximum tenure: six years).

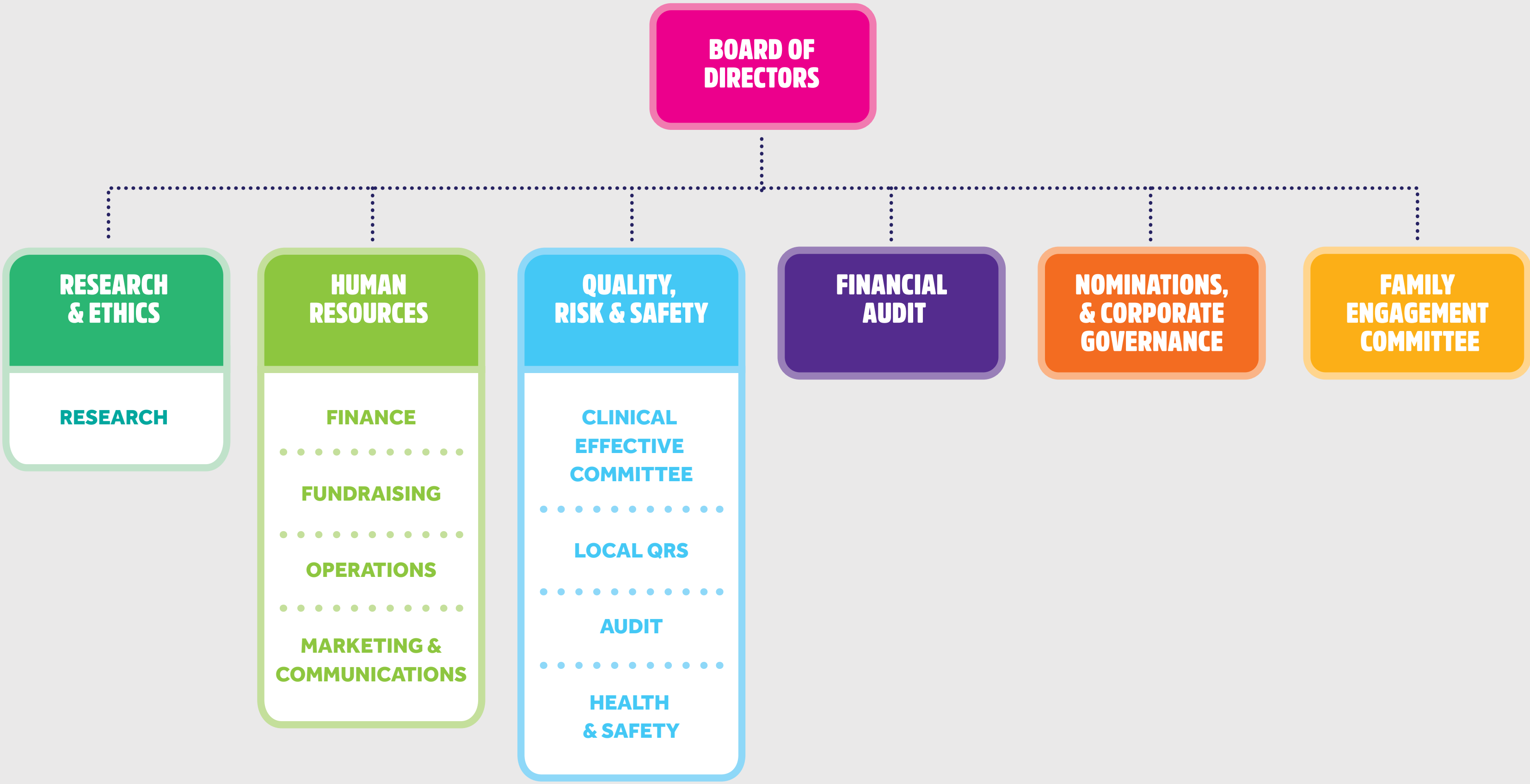
Induction and Training

All new Board Members are inducted into the organisation by the CEO, receiving a Board Handbook which includes the Code of Governance for Board Members and a Conflict-of-Interest Policy. Policies are generally reviewed every 3 years, or sooner if required. The Code of Governance was last reviewed 2023 and the Conflict-of-Interest Policy was last reviewed in 2024.

All Board members are also given a full tour of the facilities and the opportunity to meet the Executive Management Team and staff across the organisation.

Every Board Meeting commences with a request for expressions of conflict of interest. Subsequent training for all Board members takes place as and when the need arises, particularly in relation to new laws and regulations.

STRUCTURE, GOVERNANCE & MANAGEMENT



STRUCTURE, GOVERNANCE & MANAGEMENT

Board Sub-Committees

The Board sub-committees are as follows:

- **The Family Engagement Sub-Committee** provides an effective representative body for families, guardians, and carers to communicate effectively with the Board of Directors and Staff. Having regard to the best interests of children, young adults, and families in each strand of the organisation, this Sub-Committee develops communications from the Board of Directors and Staff to Families. It aims to develop and foster communication within the 'Family Groups' and to articulate and put forward suggestions, issues, concerns etc. for the improvement of the service in an open and constructive forum.

  Chairperson: Kevin Murphy (Board Member)

- **The Finance and Operations Sub-Committee** is responsible for ensuring that the organisation is meeting its operational and financial targets as determined by the Board; developing the overall plans and budgets for the various operational divisions that are represented at committee meetings; and ensuring the successful delivery of services and special projects as allocated to budget holders by the Board. In addition, it monitors service activities including bed occupancy, referrals, HR statistics (for example, recruitment, retention, and absenteeism) and fundraising activities.

  Chairperson: Kevin Keating (Board Member)

- **The Financial Audit Sub-Committee** assists the Board in discharging its responsibility in ensuring the organisation adopts, maintains and applies appropriate and accurate accounting and financial reporting processes and procedures; facilitating the independence of the external audit process and addressing issues arising from the internal and external audit process; and ensuring that the organisation maintains effective risk management processes relating to the organisation's management of financial risks, prevention of corruption and waste and the system of internal control. The Committee is chaired by a member of the Board. The other two members are independent external appointees, who bring additional expertise and oversight but do not serve as Board members.

  Chairperson: Olivia Rigney (Board Member)

- **The Nominations, Remuneration and Corporate Governance Sub-Committee** monitors and reviews the structure and composition of the Board. It deals with matters of Board succession, disciplinary issues at a senior executive level of the organisation, ensuring that remuneration for employees is in keeping with the service's Finance Management Policy and the requirements under HSE Compliance and Good Governance.

  Chairperson: Patricia Lawler (Board Member)

- **The Quality, Risk and Safety Board Sub-Committee** oversees key aspects of the risk management process to ensure that the organisation adheres to policies and procedures governing care delivery; has stringent procedures in place for the recruitment of staff, volunteers, and audits clinical practice to ensure compliance with the organisation's processes. It also oversees the work of the Child Protection & Vulnerable Adult Team who are dedicated to managing any reported issues and implementation of policies; and investigates and resolves issues which arise from the Complaints, Compliments and Feedback Team.

  Chairperson: Paul Kerrigan (Board Member)

- **The Research and Ethics Sub-Committee** ensures that research is conducted according to best practice and maintains ethical standards of practice in research. It protects and preserves the subjects' rights and ensures that the practice of fully informed consent is observed. It provides reassurance to the public and outside bodies that high ethical standards are maintained.

  Chairperson: Patricia Lawler (Board Member)

- **The Trustees** are responsible for overseeing the management of LauraLynn's assets (land, buildings and finance) on behalf of the service. Four Trustees are appointed from among the serving Board members. The Trustees meet separately from the Board three times per year.

  Trustees: Sandra O'Malley, Kevin Keating, Angie Kinane, Tony McPoland, Jacinta Quigley and Kevin Murphy

  Chairperson: Sandra O'Malley (Trustee)

From time to time, the Board will establish dedicated Subgroups of the Board to focus on specific strategic objectives or projects. These groups will harness the respective skillsets of the Board members to support members of the Executive Management Team in achieving specific objectives. Two such working groups are in place:

1. **Transforming Lives / Discovery Project Sub-group** – established to support and guide the Executive Team in the completion of the transforming lives project for the residents of the Willow View adult disability service to transition to a new service provider.
2. **Strategy Sub-group** – established to support the CEO and Executive Team in monitoring and reporting on strategic objectives to the Board to facilitate effective discussion at Board meetings.

STRUCTURE, GOVERNANCE & MANAGEMENT

Board and Board Sub-Committee Meetings

The Board and the Board Sub-Committees met on several occasions in 2025. Attendance by each board member at these meetings is set out in Table 6.

TABLE 6:

Table 6: Board and Board Sub-Committees meetings attendance during 2025

	Board	Family Engagement	Finance & Operations	Financial Audit	Nominations & Corporate Governance	Quality Risk & Safety	Research & Ethics	Trustees
Number of Meetings	**6**	**2**	**6**	**3**	**3**	**6**	**1**	**3**
Sandra O'Malley	6					6		3
Jacinta Quigley	5		6					3
Kevin Keating	6		6					3
Paul Kerrigan	5				2	6		
Patricia Lawler	6				3		1	
Dr. Fiona McElligott	5					6		
Dr. Regina McQuillan	5							
Kevin Murphy	6	2						3
Deirdre O'Connor	5		6		2 (2)			
Aidan Power	5	0						
Olivia Rigney	6			3				
Katie Devlin (Co. Sec)	6		6	3	3			3
Niamh Jennings (Ext)	–			2 (2)				
Laura Larkin (Ext)	–			3				

Note: The Research & Ethics Committee meetings depend on receipt of applications.

STRUCTURE, GOVERNANCE & MANAGEMENT

Board Profiles

Sandra O'Malley

Sandra O'Malley is a healthcare consultant with a background in medical law and healthcare risk management. She is an experienced healthcare lawyer having previously practised in defence medical malpractice and having been Head of Legal Affairs of the Royal College of Surgeons in Ireland. Sandra works with healthcare clients delivering consultancy services and training in relation to healthcare risk management. As an executive coach and emotional intelligence assessor, she also delivers coaching and mentoring services. Sandra was appointed to the Board in December 2017.

Patricia Lawler

Patricia Lawler qualified as a nurse at St Vincent's Hospital and set up Scope Clinical Research Ltd., a Contract Clinical Research Organisation in April 1993. Patricia is currently the Managing Director at Scope, an experienced professional with over 25 years' experience in providing clinical research and training services in Ireland, the UK and Europe. Patricia is a member of the Institute of Directors (IoD) obtaining a Certificate in company direction IoD 2016 (Hons) and a Diploma in company direction IoD 2016. Patricia joined the Board in December 2017.

Kevin Keating

Kevin Keating is a financial consultant. He is a chartered accountant who has worked directly in the financial services industry for over 28 years. He retired from Goodbody Stockbrokers at the end of 2016, having worked in Goodbody as a Director of Corporate Finance since 1996. Kevin joined the Board of LauraLynn in November 2017 and was appointed as a Trustee of the Children's Sunshine Home Trust in 2022.

Jacinta Quigley

Jacinta Quigley is the Director of EMEA Partner Business Operations at Microsoft. In this role, she enables partners in their operations with Microsoft, delivering on landing change with these partners, driving process optimisation, and operationalising go-to market strategies. Since joining Microsoft in 2001, Jacinta held a number of roles across engineering, business management, supply chain, and operations. She is a big advocate for diversity and inclusion and is the sponsor for the newly formed women@microsoftireland employee resource group. Prior to joining Microsoft, Jacinta worked as a consultant with Accenture for three years. She has a master's degree in Business Studies and a post-graduate diploma in IT both from Dublin City University. Jacinta joined the board in August 2020.

Kevin Murphy

Kevin Murphy is a volunteer with LauraLynn for more than 20 years. He initially joined The Children's Sunshine Home as a volunteer with the adult residential Disability Service and since then has volunteered in a range of operations and activities programmes. He is part of our reading programme, events team and spent time working with our fundraising team promoting the service through school visits. Professionally, Kevin has a background in Commercial Sales & Marketing, having spent the last 36 years involved in the Irish Chemical & Pharmaceutical industry. He joined the Board of LauraLynn in August 2020 and was appointed as a Trustee of the Children's Sunshine Home Trust in 2024.

Dr. Fiona McElligott

Dr. Fiona McElligott is a Consultant in Paediatric Palliative Medicine (PPM) to Children's Health Ireland at Temple Street, with liaison in reach to The Rotunda Hospital. She completed a diploma in paediatric palliative care in 2012, prior to pursuing sub-speciality GRID training in PPM in Yorkshire, UK. Prior to returning to Ireland, Fiona worked as a consultant in PPM in the National Health Service (UK), in association with Martin House Hospice for Children and Young People and Bluebellwood Children's Hospice. She was an executive member of the Yorkshire and Humber Children's Palliative Care Network as well as chair of its Education Subgroup. Fiona is also a member of the National Development Committee on Children's Palliative Care. She joined the Board in April 2019.

STRUCTURE, GOVERNANCE & MANAGEMENT

Board Profiles

Dr. Regina McQuillan

Dr. Regina McQuillan qualified from University College Dublin in 1985 and is working as a palliative medicine consultant at Beaumont Hospital and St Francis Hospice since 1996. She is interested in palliative care for disadvantaged groups, including people with intellectual disability, travellers and people experiencing homelessness. Regina is also involved in education, including medical students and postgraduate clinical staff. She is interested in medical ethics and has a MA in Ethics from Dublin City University and holds an Advanced Diploma in Medical Law from Kings Inns. She joined the Board in February 2023.

Aidan Power

Aidan Power has led marketing, communications, corporate affairs, and sustainability for retail and financial services over a 20-year career. As Director of Marketing, Communications, and Corporate Affairs for KBC Bank, he built and protected the brand in Ireland, setting the brand's future vision during significant change and was the country lead for KBC Group, engaging at a European level. In February 2024, Aidan became Tourism Ireland's Director of Central Marketing, responsible for global marketing strategy, communications, and content development. Previously, he held senior roles at EBS Building Society and Musgraves and was a board member of the Advertising Standards Authority of Ireland and Enactus Ireland.
Aidan joined the Board of LauraLynn in March 2024.

Deirdre O'Connor

Deirdre O'Connor is a Chartered Urban Planner and has an MSc in Property Economics. She is an experienced planner advising on complex planning, sustainable development, legal, commercial, and environmental issues that have a bearing on property assets and on opportunities for property development. Deirdre is currently the Head of Strategic Property and Regional Enterprise Development in IDA Ireland. Prior to this Deirdre was the Head of Planning and Deputy Chief Commercial Officer at the National Asset Management Agency (NAMA). She previously worked in planning consultancy as owner/director of a busy planning practice and served on the Board of Cluid Housing. Deirdre is a member of the Institute of Directors, is a Chartered Member of the Royal Town Planning Institute, and a Corporate Member of the Irish Planning Institute. She joined the Board in December 2022.

Paul Kerrigan

Paul Kerrigan is General Counsel and Chief Risk Officer at Deloitte Ireland. In his role with Deloitte, Paul is responsible for Deloitte's legal and risk frameworks, data privacy and confidentiality, and corporate governance among other areas. He is a solicitor with over 15 years' experience in law firms and international and Irish businesses. He joined the Board in December 2022.

Olivia Rigney

Olivia Rigney is a Fellow of Chartered Accountants Ireland. She completed her training in PwC. Over the course of her career, she has held a variety of senior financial positions, the last of which being Chief Financial Officer of PhoneWatch. She is currently on the board of a HSE funded non-profit organisation which provides mental health and intellectual disability support services. Olivia joined the Board of LauraLynn in June 2024 having previously served as an external member on its Financial Audit Committee.

Remuneration of Directors

All directors are non-executive, receive no remuneration for their services, are drawn from diverse backgrounds, and possess a wide range of skills and experience. They give their time and advice freely, as volunteers, and although they are entitled to reimbursement for vouched expenses, no such claims have been made in 2025.

STRUCTURE, GOVERNANCE & MANAGEMENT

Transparency and Accountability

In LauraLynn, credibility depends on public trust, so it is important that the commitment and trust of donors, funders and the public is taken very seriously, and business is conducted with the highest levels of accountability and transparency.

The Children's Sunshine Home and CSH Childcare Services are compliant with the Charities Regulatory Authority Charities Governance Code. They comply with the Guidelines for Charitable Organisations on Fundraising from the Public issued by the Charities Regulatory Authority and adhere to the data protection laws including the General Data Protection Regulations (GDPR).

They are also fully compliant with the obligations of the National Vetting Bureau (Children and Vulnerable Persons) Act 2012 and apply Child Protection policies, based on the Children First Act 2015 and Children First Guidelines 2017, as well as Adult Vulnerability policies, best practice recruitment policies, and procedures.

In addition to the annual statutory audit provided by Forvis Mazars, the internal audit function is outsourced to Crowe by the Financial Audit Committee to provide further independent and objective assurance of the financial procedures and practices of the organisation. The Board is satisfied that no incidence of financial mismanagement has occurred and remain vigilant about this.

Accountability and transparency are vital in everything we do. This report incorporates requirements as outlined in the Statement of Recommended Practice for Charities preparing their accounts in accordance with The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102). LauraLynn is committed to and compliant with the "Charities Institute Ireland" triple lock standards of transparent reporting, good fundraising and governance and has adopted the Guidelines for Charitable Organisations on Fundraising from the Public and the Charity SORP (Standard of Reporting Practice under FRS102). We have also fully implemented the Charities Regulatory Authority Charities Governance Code.

Information Relevant to Employee Matters

Staff safety, health, and wellbeing is governed by employment legislation and health and safety standards. LauraLynn takes its duty of care for staff seriously by ensuring the necessary steps are taken to ensure compliance with the health and safety standards including the adoption of a safety statement.

LauraLynn communicates and consults regularly with all employees on matters relating to the organisation's performance and on other issues affecting them. Employees are encouraged to get actively involved by providing feedback via questionnaires, focus group sessions and team meetings.

LauraLynn's Human Resources policies ensure that:

- Staff members receive information and training on safe work practices, infection control, child protection, medication storage and administration, and the reporting of incidents, accidents and near misses.
- External Occupational Health supports for staff are available as required including access to a confidential 24/7/365 counselling service via the LauraLynn Employee Assistance Programme (EAP). There are also designated Support Contact People under the Dignity at Work policy that staff can avail of.
- Members of staff are debriefed following a traumatic incident or where staff members are exposed to a stressful situation.
- All members of staff are paid in accordance with HSE pay scales except for the CEO and some senior members of the Fundraising and Marketing and Communications teams who are paid in line with current market rates.

STRUCTURE, GOVERNANCE & MANAGEMENT

Information Relevant to Environmental Matters

Caring for Children, Families, People and Planet

At LauraLynn, sustainability is integral to our care for children with life-limiting conditions, our support for families, our treatment of staff and volunteers, and our stewardship of the organisation for future generations.

2025 ESG Framework Overview

Our 2025 ESG (Environmental, Social & Governance) Framework unifies the organisation's activities that demonstrate commitment to People, Planet and Purpose, alignment with UN Sustainable Development Goals (SDGs), and the guiding values and systems for our future ESG journey.

Our ESG Vision

LauraLynn's mission is to deliver compassionate, specialist hospice and disability services to children and their families. Acting responsibly, ethically, and sustainably is central to everything we do.

In 2025, we formally adopted an ESG reporting approach built upon:

- Environmental stewardship – reducing our footprint, improving resource efficiency, and supporting sustainable practices across our campus and regional hubs.
- Social value – delivering exceptional care, supporting families, empowering staff, strengthening volunteerism, and engaging communities.
- Strong governance – ensuring transparency, accountability, compliance, and best practice in all activities.
- This ESG approach underpins our Strategic Plan 2024–2028: Advancing our Vision – Extending our Community of Care, prioritising equity, quality, access, collaboration, innovation, and robust governance.

Progress Since 2021

Since 2021, LauraLynn has expanded access to children's palliative care, increasing our Community of Care from over 370 families to more than 770 in 2025, and establishing new Community Teams in Mallow and Ballinasloe. Disability services have improved with the refurbishment of Hazel House, the creation of sensory environments, and the realisation of the Discovery Project in Willow View. Additional investments have been made in energy efficient upgrades, hybrid fleet vehicles, governance, international accreditation, ICT and GDPR, and research through the McKenna Scholarship and national studies. These actions demonstrate our progress in ESG and lay a solid foundation for future commitments.

STRUCTURE, GOVERNANCE & MANAGEMENT

ESG Framework and SDG Alignment

LauraLynn's activities are mapped to the UN Sustainable Development Goals (SDGs) for global coherence.

SUSTAINABLE DEVELOPMENT GOALS

SDG 3
Good Health and Well being.

SDG 4
Quality Education

SDG 8
Decent Work and Economic Growth

SDG 10
Reduced Inequalities

SDG 12
Responsible Consumption & Production

SDG 13
Climate Action

SDG 16
Peace, Justice & Strong Institutions

SDG 17
Partnerships for the Goals

Each is reflected in our Environmental, Social and Governance commitments.

Environmental (E)

Although our core mission is clinical and family centred, LauraLynn acknowledges our responsibility to manage our environmental impact. Meaningful progress has been made in embedding sustainability into hospice and disability service provision.

Energy & Infrastructure

- Continued investment in campus infrastructure to ensure safety, efficiency, and suitability for purpose.
- Refurbishment of LauraLynn House bedroom area with enhanced lighting, layouts and sensory friendly design for comfort and energy efficiency.
- Upgrades to therapeutic and sensory spaces have improved comfort and energy performance.

Campus-wide Energy Performance (Electricity & Gas)

The figures below refer to total consumption for the Leopardstown Campus. 2025 figures are provisional pending SEAI validation.

Electricity	2025	2024	% Change
Wh	**299,045**	315,295	(5%)
$kgCO_2$	**67,661**	82,908	(18%)
Gas	**2025**	**2024**	**% Change**
Wh	**744,746**	677,101	10%
$kgCO_2$	**152,480**	138,630	10%

The electricity reduction reflects efficiency measures and improved building operation, while the gas increase reflects higher heating demand and expanded campus usage.

STRUCTURE, GOVERNANCE & MANAGEMENT

Energy Audit & Decarbonisation Plan

In 2025, LauraLynn completed an extensive Energy Audit and Decarbonisation Plan for the Leopardstown Campus, supported by PM Group. This audit identified major energy-saving and CO_2-reduction opportunities to help achieve 2030 climate targets and inform site development planning. The analysis focused on Scope 1 and Scope 2 emissions, specifically electricity and natural gas consumption. The Plan offers a technical roadmap for efficiency, capital priorities, and key interventions. This work underpins the Climate & Sustainability Action Plan to be developed in 2026, guiding long-term campus decarbonisation.

Waste Reduction & Responsible Operations

Improved materials and waste management across hospice and community operations.

- Increased use of digital communications to reduce paper-based administration.

Circular Economy, Biodiversity & Grounds Stewardship

In 2025, LauraLynn produced two tonnes of compost in three on-site bays, reducing emissions from garden waste transport and commercial compost purchases. The compost improved soil health and biodiversity.

Waste Reduction & Upcycling

- Items such as a wooden dolls house were upcycled for indoor use.
- Surplus furniture was rehomed with local groups and staff, reducing landfill.

Biodiversity & Campus Ecology

- Additional trees were planted, including Empress Trees, enhancing carbon capture and biodiversity.
- Orchard yields were used in the kitchen and children's baking activities.

Travel & Community Care

- Regional hubs in Mallow and Ballinasloe reduce travel for families and staff, enabling lower-carbon service delivery.
- Expansion of hybrid electric vehicles for community teams reduces emissions.

Social (S)

Championing Care, People, Families and Communities

- LauraLynn placed social impact at the core of its mission in 2025, supporting children, families, staff wellbeing, and volunteers.

Children & Family Care

- **Hospice Service Impact:** 409 children received care in 2025, the highest in LauraLynn history; 771 families were part of the Hospice Community of Care; LauraLynn House provided 574 admissions and supported 184 children through specialist care.
- **Family Support & Bereavement Care:** 3,140 targeted interventions by the Family Support Team; sibling supports, new resilience workshops, 46 family events (828 attendances), and continued bereavement pathway implementation.
- **Community Care:** Community teams supported 351 families via 3,901 home visits; partnerships with hospitals strengthened continuity of care.

Disability Services Hazel House & Willow View

- **Hazel House:** 1,214 respite nights in 2025, new Model of Care, improved admissions, positive HIQA findings.
- **Willow View:** New service provider; progress on Transforming Lives programme; multidisciplinary assessments and environmental improvements completed.

STRUCTURE, GOVERNANCE & MANAGEMENT

Staff Wellbeing, Training & Inclusive Culture

Executive Management Team now includes a member with a Diploma in ESG, enhancing leadership and embedding ESG principles into strategic planning and operations.

- **Wellbeing Programmes:** Dedicated occupational health & wellbeing role, free health checks, inclusive events, and year round wellbeing activities.
- **A Compassionate, Diverse and Inclusive Workplace:** 92% job satisfaction, 95% staff pride, 86% positive DEI sentiment (up from 79%).
- Publication of first EDI Strategy and Gender Pay Gap Report.

Volunteers & Community Engagement

- 111 volunteers contributed over 4,272 hours across 12 roles.
- Growth in Practical Home Support volunteering; new roles including Legacy Through Arts.
- Strengthened internal communications and volunteer engagement forums, positive programme evaluation.
- Signed the Volunteer Ireland Charter, preparing for Investing in Volunteers accreditation.

Advocacy & Awareness

- Strengthened national understanding of children's palliative care.
- Children's Hospice Week launched by the Taoiseach.
- Government engagement increased; national surveys informed policy.
- Media reach exceeded 21.9 million.

Governance (G)

- **Transparency, Accountability and Trust:** LauraLynn maintained the highest governance standards in 2025, including compliance with HIQA, HSE, CHKS accreditation, fundraising standards, CRA and SORP obligations.
- **Triple Lock & Compliance (SDG 16):** Continued adherence to Triple Lock standards, Charities Governance Code and GDPR.
- **Board Excellence & Oversight:** Diverse Board expertise, strengthened risk and quality assurance through audits and inspections.
- **Quality, Risk & Safety:** Risk management aligned with HSE framework; CHKS reaccreditation assessment achieved 95% compliance across 711 criteria.
- **Ethical Fundraising:** Fundraised income reached €12.3m, supporting expansion of services. Stewardship and accountability remained central.
- **Data Protection & Safety:** Strong safeguarding, GDPR compliance, clear HSE service agreements.

SDG Mapping Table

LauraLynn Activity	SDG(s)
Hospice care, community nursing	3
Family Support, Bereavement Pathway	3, 10
Disability Services	3, 10
Staff development & education	4, 8
Wellbeing & DEI initiatives	3, 8, 10
Volunteerism & community engagement	10, 17
Efficient operations & resource management	12, 13
Regional hubs enabling lower carbon delivery	13
Governance & compliance	16
Strategic partnerships	17

STRUCTURE, GOVERNANCE & MANAGEMENT

ESG Commitments for 2026

- **Environmental:** Establish environmental baselines for energy, waste, and emissions; develop a Climate & Sustainability Action Plan.
- **Social:** Expand community-based services and sibling programmes; implement the DEI Strategy; strengthen measurement of family outcomes and experience.
- **Governance:** Enhance ESG reporting and data systems; publish an annual ESG dashboard with key indicators, and complete external Governance Review of the organisation.

Public Benefit

LauraLynn meets the definition of a public benefit entity under FRS 102 as an organisation whose primary objective is to provide care and services to children with palliative care needs and complex disabilities, and a home for adults with complex disabilities.

Lobbying And Political Contributions

There were no political contributions in 2025 (2024: Nil), and as a result no disclosures are required under the Electoral Act, 1997. As required under the Regulation of Lobbying Act 2015, LauraLynn records all lobbying activity and communications engaged in with the Designated Public Officials (DPOs). It has made all the returns and submissions required by the Act.

Accounting Records

The measures that the directors have taken to secure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014, with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The group's accounting records are maintained at the group's registered office at Leopardstown Road, Foxrock, Dublin 18.

Disclosure of Information to Auditors

In the case of each of the persons who are directors at the time the Directors' Report and Financial Statements are approved:

a. So far as the director is aware, there is no relevant audit information of which the group's auditors are unaware; and
b. Each director has taken all steps that ought to have been taken by the director to make himself/herself aware of any relevant audit information and to establish that the group's auditors are aware of that information.

Auditors

The auditors, Forvis Mazars, Chartered Accountants and Statutory Audit Firm have expressed their willingness to continue in office in accordance with the provision of Section 383(2) of the Companies Act 2014.

Approved by the Board and signed on its behalf by:

Sandra O'Malley

Sandra O'Malley
Director

Kevin Keating

Kevin Keating
Director

Date: 14th April 2026

DIRECTORS' RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with the Companies Act 2014 and the applicable regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with FRS 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland ("relevant financial reporting framework").

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the statement of financial activities of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies for the Parent Company and the Group financial statements and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether the financial statements have been prepared in accordance with the applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.
- The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities and financial position of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

Approved by the Board and signed on its behalf by:

Sandra O'Malley

Sandra O'Malley
Director

Kevin Keating

Kevin Keating
Director

Date: 14th April 2026

AUDITORS REPORT

Independent auditor's report to the members of The Children's Sunshine Home

Report on the audit of the financial statements

We have audited the consolidated financial statements of The Children's Sunshine Home for the year ended 31 December 2025 which comprise the Company Statement of Financial Activities, Consolidated Statement of Financial Activities, Company Balance Sheet, Consolidated Balance Sheet, Company Statement of Cash Flows, Consolidated Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued in the United Kingdom by the Financial Reporting Council (FRS 102).

In our opinion, the accompanying financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2025 and of its result for the year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.

We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

AUDITORS REPORT

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements;
- the directors' report has been prepared in accordance with applicable legal requirements;
- the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited; and
- the financial statements are in agreement with the accounting records.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of Sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement set out on page 87, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Irish Auditing and Accounting Supervisory Authority's website at: http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf. This description forms part of our auditor's report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Aedín Morkan
for and on behalf of
Forvis Mazars Chartered Accountants & Statutory Audit Firm
Harcourt Centre
Block 3
Harcourt Road
Dublin 2

Date: 15 April 2026

CONSOLIDATED FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

COMPANY STATEMENT OF FINANCIAL ACTIVITIES

(Including An Income And Expenditure Account)

For the financial year ended 31 December 2025

	Notes	2025 Restricted Funds €	2025 Unrestricted Funds €	2025 Total €	2024 Restricted Funds €	2024 Unrestricted Funds €	2024 Total €
Income from:							
Charitable activities	4	**5,235,956**	**—**	**5,235,956**	4,928,112	—	4,928,112
Other trading activities	5	**56**	**—**	**56**	1,103	10,043	11,146
Total Income		**5,236,012**	**—**	**5,236,012**	4,929,215	10,043	4,939,258
Expenditure on:							
Charitable activities	6	**5,294,587**	**—**	**5,294,587**	4,861,304	10,043	4,871,347
Total Expenditure		**5,294,587**	**—**	**5,294,587**	4,861,304	10,043	4,871,347
Net (Expenditure) / Income		**(58,575)**	**—**	**(58,575)**	67,911	—	67,911
Net movement in funds		**(58,575)**	**—**	**(58,575)**	67,911	—	67,911
Reconciliation of funds:							
Total funds brought forward		**481,239**	**—**	**481,239**	413,328	—	413,328
Total funds carried forward	13	**422,664**	**—**	**422,664**	481,239	—	481,239

There are no other recognised gains or losses other than those listed above.
All income and expenditure derives from continuing activities.

Foreign currency exchange rate differences are zero.

The notes on pages 97 to 126 form part of these financial statements.

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

(Including An Income And Expenditure Account)

For the financial year ended 31 December 2025

	Notes	2025 Restricted Funds €	2025 Unrestricted Funds €	2025 Total €	2024 Restricted Funds €	2024 Unrestricted Funds €	2024 Total €
Income from:							
Donations and legacies	3	**8,582,873**	-	**8,582,873**	7,693,365	24,200	7,717,565
Charitable activities	4	**8,088,456**	-	**8,088,456**	7,228,112	—	7,228,112
Other trading activities	5	**54,596**	-	**54,596**	32,988	28,041	61,029
Total Income		**16,725,925**	-	**16,725,925**	14,954,465	52,241	15,006,706
Expenditure on:							
Charitable activities	6	**16,516,347**	-	**16,516,347**	14,706,816	28,041	14,734,857
Value of gifts in kind expended		**268,153**	-	**268,153**	203,938	—	203,938
Total Expenditure		**16,784,500**	-	**16,784,500**	14,910,754	28,041	14,938,795
Net (Expenditure) / Income		**(58,575)**	-	**(58,575)**	43,711	24,200	67,911
Net movement in funds		**(58,575)**	-	**(58,575)**	43,711	24,200	67,911
Reconciliation of funds:							
Total funds brought forward		**481,239**	**294,524**	**775,763**	437,528	270,324	707,852
Total funds carried forward	13	**422,663**	**294,524**	**717,188**	481,239	294,524	775,763

There are no other recognised gains or losses other than those listed above.
All income and expenditure derives from continuing activities.

Foreign currency exchange rate differences are zero.

The notes on pages 97 to 126 form part of these financial statements.

COMPANY BALANCE SHEET

As at 31 December 2025

	Notes	2025 €	2024 €
Fixed Assets			
Tangible assets	10	**1,116**	2,604
Current Assets			
Debtors	11	**304,147**	413,292
Cash at bank and in hand		**639,583**	691,928
		943,730	1,105,220
Creditors: Amounts falling due within one year	12	**(522,182)**	(626,585)
Net Current Assets		**421,548**	478,635
Net Assets		**422,664**	481,239
Represented By:			
Restricted funds	13	**422,664**	481,239
Unrestricted funds	13	**—**	—
Total Charity Funds		**422,664**	481,239

The notes on pages 97 to 126 form part of these financial statements.

The statutory financial statements were approved and authorised for issue by the Board of Directors and signed on its behalf by:

Sandra O'Malley Kevin Keating

Sandra O'Malley
Director

Kevin Keating
Director

Date: 14 April 2026

CONSOLIDATED BALANCE SHEET

As at 31 December 2025

	Notes	2025 €	2024 €
Fixed Assets			
Tangible assets	10	**6,619**	8,911
Current Assets			
Debtors	11	**1,020,627**	1,202,175
Cash at bank and in hand		**891,700**	832,205
		1,912,327	2,034,380
Creditors: Amounts falling due within one year	12	**(1,201,758)**	(1,267,528)
Net Current Assets		**710,569**	766,852
Net Assets		**717,188**	775,763
Represented By:			
Restricted funds	13	**422,664**	481,239
Unrestricted funds	13	**294,524**	294,524
Total Charity Funds		**717,188**	775,763

The notes on pages 97 to 126 form part of these financial statements.

The statutory financial statements were approved and authorised for issue by the Board of Directors and signed on its behalf by:

Sandra O'Malley　　Kevin Keating

Sandra O'Malley
Director

Kevin Keating
Director

Date: 14 April 2026

COMPANY STATEMENT OF CASHFLOWS

For the financial year ended 31 December 2025

	Notes	2025 €	2024 €
Net cash (used in) / provided by operating activities	14	**(52,345)**	156,893
Change in cash and cash equivalents in the year		**(52,345)**	156,893
Cash flows from investing activities			
Purchase of fixed assets		—	—
Cash and cash equivalents at beginning of financial year		**691,928**	535,035
Cash and cash equivalents at end of financial year		**639,583**	691,928

The notes on pages 97 to 126 form part of these financial statements.

CONSOLIDATED STATEMENT OF CASHFLOWS

For the financial year ended 31 December 2025

	Notes	2025 €	2024 €
Net cash provided by / (used in) operating activities	14	**59,495**	(226,197)
Cash flows from investing activities			
Purchase of fixed assets	10	—	—
Change in cash and cash equivalents in the year		**59,495**	(226,197)
Cash and cash equivalents at beginning of financial year		**832,205**	1,058,402
Cash and cash equivalents at end of financial year		**891,700**	832,205

The notes on pages 97 to 126 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting Policies

General Information

The Children's Sunshine Home is a public benefit entity incorporated in Ireland under the Companies Act 2014.The address of the registered office is Leopardstown Road, Foxrock, Dublin 18.

The objectives of the company are charitable in nature and it has been granted charitable tax exemption by the Revenue Commissioners (Charity number CHY 2633) and is registered with the Charities Regulatory Authority (CRA number 20003289). The nature of the company's operations and its principal activities are set out in the Directors' Report on pages 16 to 86.

The company and its subsidary are limited by guarantee and have no share capital. In accordance with Section 1180(8) of the Companies Act 2014, the company is exempt from including the word "Limited" in its name. LauraLynn Ireland's Children's Hospice (LauraLynn) is comprised of three distinct entities, all of which are registered charities: The Children's Sunshine Home, CSH Childcare Services and The Children's Sunshine Home Trust.

The Children's Sunshine Home (the 'Disability Service') provides care and support to children and adults with intellectual disabilities.

CSH Childcare Services (the 'Hospice Service') provides specialist high quality short break stays, inhome support, crisis care, symptom management, end-of-life care and bereavement support to children with life-limiting conditions and palliative care needs, as well as support for their families.

The Children's Sunshine Home Trust (the 'Trust') was founded in 1925 and its primary objective was to provide care for sick children. Today, the Trust raises and invests funds to enable the continued operation of the services of LauraLynn. The trustees act as guardians of the organisation's assets and are entrusted with the land and buildings on its campus on Leopardstown Road, Foxrock, Dublin 18.

The Trust does not form part of the consolidated financial statements. Further information regarding The Children's Sunshine Home Trust is included in its Trustees' Reports and Financial Statements, which are available on the LauraLynn website: **www.lauralynn.ie**.

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting Policies (continued)

Basis of Preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention. The financial reporting framework that has been applied in their preparation is the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council and the Statement of Recommended Practice (Charities SORP (FRS102)) as published by the Charity Commission for England and Wales, the Charity Commission for Northern Ireland and the Office of the Scottish Charity Regulator which are recognised by the UK Financial Reporting Council (FRC) as the appropriate body to issue SORPs for the charity sector in the UK. Financial reporting in line with SORP is considered best practice for charities in Ireland.

The financial statements are presented in Euro €.

Statement of Compliance

The financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102) and the Companies Act 2014. These financial statements also comply with the Statement of Recommended Practice (Charities SORP FRS 102) "Accounting and Reporting by Charities".

Basis of Consolidation

The consolidated financial statements incorporate the financial statements of the company and its subsidiary undertaking for the financial year ended 31 December 2025. CSH Childcare Services is accounted for as subsidiary undertaking as the Board of The Children's Sunshine Home has the power to appoint and control the Board of CSH Childcare Services.

Going Concern

The financial statements have been prepared on the going concern basis.

In assessing that the financial statements are prepared on a going concern basis, the directors have given due consideration to further cost savings, value improvement, fundraising initiatives and strategic planning. In addition, there are regular discussions with the HSE regarding the level of funding being provided to The Children's Sunshine Home and also funding for CSH Childcare Services.

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting Policies (continued)

Going Concern (continued)

The company is dependent on the HSE to provide adequate funding to enable it to fund its services. The HSE has not given any indication that it will withdraw its financial support from the company for the foreseeable future and has continued to provide funding for 2025. The HSE has indicated that funding will be available during 2026 at a similar level to that of 2025.

The company's subsidiary, CSH Childcare Services, is primarily dependent on voluntary contributions from The Children's Sunshine Home Trust for the continued funding of the hospice service. The trustees have advised the Board that they intend to continue to support the service for the foreseeable future. Additionally, the HSE have committed to provide annual funding under a Section 39 Service Agreement.

Income Recognition

Income is recognised in the Statement of Financial Activities in accordance with Charities SORP which is based on three criteria being met, which are entitlement, measurement and probability.

- **i** The Revenue Grants received and receivable from the HSE are accounted for on the basis of the allocated amount notified by the HSE for that financial year.
- **ii** Funding received from the Children's Sunshine Home Trust is recognised when receivable.
- **iii** Hospital Services Maintenance income comprises income from patients directly, and from the HSE, and is recognised at the time the services are provided.
- **iv** Superannuation contributions from staff are recognised when the deduction is made.
- **v** Gifts in Kind which are received from donors and used in the service are included in the financial statements in the period in which they are received or when the service is performed. They are valued at the cost the company would be reasonably expected to pay in an arm's length transaction and accounted for at valuation. In accordance with Charities SORP, volunteer time is not recognised in the financial statements.
- **vi** Capital Grants received are recognised as restricted income in the financial year and the depreciation on the related capital asset is charged against the restricted capital fund.
- **vii** Revenue Grants received are recognised when the company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.
- **viii** Income from all other sources is recognised when received.

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting Policies (continued)

Expenditure

Expenditure is recognised when there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the costs incurred in undertaking the various activities which are performed for the benefit of the Group's beneficiaries including those support costs and costs relating to the charity apportioned to charitable activities.

Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. The basis on which support costs have been allocated is set out in note 6.

Governance costs are defined as costs related to the general running of the Group as opposed to the direct management functions inherent in generating funds, and include audit and accountancy, legal and professional fees.

Funds of the Charity

All transactions of the company have been recorded and reported as income into or expenditure from funds of the charity which are classified as 'restricted' or 'unrestricted'.

Restricted Funds

Income is restricted whereby the donor or grant making institution has specified that it must be used for a particular purpose or where it has been raised for a particular purpose. All other income is treated as unrestricted. Expenditure is treated as being made out of restricted funds to the extent that it meets the criteria specified by the donor or grant making institution.

Unrestricted Funds

All other income is treated as unrestricted. Unrestricted funds represent amounts which are expendable at the discretion of the Board of Directors in furtherance of the objectives of the charity.

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting Policies (continued)

Foreign Currency

The functional currency of The Children's Sunshine Home is considered to be Euro (€) because that is the currency of the primary economic environment in which the company operates.

Transactions in foreign currency are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. All differences are taken to the Statement of Financial Activities.

Tangible Fixed Assets

Tangible fixed assets are stated at cost or valuation, net of depreciation and any allowance for impairment. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost or valuation, less estimated residual value, of each asset on a straight-line basis over its estimated useful life, as follows:

Buildings	—	50 years
Motor Vehicles	—	5 years
Equipment	—	5 years

Residual value represents the estimated amount which would currently be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of the age and in the condition estimated at the end of its estimated useful life.

Building improvements are depreciated based on the remaining useful life of buildings at the time the building improvements are made.

Impairment of Assets

Assets other than those measured at fair value, are assessed for indicators of impairment at each balance sheet date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Financial Activities as described below.

An asset is impaired where there is objective evidence that, as a result of one or more events that occurred after initial recognition, the estimated recoverable value of the asset has been reduced to below its carrying amount. The recoverable amount of an asset is the higher of its fair value less costs to sell and its value in use.

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting Policies (continued)

Impairment of Assets (continued)
Where indicators exist for a decrease in impairment loss, the prior impairment loss is tested to determine reversal. An impairment loss is reversed on an individual impaired asset to the extent that the revised recoverable value does not lead to a revised carrying amount higher than the carrying value had no impairment been recognised.

Prepayments
Prepayments are expenses paid in advance and recorded as assets before these are utilised. Prepayments are apportioned over the period covered by the payment and charged to the Statement of Financial Activities when incurred. Prepayments that are expected to be realised no more than 12 months after the reporting period are classified as current assets. Otherwise, these are classified as non current assets.

Financial Instruments
The company only holds basic financial instruments and has chosen to adopt Section 11 of FRS 102 in respect of financial instruments. Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument. Financial liabilities are classified according to the substance of the contractual arrangements entered into.

Financial assets and liabilities
All financial assets and liabilities are initially measured at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a finance transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Financial assets include debtors and cash at bank and in hand. Financial liabilities include creditors (excluding PAYE/PRSI).

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial assets expire or are settled, b) the company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the company, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise the ability unilaterally and without needing to impose additional restrictions on the transfer.

1. Accounting Policies (continued)

Financial Instruments (continued)
Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

Taxation

Both the company and its subsidiary have been granted charitable tax exempt status by the Revenue Commissioners and therefore no provision for Corporation tax is required.

The Children's Sunshine Home:	CHY number 2633
CSH Childcare Services:	CHY number 20245

Pensions

Defined Benefit Schemes
Nominated Health Agencies Superannuation Scheme (NHASS)
The company administers a defined benefit pension scheme in respect of employees eligible for inclusion under the Nominated Health Agencies Superannuation Scheme (NHASS) operated by the HSE. The scheme is administered and funded by the Department of Health and Children. The company acts as an agent in the operation of the scheme and does not contribute financially to the scheme.

Contributions are received from eligible employees only. By agreement with the HSE and the Department of Health and Children, pension contributions received may be offset against pension payments made and the surplus or deficit each financial year forms part of the funding for the company.

Costs arising from the payment of entitlements under the scheme as well as refunds to former employees are treated as expenses in the financial statements. The directors are of the understanding that the company has no responsibility for any liability that falls due as a result of any potential under-funding of the scheme. Refunds of contributions paid are charged to the income and expenditure account when notification is received from the Department of Health and Children to make a payment to an employee who is leaving the scheme.

No provision has been made in respect of the accrued benefits payable to current or former employees (see note 16, 'Pension Commitments').

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting Policies (continued)

Pensions (continued)

Single Public Service Pension Scheme ('SPSPS')
The Public Service (Single Scheme and Other Provision) Act 2012 introduced the new Single Public Service Pension Scheme ('SPSPS') which commenced with effect from 1 January 2013. All new staff members to the company, who are new entrants to the Public Sector, on or after 1 January 2013 are members of the Single Scheme. In line with the guidance of this scheme, all employee contributions are paid over to the State pension account and not included in the Statement of Financial Activities. The Department of Public Expenditure and Reform ('DPER') is responsible for the SPSPS and under the Public Service Pensions (Single Scheme and Other Provision) Act 2012, Section 44 (1) (b), payments arising under this Single Scheme to retiring employees shall be paid from funds provided by the Oireachtas for that purpose.

Defined Contribution Scheme
The subsidiary company, CSH Childcare Services, has established a defined contribution pension scheme and the assets of the scheme are held separately from those of the company in an independently administered fund. The annual contributions payable are charged to the Statement of Financial Activities (see note 16, 'Pension Commitments').

Employee benefits
The costs of short-term employee benefits are recognised as a liability and an expense.

Termination benefits are recognised immediately as an expense when the Company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

NOTES TO THE FINANCIAL STATEMENTS

2. Critical Accounting Judgements and Key Sources of Estimation Uncertainty

In the application of the company's accounting policies, which are described in note 1, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Estimating useful lives of tangible fixed assets:
The Company reviews annually the estimated useful lives of tangible fixed assets based on the asset's expected utilisation, market demands and future technological development. It is possible that the factors mentioned may change in the future, which could cause a change in estimated useful lives.

There were no changes in the estimated useful lives of tangible fixed assets during 2025. The net book value of tangible fixed assets as at 31 December 2025 is €6,619 (2024: €8,911).

The following are the critical judgements that the directors have made in the process of applying the accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Pensions
Nominated Health Agencies Superannuation Scheme (NHASS)
Certain employees participate in the Nominated Health Agencies Superannuation Scheme (NHASS) operated by the HSE. The NHASS is a scheme which is administered and funded by the Minister for Health and Children. In the judgement of the directors, the funds required to pay current pension liabilities, under the NHASS, as they arise will continue to be provided by the Department of Health and Children. Therefore, they believe that it is not necessary for the financial statements to make provision for the net assets/liabilities at the balance sheet date in respect of pension entitlements accrued to that date by the employees of the company, nor the disclosure requirements of the Charities SORP (FRS102). See note 16 for further details.

NOTES TO THE FINANCIAL STATEMENTS

2. Critical Accounting Judgements and Key Sources of Estimation Uncertainty (continued)

Pensions (continued)

Single Public Service Pension Scheme ('SPSPS')

The NHASS closed to new members with effect from 31 December 2012. With effect from 1 January 2013 a new scheme – the Single Public Service Pension Scheme (SPSPS) commenced. Pension contributions under this scheme are remitted to the Department of Public Expenditure and Reform. The directors are of the understanding that the Department of Public Expenditure and Reform ("DPER") is responsible for this Single Scheme and payments arising under this scheme to retiring employees are payable by the state. They also believe that it is not necessary for the financial statements to make provision for the net assets/liabilities at the balance sheet date in respect of pension entitlements accrued to that date by the employees of the company nor the disclosure requirements of FRS 102.

3. Donations and Legacies

Company

The company was not directly in receipt of any income from donations and legacies in either the financial year or the preceding year.

Group	Restricted €	Unrestricted €	2025 Total €	2024 Total €
Funding from The Children's Sunshine Home Trust (note 17)	**8,314,720**	**—**	**8,314,720**	7,513,627
Value of gifts in kind received	**268,153**	**—**	**268,153**	203,938
	8,582,873	**—**	**8,582,873**	7,717,565

The source of all income received was the Republic of Ireland.

NOTES TO THE FINANCIAL STATEMENTS

4. Income from Charitable Activities

Company

	Restricted €	Unrestricted €	2025 Total €	2024 Total €
HSE Revenue Grants	**4,932,318**	—	**4,932,318**	4,653,604
Hospital services maintenance income	**47,760**	—	**47,760**	36,034
Superannuation deductions	**255,878**	—	**255,878**	238,474
	5,235,956	—	**5,235,956**	4,928,112

Group

	Restricted €	Unrestricted €	2025 Total €	2024 Total €
HSE Revenue Grants	**7,784,818**	—	**7,784,818**	6,953,604
Hospital services maintenance income	**47,760**	—	**47,760**	36,034
Superannuation deductions	**255,878**	—	**255,878**	238,474
	8,088,456	—	**8,088,456**	7,228,112

The source of all income received was the Republic of Ireland.

The terms and conditions of funding received under Department of Public Expenditure and Reform circular 13/2014 are complied with.

The State's investment is protected and will not be used as security for any other activity without prior consultation with the HSE. The Company is compliant with the Circular 44/2006 "Tax Clearance Procedures Grants, Subsidies and Similar Type Payments".

HSE Revenue Grants received were a Section 38 grant of €4,932,318 (2024: €4,653,604) and a Section 39 grant of €2,852,500 (2024: €2,300,000).

The Section 38 grant was for the purpose of providing respite and residential care to children and adults with complex disabilities in The Children's Sunshine Home (Disability Service).

The Section 39 Grant was for the purpose of maintaining palliative care services for children.

NOTES TO THE FINANCIAL STATEMENTS

5. Income from Other Trading Activities

Company

	Restricted €	Unrestricted €	2025 Total €	2024 Total €
Canteen receipts	—	—	—	10,043
Miscellaneous income*	56	—	56	1,103
	56	—	56	11,146

Group

	Restricted €	Unrestricted €	2025 Total €	2024 Total €
Canteen receipts	—	—	—	28,041
Miscellaneous income*	54,596	—	54,596	32,988
	54,596	—	54,596	61,029

*Miscellaneous income mainly relates to a reclaim of VAT, education funding from the University of Limerick and and Winter Beds funding from Children's Health Ireland.

The source of all income received was the Republic of Ireland.

NOTES TO THE FINANCIAL STATEMENTS

6. Expenditure on Charitable Activities

Company

	Direct Care Pay Costs €	Support Costs €	2025 Total €
Activity:			
Adult Disability Services	767,263	512,205	1,279,468
Children's Disability Services	1,527,891	1,140,068	2,667,959
Children's Palliative Care	1,031,819	315,341	1,347,160
	3,326,973	1,967,614	5,294,587

Analysis of Support Costs:

	Adult Disability Services €	Children's Disability Services €	Children's Palliative Care €	2025 Total €
Pay Costs:				
Management and Administration	95,756	213,134	268,174	577,064
Support	50,491	112,382	47,167	210,040
Retired employees*	95,830	213,298	—	309,128
Non Pay Costs:				
Governance and Overhead Costs	171,965	382,760	—	554,725
Drugs and Medical Equipment	34,181	76,081	—	110,262
Catering and Catering Supplies	27,826	61,935	—	89,761
Education and Training	4,701	10,464	—	15,165
Maintenance	30,994	68,987	—	99,981
Depreciation	461	1,027	—	1,488
	512,205	1,140,068	315,341	1,967,614

*Payments to retired employees includes any pension lump sum payments paid in the period (note 7).

Where costs are not directly attributable to an individual service, the shared cost is allocated between the activities on the basis of the time spent for pay costs and the utilisation of maintenance and overhead related expenditure by activities.

NOTES TO THE FINANCIAL STATEMENTS

6. Expenditure on Charitable Activities (continued)

Company

	Direct Care Pay Costs €	Support Costs €	2024 Total €
Activity:			
Adult Disability Services	1,187,861	476,389	1,664,250
Children's Disability Services	895,779	967,212	1,862,991
Children's Palliative Care	1,043,854	300,252	1,344,106
	3,127,494	1,743,853	4,871,347

Analysis of Support Costs:

	Adult Disability Services €	Children's Disability Services €	Children's Palliative Care €	2024 Total €
Pay Costs:				
Management and Administration	98,175	199,324	258,103	555,602
Support	47,669	96,783	42,149	186,601
Retired employees	91,922	186,629	—	278,551
Non Pay Costs:				
Governance and Overhead Costs	146,778	298,003	—	444,781
Drugs and Medical Equipment	30,537	61,999	—	92,536
Catering and Catering Supplies	30,631	62,191	—	92,822
Education and Training	3,947	8,014	—	11,961
Maintenance	26,239	53,272	—	79,511
Depreciation	491	997	—	1,488
	476,389	967,212	300,252	1,743,853

NOTES TO THE FINANCIAL STATEMENTS

6. Expenditure on Charitable Activities (continued)

Group

	Direct Care Pay Costs €	Support Costs €	2025 Total €
Activity:			
Adult Disability Services	906,334	1,317,782	2,224,116
Children's Disability Services	1,858,759	2,932,258	4,791,017
Children's Palliative Care	6,097,148	3,404,066	9,501,214
	8,862,241	7,654,106	16,516,347

Analysis of Support Costs:

	Adult Disability Services €	Children's Disability Services €	Children's Palliative Care €	2025 Total €
Pay Costs:				
Management and Administration	359,315	798,898	3,334,439	4,492,652
Support	57,480	127,940	69,627	255,047
Retired employees*	95,830	213,298	—	309,128
Non Pay Costs:				
Governance and Overhead Costs	564,764	1,257,054	—	1,821,818
Drugs and Medical Equipment	55,348	123,194	—	178,542
Catering and Catering Supplies	81,475	181,348	—	262,823
Education and Training	22,650	50,413	—	73,063
Maintenance	80,209	178,532	—	258,741
Depreciation	711	1,581	—	2,292
	1,317,782	2,932,258	3,404,066	7,654,106

*Payments to retired employees include any pension lump sum payments paid in the period (note 7).

Where costs are not directly attributable to an individual service, the shared cost is allocated between the activities on the basis of the time spent for pay costs and the utilisation of maintenance and overhead related expenditure by activities.

NOTES TO THE FINANCIAL STATEMENTS

6. Expenditure on Charitable Activities (continued)

Group	Direct Care Pay Costs €	Support Costs €	2024 Total €
Activity:			
Adult Disability Services	1,370,376	1,350,128	2,720,504
Children's Disability Services	1,217,341	2,597,853	3,815,194
Children's Palliative Care	5,369,498	2,829,661	8,199,159
	7,957,215	6,777,642	14,734,857

Analysis of Support Costs:	Adult Disability Services €	Children's Disability Services €	Children's Palliative Care €	2024 Total €
Pay Costs:				
Management and Administration	420,917	711,274	2,766,079	3,898,270
Support	54,746	111,151	63,582	229,479
Retired employees	91,922	186,629	—	278,551
Non Pay Costs:				
Governance and Overhead Costs	516,004	1,047,644	—	1,563,648
Drugs and Medical Equipment	72,449	147,093	—	219,542
Catering and Catering Supplies	91,112	184,986	—	276,098
Education and Training	28,730	58,331	—	87,061
Maintenance	73,275	148,770	—	222,045
Depreciation	973	1,975	—	2,948
	1,350,128	2,597,853	2,829,661	6,777,642

NOTES TO THE FINANCIAL STATEMENTS

7. Employees and Remuneration

The average number of persons employed by the group during the financial year was 231 (2024: 212) and is analysed into the following categories:

Company	2025 No.	2024 No.
Management and administration	**8**	8
Clinical	**50**	48
Fundraising	**—**	—
Support	**3**	3
Pensioners	**23**	21
	84	80

Group	2025 No.	2024 No.
Management and administration	**46**	44
Clinical	**136**	126
Fundraising	**22**	17
Support	**4**	4
Pensioners	**23**	21
	231	212

NOTES TO THE FINANCIAL STATEMENTS

7. Employees and Remuneration (continued)

Staff Costs Comprise:

Company

	2025 €	2024 €
Wages and salaries	**3,733,333**	3,506,836
Social welfare costs	**380,744**	362,861
Pensioners	**269,581**	265,934
Pension lump sum	**39,547**	12,617
	4,423,205	4,148,248

Group

	2025 €	2024 €
Wages and salaries	**11,830,321**	10,520,844
Social welfare costs	**1,240,851**	1,097,611
Retirement benefit costs	**538,768**	466,510
Pensioners	**269,581**	265,934
Pension lump sum	**39,547**	12,617
	13,919,068	12,363,516

Staff costs stated above were treated as an expense of the group in the financial year. No amount was capitalised into assets. Included in staff costs is €379,235 (2024: €387,643) which was paid for the provision of direct care in relation to staff on external contracts / secondment to LauraLynn.

NOTES TO THE FINANCIAL STATEMENTS

7. Employees and Remuneration (continued)

Key management compensation

Key management includes directors and members of the executive team.
The total remuneration for key management personnel including employer pension contributions and employer's PRSI for the financial year is shown below.

	2025 €	2024 €
Directors	—	—
Executive team	**922,517**	901,652
Total key management compensation	**922,517**	901,652

There were no emoluments paid to the directors in either year.

Payments made to the CEO during 2025 was a total of €151,683 (2024: €168,412) plus pension contributions of €9,551 (2024: €10,614). Figures are inclusive of Employer's PRSI.

NOTES TO THE FINANCIAL STATEMENTS

7. Employees and Remuneration (continued)

Employee benefits exceeding €60,000

The number of employees whose total employee benefits (including basic pay, allowances, overtime, night duty, weekends, on-call, arrears and excluding employer PRSI, employer pension costs) for the reporting period fell within each band of €10,000 from €60,000 upwards are as follows:

Company

	2025 No.	2024 No.
Between €60,001 and €70,000	**3**	7
Between €70,001 and €80,000	**10**	8
Between €80,001 and €90,000	**6**	3
Between €90,001 and €100,000	**5**	5
	24	23

Group

	2025 No.	2024 No.
Between €60,001 and €70,000	**24**	26
Between €70,001 and €80,000	**19**	17
Between €80,001 and €90,000	**13**	6
Between €90,001 and €100,000	**6**	7
Between €100,001 and €110,000	**1**	—
Between €110,001 and €120,000	**1**	—
Between €120,001 and €130,000	**—**	—
Between €130,001 and €140,000	**1**	—
Between €140,001 and €150,000	**—**	—
Between €150,001 and €160,000	**—**	1
	65	57

NOTES TO THE FINANCIAL STATEMENTS

8. Net (Expenditure) / Income

Company

	2025 €	2024 €
The net (expenditure) / income for the financial year is stated after charging the following:		
Depreciation (note 10)	**1,488**	1,488
Auditor's remuneration for audit of financial statements	**10,284**	10,284

Group

	2025 €	2024 €
The net (expenditure) / income for the financial year is stated after charging the following:		
Depreciation (note 10)	**2,292**	2,947
Auditor's remuneration for audit of financial statements	**20,567**	20,567

9. Subsidiary

Company

CSH Childcare Services, a company limited by guarantee not having a share capital was incorporated on 13 October 2011. CSH Childcare Services is accounted for as a subsidiary undertaking as the Board of The Children's Sunshine Home has the power to appoint and control the Board of CSH Childcare Services.

Details in respect of CSH Childcare Services are set out below:

Name of registered office	—	**CSH Childcare Services**
Country of Incorporation	—	**Ireland**
Principal Activity	—	**Operation of a Children's Hospice**

Results for the Year

	2025 €	2024 €
Net movement in funds (after depreciation)	**—**	—
Net assets	**294,524**	294,524

NOTES TO THE FINANCIAL STATEMENTS

10. Fixed Assets

Group & Company

	CSH Childcare Services (Subsidiary) Building Improvements €	CSH Childcare Services (Subsidiary) Equipment €	CSH Childcare Services (Subsidiary) Motor Vehicles €	Children's Sunshine Home (Company) Equipment €	Group Total €
Cost:					
At 1 January 2025	**7,517**	**6,554**	**111,945**	**14,450**	**140,466**
Additions	—	—	—	—	—
At 31 December 2025	**7,517**	**6,554**	**111,945**	**14,450**	**140,466**
Depreciation:					
At 1 January 2025	**1,865**	**5,899**	**111,945**	**11,846**	**131,555**
Charge for financial year	**149**	**655**	—	**1,488**	**2,292**
At 31 December 2025	**2,014**	**6,554**	**111,945**	**13,334**	**133,847**
Net Book Values:					
At 31 December 2025	**5,503**	—	—	**1,116**	**6,619**
At 31 December 2024	5,652	655	—	2,604	8,911

The campus land and buildings remain outside of the company in the ownership of The Children's Sunshine Home Trust.

11. Debtors

Amounts falling due within one year:	Group 2025 €	Group 2024 €	Company 2025 €	Company 2024 €
HSE	**224,743**	235,472	**224,743**	235,472
The Children's Sunshine Home Trust (note 17)	**751,666**	869,151	**44,630**	94,210
Prepayments	**26,603**	66,504	**26,603**	66,504
Debtors	**17,615**	31,048	**8,171**	17,106
Provision for Doubtful Debtors	**—**	—	**—**	—
	1,020,627	1,202,175	**304,147**	413,292

All debtors are due within one year. All trade debtors are due within the company's normal terms, which is 30 days. Trade debtors are shown net of impairment in respect of doubtful debts.

12. Creditors

Amounts falling due within one year:	Group 2025 €	Group 2024 €	Company 2025 €	Company 2024 €
Trade creditors	**221,627**	184,973	**221,627**	184,973
HSE	**—**	—	**—**	—
Deferred Income (see below)	**—**	196,814	**—**	144,314
Accruals	**649,029**	582,450	**191,106**	200,152
PAYE/PRSI	**331,102**	303,291	**109,449**	97,146
	1,201,758	1,267,528	**522,182**	626,585

The repayment terms of trade creditors vary between on demand and ninety days. No interest is payable on trade creditors. Tax and social insurance are subject to the terms of the relevant legislation. Interest accrues on late payment. No interest was due at the financial year end date. The terms of the accruals are based on the underlying contracts. Other amounts included within creditors not covered by specific note disclosures are unsecured, interest free and repayable on demand.

NOTES TO THE FINANCIAL STATEMENTS

12. Creditors (continued)

Deferred Income:

	Group 2025 €	Group 2024 €	Company 2025 €	Company 2024 €
At 1st January	**196,814**	196,814	**144,314**	144,314
Credited to Statement of Financial Activities	**(196,814)**	—	**(144,314)**	—
Deferred during the year	**—**	—	**—**	—
At 31st December	**—**	196,814	**—**	144,314

13. Funds of the Charity

Company — current year

	Opening balance 1 January 2025 €	Income 2025 €	Expenditure 2025 €	Closing balance 31 December 2025 €
Restricted				
Adult Disability Services	1,311,054	1,623,164	(1,279,468)	1,654,750
Children's Disability Services	8,214,018	3,612,848	(2,667,959)	9,158,907
Children's Palliative Care	(9,043,833)	—	(1,347,160)	(10,390,993)
	481,239	5,236,012	(5,294,587)	422,664
Unrestricted				
General fund	—	—	—	—
Total	481,239	5,236,012	(5,294,587)	422,664

Analysis of charity net assets between funds:

	Restricted Funds 2025 €	Restricted Funds 2024 €
Tangible fixed assets	**1,116**	2,604
Current assets	**943,730**	1,105,220
Current liabilities	**(522,182)**	(626,585)
	422,664	481,239

NOTES TO THE FINANCIAL STATEMENTS

13. Funds of the Charity (continued)

Company — prior year

	Opening balance 1 January 2024 €	Income 2024 €	Expenditure 2024 €	Closing balance 31 December 2024 €
Restricted				
Adult Disability Services	1,348,663	1,626,641	(1,664,250)	1,311,054
Children's Disability Services	6,774,435	3,302,574	(1,862,991)	8,214,018
Children's Palliative Care	(7,709,770)	—	(1,334,063)	(9,043,833)
	413,328	4,929,215	(4,861,304)	481,239
Unrestricted				
General fund	—	10,043	(10,043)	—
Total	413,328	4,939,258	(4,871,347)	481,239

Group — current year

	Opening balance 1 January 2025 €	Income 2025 €	Expenditure 2025 €	Closing balance 31 December 2025 €
Restricted				
Adult Disability Services	(1,536,651)	1,623,164	(2,224,116)	(2,137,603)
Children's Disability Services	3,289,353	3,612,848	(4,791,017)	2,111,184
Children's Palliative Care	(1,271,463)	11,221,760	(9,501,214)	449,083
Gifts in kind	—	268,153	(268,153)	—
	481,239	16,725,925	(16,784,500)	422,664
Unrestricted				
General fund	294,524	—	—	294,524
Total	775,763	16,725,925	(16,784,500)	717,188

13. Funds of the Charity (continued)

Analysis of charity net assets between funds:

	Unrestricted Funds 2025 €	Restricted Funds 2025 €	Total Funds 2025 €	Restricted Funds 2024 €
Tangible fixed assets	—	6,619	6,619	8,911
Current assets	294,524	1,617,803	1,912,327	1,739,856
Current liabilities	—	(1,201,758)	(1,201,758)	(1,267,528)
Total	**294,524**	**422,664**	**717,188**	481,238

Group — prior year

	Opening balance 1 January 2024 €	Income 2024 €	Expenditure 2024 €	Closing balance 31 December 2024 €
Restricted				
Adult Disability Services	(442,789)	1,626,641	(2,720,504)	(1,536,651)
Children's Disability Services	3,801,973	3,302,574	(3,815,194)	3,289,353
Children's Palliative Care	(2,921,656)	9,821,311	(8,171,118)	(1,271,463)
Gifts in kind	—	203,938	(203,938)	—
	437,529	14,954,465	(14,910,754)	481,239
Unrestricted				
General fund	270,324	52,241	(28,041)	294,524
Total	707,583	15,006,706	(14,938,795)	775,763

NOTES TO THE FINANCIAL STATEMENTS

14. Note to the Statement of Cash Flows

Company

	2025 €	2024 €
Net income for the reporting period (as per the Statement of Financial Activities)	**(58,575)**	67,911
Adjustments for:		
Depreciation	**1,488**	1,488
Decrease in debtors	**109,145**	135,053
Increase in creditors (amounts falling due within 1 year)	**(104,403)**	(47,559)
Net cash (used in) / provided by operating activities	**(52,345)**	156,893

Group

	2025 €	2024 €
Net (expenditure) / income (as per the Statement of Financial Activities)	**(58,575)**	67,911
Adjustments for:		
Depreciation	**2,292**	2,947
Decrease / (increase) in debtors	**181,548**	(133,017)
Decrease in creditors (amounts falling due within 1 year)	**(65,770)**	(164,038)
Net cash used in operating activities	**59,495**	(226,197)

15. Contingent Liability

A contingent liability of €115,755 (2024: €154,340) exists in repect of the Pobal Grant which becomes repayable if certain conditions, as set out in the agreements, are not adhered to. The most significant of these conditions relates to cessation of services by The Children's Sunshine Home. The services must be maintained and protected for a period of at least seventeen years after the date of payment of the grant, failing which all grant monies or part thereof may be repayable. The contingency period reduces each year by 1/17 of the total amount received. The total amount of the grant and the related expenditure has been credited and debited, respectively, to the income and expenditure account in the year of receipt.

NOTES TO THE FINANCIAL STATEMENTS

16. Pension Commitments

Defined benefit schemes

Nominated Health Agencies Superannuation Scheme (NHASS)

The financial statements do not include pension liabilities and assets to those staff who are members of the Nominated Health Agencies Superannuation Scheme (NHASS), operated by the Department of Health and Children, as required by Financial Reporting standard 102, 'Employee Benefits' (FRS102). The majority of staff members employed by the Children's Sunshine Home are members of the NHASS scheme which the directors believe to be underwritten by the Minister for Health and Children.

By agreement with the HSE and the Department of Health and Children the pension contributions received may be offset against pension payments made and the surplus or deficit of contributions each financial year forms part of the funding of the company. The directors are of the understanding that the company has no responsibility for any liability that falls due as a result of any potential under-funding of the Scheme.

For the financial year ended 31 December 2025 €255,878 (2024: €238,474) was retained and treated as income and €309,128 (2024: €278,551) was paid to pensioners (including pension lump sums).

Single Public Service Pension Scheme ('SPSPS')

The Single Public Service Pension Scheme (SPSPS) applies to all employees who are joining the public sector as new entrants from January 2013. In line with the guidance of this scheme, all employee contributions are paid over to the state pension account and not included in the income and expenditure account. The Department of Public Expenditure and Reform ('DPER') is responsible for the SPSPS and under the Public Service Pensions (Single Scheme and Other Provisions) Act 2012, Section 44(1) (b), payments arising under this Single Scheme to retiring employees shall be paid from funds provided by the Oireachtas for that purpose.

Defined contribution scheme

The subsidiary company operates a contributory defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The contributions charged to the Statement of Financial Activities by the company during the financial year amounted to €538,769 (2024: €466,510). There were no amounts payable at financial year end (2024: € Nil).

NOTES TO THE FINANCIAL STATEMENTS

17. Related Party Transactions

The Children's Sunshine Home Trust (the 'Trust') was established to support the development of facilities at The Children's Sunshine Home and subsequently CSH Childcare Services.

In order to meet the demand for the level of services provided by the Group, financial support for the provision of the hospice services is provided by the Trust with the support of donors and volunteers. The four trustees of the Trust are also directors of The Children's Sunshine Home and CSH Childcare Services. They have no beneficial interest in either of the companies and receive no remuneration.

In 2025 the Trust transferred funds of €8,314,720 (2024: €7,513,627) to CSH Childcare Services.

CSH Childcare Services is a wholly owned subsidiary of The Children's Sunshine Home.

During the financial year, funds are initially transferred to The Children's Sunshine Home for CSH Childcare Services. Balances at the year-end represent expenses paid or payable by the Trust not yet transferred to CSH Childcare Services or The Children's Sunshine Home. At the year end, the following amounts were outstanding:

	Group 2025 €	Group 2024 €	**Company 2025 €**	Company 2024 €
Due from the The Children's Sunshine Home Trust	**751,666**	869,151	**44,630**	94,210
	751,666	869,151	**44,630**	94,210

NOTES TO THE FINANCIAL STATEMENTS

18. Financial Instruments

	Group 2025 €	Group 2024 €	Company 2025 €	Company 2024 €
Financial assets				
Measured as undiscounted amounts receivable:				
HSE (note 11)	**224,743**	235,472	**224,743**	235,472
The Children's Sunshine Home Trust (note 11)	**751,666**	869,151	**44,630**	94,210
Debtors (note 11)	**17,615**	31,048	**8,171**	17,106
Cash at bank and in hand	**891,700**	832,205	**639,583**	691,928
	1,885,724	1,967,876	**917,127**	1,038,716
Financial liabilities				
Measured as undiscounted amounts payable:				
Trade creditors (note 12)	**221,627**	184,973	**221,627**	184,973
Accruals (note 12)	**649,029**	582,450	**191,106**	200,152
	870,656	767,423	**412,733**	385,125

19. Post Balance Sheet Events

There have been no significant events affecting the Group since the financial year end.

20. Approval of the Financial Statements

The financial statements were approved by the Board of Directors on 14 April 2026.

LauraLynn
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